

# ANNUAL REPORT 2010-2011



## Play fair

National Anti Doping Agency  
India







## Annual Report 2010-11

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## INTRODUCTION

The National Anti Doping Agency (NADA) is an Autonomous Body set up by the Government of India in the year 2005 as a Society registered under the Societies Registration Act, 1860. NADA has become fully operational during this year.

The management and affairs of NADA vests with the Governing Body headed by Hon'ble Minister, Ministry of Youth Affairs and Sports as Chairman, Secretary (Sports) as Vice-Chairman with six Members and a Member Secretary. The Chairman presides over the meeting of the Society and exercise the general supervision over its functioning. Vice-Chairman shall preside over the meeting of the Governing Body in the absence of Chairman and carry out the functions assigned to him/her by the Chairman. The Director General, NADA is the Member Secretary of the Governing Body and represents NADA in all the official dealings. He shall be responsible for the activities of the Society and be the authorized signatory on any document related to the NADA.

### AIMS AND OBJECTIVES

The aims and objectives of NADA are given as under:-

- i) To act as a nodal agency for implementation of anti doping programmes in the area of sport in the country within the policy framework of the Government.
- ii) To function as advisory body to the Government on policy formulation, development of schemes and programmes and strategy and methodology of programme implementation related to anti doping in the country.
- iii) To undertake, promote and support quality research, documentation and publication related to anti doping measures and programmes.
- iv) To undertake, promote and support all activities (including publication of charts, illustration, journals, news bulletins, audio visuals, organizing plays, making documentaries, conducting seminars/training/workshops for all stakeholders etc.) related to dissemination of information about anti doping programmes and educating the athletes, coaches, other supporting personnel and federations about the harmful effects of the prohibited performance enhancing substances and methods.



- v) To undertake, promote and support awareness programme on anti doping for civil society.
- vi) To develop and standardize rules, procedures and methods for anti doping programmes at par with latest international standards and quality management system for sample collection, test planning and result management.
- vii) To set up institutional mechanism and procedures of initial review, follow up investigation provisional hearings and notification as well as procedures for presentation of cases before Disciplinary and Appeal panels set up by the Government for cases related to adverse analytical findings.
- viii) To conduct workshop/training programmes for sample collection and result management based on the latest internationally recognized and accepted practices and systems.
- ix) To coordinate and cooperate with other relevant international and national organizations, bodies/groups working on or associated with anti doping programmes and activities.
- x) To encourage reciprocal testing with National Anti Doping Organizations of other countries.
- xi) To conduct in competition and out of competition dope tests on sportspersons.
- xii) To undertake consultancy and other activities related to anti doping measures and programmes on demand from sports federations, international organizations, civil society and private sector.
- xiii) To perform or do all such other lawful acts and things as may be necessary, incidental or conducive to the attainment and furtherance of all or any other objects of the Society.
- xiv) To take all necessary steps for harmonization of anti doping programmes as per the latest WADA code and guidelines.
- xv) To undertake any other activities related to anti doping programmes assigned by the Government from time to time.
- xvi) The income of the Society howsoever derived, shall be applied towards the promotion of the objects set forth subject to such conditions as the Government of India may, from time to time, impose.
- xvii) To raise or acquire funds or property from Central/State Government, Non Governmental agencies, Charitable Trusts, by way of donations, grants, contributions or by taking loan from public or private financial institutions. The funds, properties, assets and all other resources, present and future of the organization shall be utilized for any or all the purposes or objectives of the Society as stated above and also for all its activities.

#### OBJECTIVES INCIDENTAL TO THE MAIN OBJECTIVES

- i) To accept or collect funds through sponsorships, grants, donations, subscription, subsidy, aid etc. either in cash or cheque or in kind for furtherance of the aims and objectives of the Society.
- ii) To acquire, hold, manage, hire, mortgage, lease, transfer, sell or dispose off part or all properties (moveable or immovable).
- iii) To facilitate, associate or cooperate with any other society or association having same and/ or similar



objectives and aims in such manner and to such extent as may be desired or possible.

- iv) All the income, earnings, moveable and immovable properties of the Society shall be solely utilized and applied towards its aims and objectives only as set forth and no profit and surplus thereof shall be paid or transferred directly or indirectly by way of dividends, bonus, profits or any other manner whatsoever to the present or past members of the Society or to any person claiming through anyone or more present and past members of the Society. No member of the Society shall have any personal claim on any moveable and immovable properties of the Society or make any profit whatsoever by virtue of his membership.



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## ORGANIZATION SET-UP

The office of National Anti Doping Agency registered under the Societies Registration Act of 1860 is located at 'A' Block, Pragati Vihar Hostel, Lodhi Road, New Delhi-110003.

The management and the affairs of the Society shall vest with the Governing Body. The composition of the Governing Body is indicated below:-

| S.No. | Name   | Category   | Designation in Society. |
|-------|--|------------|-------------------------|
| 1.    | Minister-in-Charge of Youth Affairs and Sports, Government of India.         | Ex-Officio | Chairman                |
| 2.    | Secretary, Ministry of Youth Affairs and Sports, Government of India.        | Ex-officio | Vice-Chairman           |
| 3.    | Director General, Sports Authority of India.                                 | Ex-officio | Member                  |
| 4.    | President, Indian Olympic Association.                                       | Nominated  | Member                  |
| 5.    | Eminent Scientist/Doctor   | Nominated  | Member                  |
| 6.    | Financial Adviser, Ministry of Youth Affairs and Sports, Government of India | Ex-officio | Member                  |
| 7.    | Director General, National Anti Doping Agency.                               | Ex-officio | Member Secretary        |

### Powers of the Governing Body.

- i) To approve Annual Programme & policies, Rules & Regulations and Budget of the Society.
- ii) To discuss and decide all such other matters, issues and appeals, which are directly or indirectly related to the affairs of the Society.
- iii) To consider any business brought forward by the Executive Board.
- iv) To review and take necessary steps, as and when required to ensure the achievement of aims and objectives of the Society.

The NADA is headed by Director General and sanctioned with the following personnel:-

1. Senior Project Officer (One)



2. Project Officer(One)
3. Administrative Officer(One)
4. Law Officer (One)
5. Asstt. Project Officer(Two).
6. Personal Assistant(One).
7. Panel Assistant (One)
8. Accounts Assistant(One)
9. Peon (One)

Besides, in pursuance of WADA guidelines, the NADA empanelled(Male & Female) 35 Dop Control Officers and 13 Chaperons at various centres Delhi, Sonapat, Bhopal, Patiala, Bangalore Hyderabad, Pune, Kolkata, Guwahati, Gandhinagar etc. during the year under report to assist in collection of samples of Urine and Blood during international and national competitions and out of competitions all over country.

The Bye Laws of NADA published on 11-4-2011 in the Gazette of India Extraordinary Part-III Section 4 are placed at Appendix-'A'.

#### **Budget Allocation**

The details of grant in aid received from the Ministry of Youth Affairs and Sports vis-a-vis an expenditure incurred are as under:-

| Year    | Grant in aid received | Expenditure during the year |
|---------|-----------------------|-----------------------------|
| 2010-11 | Rs. 2.00 crore        | Rs. 113.22                  |

Audited accounts for the year 2010-11 are placed at Appendix-'B'.



## NATIONAL ANTI DOPING AGENCY-RULES

On 7th March, 2008, the National Anti Doping Agency (NADA) has accepted the World Anti Doping Code. These Anti Doping Rules were adopted and implemented in conformity with the NADA's responsibilities under the Code and were in furtherance of NADA's continuing efforts to eradicate doping in sport in India.

2. In pursuance of the decision of the World Anti Doping Agency (WADA) to make amendments to the WADA Code in 2009, the Government of India, Ministry of Youth Affairs and Sports notified the amended National Anti Doping Agency Rules laying down the conditions for Athletes and Athlete support personnel for participation in sports events, as also the manner of collection of samples, conduct of results management of dope test results and conduct of disciplinary and appeal proceedings at national level. The amended rules will apply to whole of India and have come into operation with effect from 1st January, 2010.

3. NADA, as an entity designated by Government as possessing the primary authority to adopt and implement Anti Doping Rules, directs the collection of samples, the management of test results and the conduct of hearings all at the national level. Further, it may not be out of place to mention that Anti Doping programmes seek to preserve what is intrinsically valuable about sport. This intrinsic value is often referred to as 'the spirit of sport'. The spirit of sports is the celebration of the human spirit, body and mind and is characterized by the values such as ethics, fair play and honesty; health; excellence in performance, character and education.

4. While NADA will strive to discourage and prevent Indian Athletes and supporting personnel from using illegal and artificial performance enhancing prohibited drugs and to promote a healthy life style among our athletes, in its endeavour to request all stake holders also to join hands with NADA in completely eradicating the evil of doping in sport in India.

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## SAMPLE TESTING

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NADA is responsible to implement effective number of In-Competition and Out of Competition tests on the athletes in its registered testing pool. The registered testing pool includes international and national athletes being tested by NADA relating to all disciplines of sport. Based on the data available in the registered testing pool NADA develops a test distribution plan and allocates the number of samples for each sport or disciplines required for effective anti doping action plan. This plan includes both Out of Competition testing and In Competition testing of both urine and blood.

### **In-Competition testing**

All National level in competition testing is the responsibility of NADA and the selection of athletes for sample testing is pre determined based on the regulations of the relevant international federations of event ruling body. Athletes are notified of their selection for testing immediately following competition and sample collection is done in accordance with the international standard for testing.

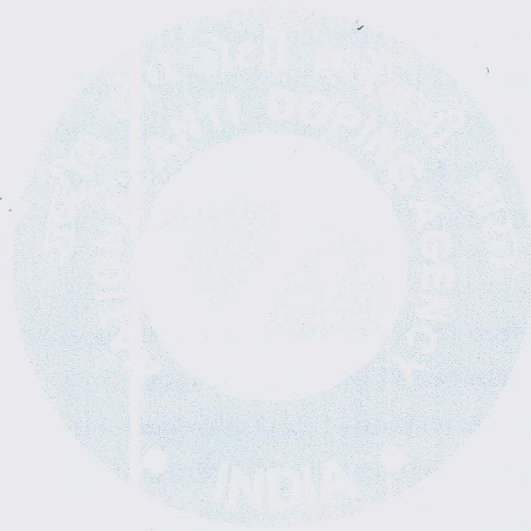
### **Out-of-Competition testing**

Out of Competition testing or any testing done outside of an event and NADA ensures that all athletes included in the registered testing pool could be tested at any time at any place. For this purpose, the athletes included in the registered testing pool are required to provide accurate and correct whereabouts information on periodical basis. Whereabouts information includes details of athlete address, work schedule, training venues etc. Failure to provide such information may be considered as anti doping rule violation leading to a sanction.

### **Testing of Core Probables for CWG 2010**

India being the host country for the conduct of Commonwealth Games, Delhi 2010, NADA was given additional responsibility of testing of all core probables shortlisted for participation in the CWG 2010. NADA has conducted periodical sample testing of the athletes at various camps.





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## MAJOR EVENTS COVERED AND SAMPLE COLLECTION DATA

During the year 2010-11, NADA has conducted sample testing at the following major National/ international competitions held in the country:-

| Date           | Name of Events  | Nature of competition | No. of test conducted |       |
|----------------|---|-----------------------|-----------------------|-------|
|                |   |                       | Urine                 | Blood |
| August, 2010   | 64 <sup>th</sup> National Aquatic Championship (Men & Women) at Jaipur                                | National              | 39                    | ---   |
| November, 2010 | 6 <sup>th</sup> Airtel Delhi Half Marathon 2010, New Delhi  | International         | 12                    | ---   |
| January, 2011  | 54 <sup>th</sup> National Shooting Championship, New Delhi  | National              | 09                    | ---   |
| January, 2011  | 58 <sup>th</sup> Standard Chartered Mumbai Marathon, Mumbai   | International         | 12                    | ---   |
| February, 2011 | 34 <sup>th</sup> National Games, 2011, Jharkhand  | National              | 308                   | ---   |
| March, 2011    | 63 <sup>rd</sup> Men and 26 <sup>th</sup> Women Senior National Weightlifting Championship, Bangalore | National              | 60                    | ---   |
| March, 2011    | 59 <sup>th</sup> All India Police Games, Jammu  | National              | 37                    | ---   |



During the current year NADA has organized a total urine sample collection of 2693 in both out of competition and in competition. The discipline wise samples collected vis-a-vis the number of positive cases reported are given below:

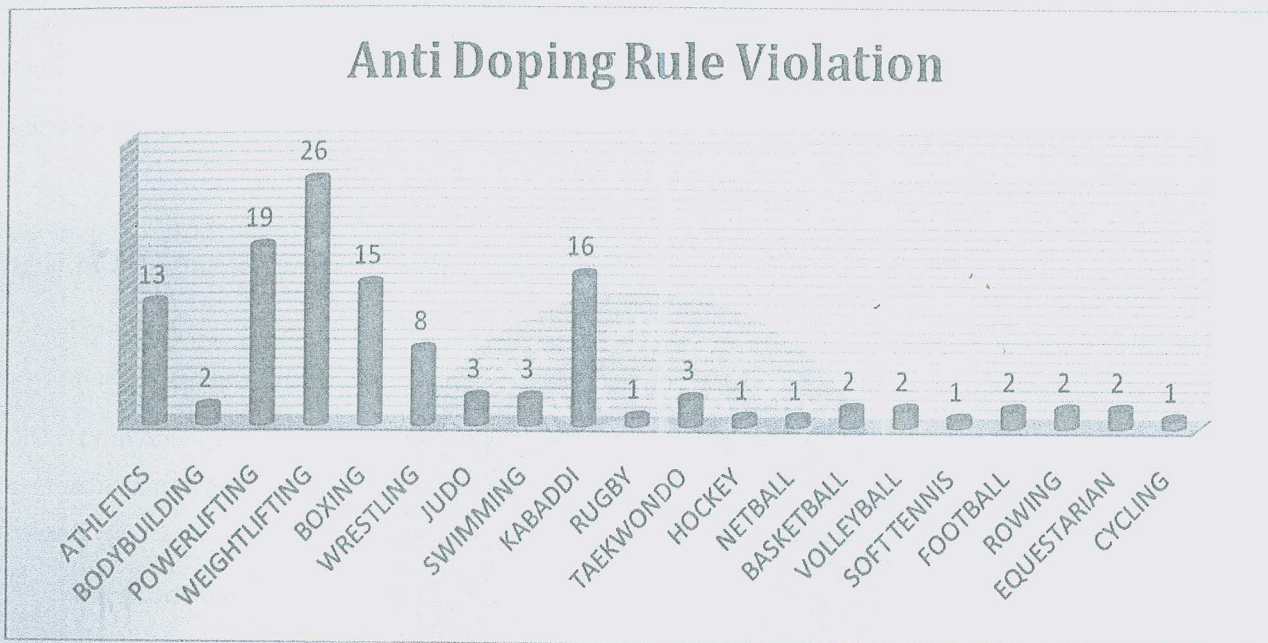
| S. No | Sports Discipline | Total       |
|-------|-------------------|-------------|
| 1     | Archery           | 50          |
| 2     | Athletics         | 382         |
| 3     | Badminton         | 40          |
| 4     | Basketball        | 25          |
| 5     | Best Physique     | 11          |
| 6     | Billiards         | 16          |
| 7     | Bodybuilding      | 7           |
| 8     | Boxing            | 370         |
| 9     | Canoeing          | 2           |
| 10    | Cycling           | 94          |
| 11    | Equestrian        | 20          |
| 12    | Fencing           | 27          |
| 13    | Football          | 56          |
| 14    | Gymnastic         | 29          |
| 15    | Handball          | 8           |
| 16    | Hockey            | 120         |
| 17    | Judo              | 62          |
| 18    | Kabaddi           | 179         |
| 19    | Kayaking          | 15          |
| 20    | Kho Kho           | 3           |
| 21    | Lawn Bowl         | 5           |
| 22    | Lawn Tennis       | 16          |
| 23    | Netball           | 21          |
| 24    | Powerlifting      | 50          |
| 25    | Rowing            | 43          |
| 26    | Rugby             | 27          |
| 27    | Sepak Takraw      | 32          |
| 28    | Shooting          | 99          |
| 29    | Ski               | 11          |
| 30    | Soft Tennis       | 15          |
| 31    | Squash            | 23          |
| 32    | Swimming          | 134         |
| 33    | Table Tennis      | 26          |
| 34    | Taekwondo         | 44          |
| 35    | Tennis            | 9           |
| 36    | Triathlon         | 2           |
| 37    | Volleyball        | 67          |
| 38    | Weightlifting     | 417         |
| 39    | Wrestling         | 92          |
| 40    | Wushu             | 44          |
|       | <b>Total</b>      | <b>2693</b> |



out of ANTI DOPING RULE VIOLATION

positive

Out of 2693 urine samples collected 123 samples were reported positive for Anti Doping Rule violation during the current year. The percentage of positive cases made to roughly 5% during the year.



### SUBSTANCES INVOLVED IN ANTI-DOPING RULE VIOLATION

| Prohibited List Class of Substance                         | Number of matters | Substances involved  |
|--|-------------------|--|
| S1. Anabolic Agents  | 76                | Methandienone, Stanozolol, methyltestosterone, testosterone, nandrolone, Clostebol, Epimethandiol, clenbuterol |
| S2. Peptide hormones, growth factors and related substance | 01                | Human Chorionic Gonadotrophin (HCG)  |
| S5. Diuretics and other masking agents                     | 03                | Furosemide,  |
| S6. Stimulant  | 43                | Mephentermine, strychnine, methylhexaneamine   |
| S9. Glucocorticosteroids                                   | 07                | Prednisolone, salbutamol, Glucocorticosteroids   |

Note: some athlete commit violations involving more than one class of substance





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## RESULT MANAGEMENT

During the Results Management Process, the following procedure is followed by NADA

1. Upon receipt of an Analytical Findings for A sample from the laboratory (without bearing the name of athlete) the name of the athlete is decoded by NADA.
2. If the A sample proves negative i.e. no Prohibited Substance or Methods detected, the athlete and the concerned National Federation (NF), International Federation (IF) and WADA shall be so informed.
3. If an Adverse Analytical Findings is reported for A sample, NADA will conduct an Initial Review to determine whether :-
  - a. an applicable Therapeutic Use Exemption (TUE) has been granted or will be granted as provided in the International Standard for TUE.
  - b. there is any apparent departure from The International Standard for Testing or International Standard for Laboratories that caused the Adverse Analytical Finding.
4. If the initial review validates the TUE and procedures for the prohibited substance (s) reported by the laboratory for A Sample, the sample is treated as negative, the athlete and the concerned NF, IF & WADA will be so informed.
5. If the Initial Review does not validate the Adverse Analytical Finding, the athlete is notified about his/her Adverse Analytical Finding of 'A' Sample. The concerned NF, IF and WADA are also notified.
6. If the Adverse Analytical Findings for A sample is for a Prohibited Substance that is not a specified substance, NADA shall provisionally suspend the athlete pending the hearing panel.
7. An athlete has the right to request for the analysis of his/her B Sample within seven (7) working days of receiving the notice concerning Adverse Analytical Finding of his/her A Sample.
8. If the athlete requests for 'B' Sample Analysis, NADA contacts the laboratory to schedule time and date and notifies the athlete of the 'B' Sample Analysis.
9. If there is no request by the athlete to witness his/her 'B' Sample, NADA informs the laboratory to



conduct the 'B' sample Analysis in the presence of an Independent Observer.

10. If the 'B' sample Analysis by the laboratory proves negative, the entire test will be considered negative and the athlete, NF, (IF) and WADA shall be so informed.
11. If the 'B' Sample Analysis confirms that 'A' Sample Adverse Analytical Finding, a Second Notice will be served by NADA to the athlete along with a copy to the concerned parties i.e. NF, IF & WADA asserting the Anti Doping Rule Violation. The Anti Doping Disciplinary Panel will be also notified along with all documents relevant to the assertion, for disciplinary proceedings to be conducted in a positive case as per the WADA compliant Anti Doping Rules of NADA.
12. The athlete will be advised to present his/her case before the Anti Doping Disciplinary panel on a date & time fixed by the panel for hearing.
13. During the hearing process, the athlete is given an opportunity to be represented by Counsel or an interpreter (at own expense) to establish basis for elimination or reducing the sanctions.
14. The athlete will have the right to appeal against the decision of the Anti Doping Disciplinary Panel by lodging a notice of appeal with the Anti Doping Appeal Panel within 14 days of the decision of the Anti Doping Disciplinary Panel.



## PANELS / COMMITTEE

### Anti Doping Disciplinary Panel (ADDP)

In pursuance of provisions contained in Article 8 of the Anti Doping Rules of NADA, an Anti Doping Disciplinary Panel (ADDP) was constituted with effect from 1st January, 2009 with a chairman, a retired Addl. District Judge as Chairman and two legal members, three medical practicers and three sportspersons / administrators as other members. The Composition of the ADDP is as under:

1. Shri Dinesh Dayal, Retired Addl. District Judge – Chairman
2. Shri Sudhir Nadrajog, Vice Chairman
3. Shri Jasmeet Singh, Vice Chairman
4. Dr. A.N Malviya, Member (Medical)
5. Dr. N.K.Khadia, Member (Medical)
6. Dr. Vikas Ahluwalia, Member (Medical)
7. Dr. M.P. Ganesh, Member (Sports)
8. Ms. Kamaljeet Sandhu Kooner, Member (Sports)
9. Shri Dinesh Khanna, Member (Sports)
10. Shri Ashok Kumar (Sports)

The chairman, ADDP has further set up three hearing panels with legal members as its Chairman. These hearing panels are regularly conducting hearings of the cases referred to them by NADA. During the current year, ADDP had held 50 sittings and heard 86 cases referred to them. Out of these cases heard 76 cases were decided and the athletes were issued with sanctions. The other cases are at various stages of hearing. The details of sanctions issued by Anti Doping Disciplinary Panel are given in Annexure-I

### Anti Doping Appeal Panel (ADAP)

In accordance with provision contained in Article 13 of the Anti Doping Rules of 2009 NADA, an Anti Doping Appeal Panel (ADAP) was constituted. The composition of the Panel is as under:-

1. Justice C K Mahajan, Retired High Court Judge-Chairman
2. Dr. S. Ramakrishnan, Member (Medical)
3. Ms. Indu Puri, Member (Sports)



4. Shri G.S. Randhawa, Member (Sports)
5. Shri Khajan Singh (Sports)
6. Dr. K.D. Tripathi (Medical)
7. Dr. Deepak Chaudhry (Medical)

During the year under report, the ADAP during 09 sittings heard 7 cases and decided 03 case details of cases decided is given in Annexure-II

#### Therapeutic Use Committee(TUE)

In terms of Anti Doping Rules, 2009 of NADA, a Therapeutic Use Exemption committee constituted w.e.f. 1st January, 2009. The composition Committee is as under:

1. Dr. C.D. Tripathi, Chairman
2. Dr. J.C. Suri, Member
3. Dr. H.L. Nag, Member

During the year under report, the Committee has examined 16 cases for exemption recommended exemption in 12 cases as per following break up:-

| THERAPEUTIC USE EXEMPTIONS GRANTED |           |          |           |
|------------------------------------|-----------|----------|-----------|
| SPORTS                             | APPROVED  | REJECTED | TOTAL     |
| ATHLETICS                          | 7         | --       | 7         |
| SWIMMING                           | 1         | 1        | 2         |
| WEIGHTLIFTING                      | 1         | --       | 1         |
| CHESS                              | 1         | --       | 1         |
| CUE SPORTS                         | 1         | 1        | 2         |
| SHOOTING                           | 1         | --       | 1         |
| WRESTLING                          | --        | 1        | 1         |
| SQUASH                             | --        | 1        | 1         |
| <b>GRAND TOTAL</b>                 | <b>12</b> | <b>4</b> | <b>16</b> |

| SUBSTANCES APPROVED FOR THERAPEUTIC USE |                 |
|---|-----------------|
| SALBUTAMOL                              | TAB ZERODOL-CR  |
| ACROSOL                                 | NEUROBIOL FORTE |
| METHYLPREDNISOLONE                      | VOLITRA GEL     |
| DICLOFENAC                              | GREFAC,         |
| THYOXINE                                | DAFLON          |
| DOXYCYCLINE                             | CHYMORAL        |
| ING. LIGNOCAINE                         | FORMOTEROL      |
| ADRENALINE                              | AZELASTINE      |
| ING.DEPOMEDROL                          | GLA M           |



## Annexure-I

List of sportspersons tested positive against dope substances and sanction imposed by Anti Doping Disciplinary Panel during the year 2010-11.

| S. No. | Name of Sport Person     | Sports         | Name of Prohibited Drugs                        | Date of Decision | Period of Indigibility                |
|--------|--------------------------|----------------|---|------------------|---------------------------------------|
| 1.     | Mr. Naskar Uma Pada      | Swimming       | Mephentermine (Stimulant)                       | 14-04-10         | 2 Years w. e. f. 03-09-09             |
| 2.     | Mr. Naved Khan           | Body Building  | Nandrolone (Anabolic Steroid)                   | 14-04-10         | 2 Years w. e. f. 05-04-09             |
| 3.     | Mr. Anirudha Chatterjee  | Body Building  | Stanozolol (Anabolic Steroid)                   | 20-04-10         | 2 Years w. e. f. 20-04-10             |
| 4.     | Mahantesh N. Kaparatti   | Cycling        | Nandrolone (Anabolic Steroid)                   | 20-04-10         | 2 Years w. e. f. 25-08-09             |
| 5.     | Mr. Shankar Poonia       | Athletics      | Methyl Testosterone (Anabolic Steroid)          | 20-04-10         | 2 Years w. e. f. 20-04-10             |
| 6.     | Mr. Om Narain            | Athletics      | Stanozolol (Anabolic Steroid)                   | 21-04-10         | 2 Years w. e. f. 16-12-09             |
| 7.     | Mr. Madhu Kumar          | Athletics      | Stanozolol (Anabolic Steroid)                   | 21-04-10         | 2 Years w. e. f. 16-12-09             |
| 8.     | Ms. Neelamma M. Maruthi  | Cycling        | Nandrolone (Anabolic Steroid)                   | 21-04-10         | 2 Years w. e. f. 07-08-09             |
| 9.     | Ms. L. Monika Devi       | Weight Lifting | Testosterone metabolite and its Precursor       | 21-04-10         | 2 Years                               |
| 10.    | Mr. Ranjit Kumar         | Body Building  | Stanozolol (Anabolic Steroid)                   | 04-05-10         | 2 Years w. e. f. 05-04-09             |
| 11.    | Mr. P. P. Sameer         | Body Building  | Stanozolol (Anabolic Steroid)                   | 04-05-10         | 2 Years w. e. f. 05-04-09 (Completed) |
| 12.    | Mr. Rahul Salukhe        | Body Building  | Stanozolol (Anabolic Steroid)                   | 04-05-10         | 2 Years w. e. f. 05-04-09             |
| 13.    | Mr. Sanjay Baburao Hilge | Body Building  | Nandrolone (Anabolic Steroid)                   | 05-05-10         | 2 Years w. e. f. 10-10-09             |
| 14.    | Ms. Parul Verma          | Judo           | Nandrolone (Anabolic Steroid)                   | 05-05-10         | No Ineligibility                      |
| 15.    | Mr. Thangam Arivazhagan  | Weight Lifting | Stanozolol (Anabolic Steroid)                   | 30-06-10         | 2 Years w. e. f. 05-11-09             |
| 16.    | Mr. Biju Velayuthan      | Weight Lifting | Stanozolol and Methandienone (Anabolic Steroid) | 30-06-10         | 2 Years w. e. f. 03-11-09             |
| 17.    | Mr. Digvijay Singh       | Boxing         | Nandrolone (Anabolic Steroid)                   | 30-06-10         | 2 Years w. e. f. 12-11-09             |
| 18.    | Mr. Praful Kr. Dubey     | Weight Lifting | Stanozolol (Anabolic Steroid)                   | 30-06-10         | 2 Years w. e. f. 05-11-09             |



|      |                            |                |   |          |                           |
|------|----------------------------|----------------|---|----------|---------------------------|
| 19.  | Mr. Sachin Khambe          | Body Building  | Epimethandiol (Anabolic Steroid)  | 30-06-10 | 2 Years w. e. f. 10-10-09 |
| 20.  | Ms. Priyadarshani Jagushte | Weight Lifting | Furosemide (Diuretic)   | 30-06-10 | No Ineligibility          |
| 21.  | Ms. Seepana Yamini         | Weight Lifting | Stanozolol (Anabolic Steroid)   | 14-07-10 | 2 Years w. e. f. 08-10-09 |
| 22.- | Mr. P. B. Giri             | Athletics      | Stanozolol (Anabolic Steroid)   | 21-07-10 | 8 Years w. e. f. 21-07-10 |
| 23.  | Mr. Naresh                 | Athletics      | Stanozolol (Anabolic Steroid)   | 21-07-10 | 2 Years w. e. f. 21-07-10 |
| 24.  | Mr. Birju                  | Wrestling      | Furosemide (Diuretic)   | 04-08-10 | No Ineligibility          |
| 25.  | Mr. Harpreet Singh         | Judo           | Stanozolol (Anabolic Steroid)   | 04-08-10 | 2 Years w. e. f. 19-11-09 |
| 26.  | Mr. Sudhir                 | Wrestling      | Stanozolol (Anabolic Steroid)   | 04-08-10 | 2 Years w. e. f. 13-11-09 |
| 27.  | Mr. Soumendrra Pattanaik   | Bodybuilding   | Stanozolol (Anabolic Steroid)   | 11-08-10 | 2 Years w. e. f. 24-03-10 |
| 28.  | Mr. S K Mohanty            | Bodybuilding   | Stanozolol (Anabolic Steroid)   | 11-08-10 | 2 Years w. e. f. 24-03-10 |
| 29.  | Mr. Mohamed Abdullah       | Bodybuilding   | Stanozolol, Metabolites of Methandienone & Mephentermine                  | 11-08-10 | 2 Years w. e. f. 24-03-10 |
| 30.  | Mr. Dheeraj Kumar          | Bodybuilding   | Stanozolol (Anabolic Steroid)   | 11-08-10 | 2 Years w. e. f. 24-03-10 |
| 31.  | Mr. Vinod Kumar            | Bodybuilding   | Stanozolol (Anabolic Steroid)   | 11-08-10 | 2 Years w. e. f. 24-03-10 |
| 32.  | Mr. S K Tiwari             | Bodybuilding   | Stanozolol, Metabolites of Methandienone, Clenbutrol & 19-Norandrosterone | 11-08-10 | 2 Years w. e. f. 24-03-10 |
|      | Mr. Dhamodharan Gajapathi  | Weightlifting  | Stanozolol (Anabolic Steroid)   | 11-08-10 | 8 Years w. e. f. 11-08-10 |
| 34.  | Mr. Prawesh Pradhan        | Boxing         | Metabolite of Marijuna  | 26-08-10 | 2 Years w. e. f. 26-08-10 |
| 35.  | Mr. Shamsher Singh         | Judo           | Stanozolol (Anabolic Steroid)   | 26-08-10 | 2 Years w. e. f. 26-08-10 |
| 36.  | Ms. Kavita Chaudhary       | Wrestling      | Nandrolone (Anabolic Steroid)   | 31-08-10 | No Ineligibility          |
| 37.  | Ms. Seema Jhakar           | Athletics      | Stanozolol (Anabolic Steroid)   | 31-08-10 | 8 Years w. e. f. 31-08-10 |
| 38.  | Mr. Jagdeep                | Athletics      | Stanozolol & Methyl Testosterone (Anabolic Steroid)                       | 31-08-10 | 2 Years w. e. f. 31-08-10 |



|      |     |                          |               |   |          |                                |
|------|-----|--------------------------|---------------|---|----------|--------------------------------|
| f.   | 39. | Mr. Vikas                | Athletics     | Stanozolol (Anabolic Steroid)   | 31-08-10 | 2 Years w. e. f.<br>31-08-10   |
| ity  | 40. | Mr. Manjinder Singh      | Weightlifting | T/E Ratio =8<br>(Testosterone or its Pre Hormone)                                   | 31-08-10 | 2 Years w. e. f.<br>22-02-10   |
| f.   | 41. | Mr. Siddharth Mishra     | Weightlifting | Metabolites of Methandienone (Anabolic Steroid)                                     | 31-08-10 | 2 Years w. e. f.<br>06-03-10   |
| f.   | 42. | Ms. Balvir Kaur Chandbar | Weightlifting | Stanozolol (Anabolic Steroid)   | 31-08-10 | 2 Years w. e. f.<br>06-03-10   |
| ity  | 43. | Ms. Parmjit Kaur         | Weightlifting | Drostanolone (Anabolic Steroid)   | 31-08-10 | 2 Years w. e. f.<br>24-02-10   |
| f.   | 44. | Mr. Gurpreet Singh       | Weightlifting | Drostanolone (Anabolic Steroid)   | 31-08-10 | 2 Years w. e. f.<br>25-02-10   |
| f.   | 45. | Mr. Pardeep Sharma       | Weightlifting | T/E Ratio =17<br>(Testosterone or its Pre Hormone)                                  | 31-08-10 | No Ineligibility               |
| f.   | 46. | Ms. Megha Choudhary      | Net-ball      | Nandrolone (Anabolic Steroid)   | 22-09-10 | No Ineligibility               |
| f.   | 47. | Mr. Krishna Kumar Sharma | Athletics     | Ephedrine   | 28-10-10 | 2 Years w. e. f.<br>20-02-10   |
| f.   | 48. | Ms. Sailaja Pujari       | Weightlifting | Stanozolol (Anabolic Steroid)   | 01-11-10 | Life Time w. e. f.<br>01.11.10 |
| f.   | 49. | Ms. Th. Sanamacha Chanu  | Weightlifting | Methylhexamine (Stimulant)  | 16-11-10 | 8 Years w. e. f.<br>16-11-10   |
| f.   | 50. | Mr. Rohan Barua          | Powerlifting  | Metabolites of Methandienone (Anabolic Steroid)                                     | 18-11-10 | 2 Years w. e. f.<br>18-11-10   |
| f.   | 51. | Mr. Parveen Batra        | Powerlifting  | Stanozolol & 19-Norandrosterone (Anabolic Steroid)                                  | 18-11-10 | 2 Years w. e. f.<br>18-11-10   |
| f.   | 52. | Mr. Amit Srivastava      | Powerlifting  | Stanozolol & Boldenone (Anabolic Steroid)   | 18-11-10 | 2 Years w. e. f.<br>18-11-10   |
| f.   | 53. | Mr. Dinesh Pawar         | Powerlifting  | Stanozolol & 19-Norandrosterone (Anabolic Steroid)                                  | 18-11-10 | 2 Years w. e. f.<br>18-11-10   |
| f.   | 54. | Mr. Ankit Chauhan        | Powerlifting  | Stanozolol & 19-Norandrosterone (Anabolic Steroid)                                  | 18-11-10 | 2 Years w. e. f.<br>18-11-10   |
| lity | 55. | Mr. Satpal Singh         | Powerlifting  | Metabolites of Methandienone, Mephentermine & 19-Norandrosterone (Anabolic Steroid) | 18-11-10 | 2 Years w. e. f.<br>18-11-10   |
| f.   | 56. | Ms. Preeti Singh         | Hockey        | Nandrolone (Anabolic Steroid)   | 18-11-10 | 2 Years w. e. f.<br>18-11-10   |



|     |                         |               |   |          |                              |
|-----|-------------------------|---------------|---|----------|------------------------------|
| 57. | Ms. Pinku Moni Handique | Taekwondo     | Nandrolone (Anabolic Steroid)                   | 18-11-10 | 2 Years w. e. f.<br>18-11-10 |
| 58. | Ms. Ch Lilybala Chanu   | Taekwondo     | Nandrolone (Anabolic Steroid)                   | 18-11-10 | 2 Years w. e. f.<br>18-11-10 |
| 59. | Mr. Harpreet Singh      | Kabbadi       | Mephentermine & Its Metabolites (Phentermine)   | 15-12-10 | 2 Years w. e. f.<br>20-03-10 |
| 60. | Mr. Ashish Surve        | Weightlifting | Stanozolol (Anabolic Steroid)                   | 20-12-10 | 2 Years w. e. f.<br>07-04-10 |
| 61. | Mr. S. Anoop            | Bodybuilding  | Stanozolol (Anabolic Steroid)                   | 20-12-10 | 2 Years w. e. f.<br>24-03-10 |
| 62. | Mr. Atma Singh          | Kabbadi       | Nandrolone (Anabolic Steroid)                   | 17-01-11 | 2 Years w. e. f.<br>20-03-10 |
| 63. | Ms. Sharada Narayana    | Athletics     | Stanozolol (Anabolic Steroid)                   | 17-01-11 | No Ineligibility             |
| 64. | Ms. Manjot Ram          | Weightlifting | Nandrolone (Anabolic Steroid)                   | 18-01-11 | 2 Years w. e. f.<br>09-04-10 |
| 65. | Mr. Ibrar Mohammad      | Athletics     | Stanozolol (Anabolic Steroid)                   | 04-02-11 | 2 Years w. e. f.<br>04-02-11 |
| 66. | Mr. Dilshad AH          | Kabbadi       | Stanozolol & Metabolites (Anabolic Steroid)     | 28-02-11 | 2 Years w. e. f.<br>13-05-10 |
| 67. | Mr. Satnam Singh        | Kabbadi       | Mephentermine (Stimulant)                       | 28-02-11 | 2 Years w. e. f.<br>27-03-10 |
| 68. | Ms. Sukanya Mishra      | Athletics     | Stanozolol (Anabolic Steroid)                   | 01-03-11 | 2 Years w. e. f.<br>01-03-11 |
| 69. | Ms. Anjali Thakur       | Soft-Tennis   | Stanozolol (Anabolic Steroid)                   | 14-03-11 | 2 Years w. e. f.<br>05-10-10 |
| 70. | Mr. Suresh Sathya       | Athletics     | 19-Norandrosterone (Anabolic Steroid)           | 17-03-11 | 2 Years w. e. f.<br>24-11-10 |
| 71. | Ms. Romina Chanu        | Power-lifting | Metabolites of Methandienone (Anabolic Steroid) | 25-03-11 | 2 Years w. e. f.<br>06-08-10 |
| 72. | Mr. Kunal Savardekar    | Power-lifting | 19-Norandrosterone                              | 25-03-11 | 2 Years w. e. f.<br>06-08-10 |
| 73. | Mr. Mukesh Rumar        | Wrestling     | Stanozolol (Anabolic Steroid)                   | 11-03-11 | 2 Years w. e. f.<br>11-03-11 |
| 74. | Mr. Surender            | Wrestling     | Stanozolol (Anabolic Steroid)                   | 11-03-11 | 2 Years w. e. f.<br>11-03-11 |
| 75. | Mr. Dalwinder Singh     | Rugby         | Solbutamol (Beta 2 Agonist)                     | 11-03-11 | 2 Years w. e. f.<br>11-03-11 |
| 76. | Mr. Vinod               | Wrestling     | 19-Norandrosterone                              | 11-03-11 | 2 Years w. e. f.<br>11-03-11 |



## Annexure-II

List of cases decided by the Anti Doping Appeal Panel during the year 2010-11.

f.

| Sl. No. | Name of Sports person | Sport/Event     | Name of Prohibited Drug       | Date of Decision | Decision of the Panel                    |
|---------|-----------------------|-----------------|-------------------------------|------------------|--|
| 1.      | Mr. OM Narain         | Javelin Thrower | Stanozolol (Anabolic Steroid) | 11-08-10         | As per the Disciplinary Panel            |
| 2.      | Mr. Madhu Kumar       | Hammer Thrower  | Stanozolol (Anabolic Steroid) | 11-08-10         | As per the Disciplinary Panel            |
| 3.      | Ms Kavita Choudhary   | Wrestling       | Nandrolone (Anabolic Steroid) | 10-02-11         | 1 year ineligibility w. w.e. f. 10-02-11 |

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Play fair



## EDUCATION AND TRAINING

NADA officials have been regularly visiting the sports camps/competition venues for imparting training on ill effects of doping by sports persons with special focus to the Anti Doping Rules violations according to the rules of NADA, prohibited substances and methods, harmful side effects of dope substances, Therapeutic Use exemption certificate and the functions of Anti Doping Disciplinary Panel and Anti Doping appeal Panel. The details of training conducted at various centres are given below:

| S.No | Date & Time | Place   | Target Audience  |
|------|-------------|---|--|
| 1    | 29/04/2010  | SAI Regional Centre, Bhopal   | National campers (Boxing, Canoeing Kayaking & Wushu) & Coaches   |
| 2    | 30/04/2010  | -----do-----  | National Hockey Players (Women) & Coaches  |
| 3    | 30/04/2010  | -----do-----  | Hockey Players (Boys)-SAI Trainee & coaches  |
| 4    | 30/04/2010  | -----do-----  | Hockey Players (Girls)- SAI Trainee & coaches.   |
| 5    | 24/05/2010  | New Delhi<br>(7 <sup>th</sup> Asia/Ocean Region<br>Intergovernmental meeting on Anti<br>Doping in Sports) | 54 Delegates from 25 Countries.  |
| 6    | 18/06/2010  | SAI Centre, Bangalore<br>(Pre-Commonwealth Sports<br>Science Workshop)                                    | Sports persons & Coaches, affiliated<br>through State Associations/ Federations<br>and supporting staff                                |
| 7    | 18/06/2010  | -----do-----  | Jr. Volley ball players (Women) &<br>Coaches   |
| 8    | 19/06/2010  | -----do-----  | Jr. Volley ball players (Men) &<br>Coaches   |
| 9    | 19/06/2010  | -----do-----  | SAI Trainee (Athletics, Table Tennis,<br>Kabaddi, Basketball, Softball,<br>Taekwondo, Wt. lifting, Archery &<br>Volley ball) & Coaches |
| 10   | 19/06/2010  | -----do-----  | SAI Trainee (Football, Hockey & Judo)<br>& coaches   |
| 11   | 03/07/2010  | SAI Training Centre, Chennai  | Hockey Kabaddi Volleyball, SAI<br>Trainee Football   |
| 12   | 06/07/2010  | Hyderabad   | National Campers (Rowers) and<br>coaches   |
| 13   | 16/07/2010  | SAI Centre, Gandhinagar<br>(Pre-Commonwealth Sports<br>Science Workshop)                                  | Sports persons, Coaches affiliated<br>through State Associations/Federations<br>& the supporting staff                                 |



|    |            |   |  |
|----|------------|---|--|
| 14 | 16/07/2010 | SAI Centre, Gandhinagar<br>(Pre-Commonwealth Sports<br>Science Workshop)                        | SAI Trainee (Athletics, Basketball,<br>Football, Handball, Hockey, Kabaddi<br>Swimming, Volley-ball & Wrestling)<br>Coaches  |
| 15 | 03/09/2010 | SAI-NSNIS, Patiala<br>(3 <sup>rd</sup> Pre-Commonwealth Games-<br>2010 Sports Science Workshop) | National campers & concerned coach<br>(Boxing, Cycling, Wrestling, Track &<br>Field, Weightlifting, Table Tennis)<br>Sports Scientist, Academic coaches &<br>Diploma course Students belonging to<br>the above disciplines |
| 16 | 21/02/2011 | Tata Football Academy,<br>Jamshedpur  | All trainee Players, Doctors & Coaches   |
| 17 | 24/03/2011 | Sr. National weightlifting<br>championship, Kanteerva Stadium,<br>Bangalore                     | National Weightlifters, Coaches &<br>concerned staffs.   |

In addition to imparting training, NADA's publication "Doping Control Handbook" (English & Hindi Versions) was widely circulated among stakeholders such as National Sports Federations, International Olympic Association, Universities, Sports Authority of India Training Centres, and Sports Departments in various States. The NADA Anti Doping Rules, 2010 were also made available to all stakeholders.



## INTERNATIONAL RELATIONS

The 7th Asia/Oceania Region Intergovernmental Meeting held in New Delhi on 24th and 25th May, 2010. The meeting was inaugurated by the Hon'ble Minister of Youth Affairs and Sports, who in his inaugural address stressed his endeavour to remove doping from all kinds of sports. He also reiterated that India would work in close coordination with the WADA in this endeavour.

Participants from 25 countries attended the meeting and the total delegates were 58 including 5 delegates of WADA and 4 from India). This meeting has the distinction of maximum number of countries participated. The Director General, WADA made a presentation on WADA 2010 Global activities stressing the action points to be implemented and also WADA's vision for 2010. The following other agenda items/presentation made:-

- i) Anti Doping Programme in India by DG, NADA and CEO, National Dope Testing Laboratory (NDTL).
- ii) Presentation on Commonwealth Games, 2010, Delhi by Organizing Committee.
- iii) The Regional Plan 2010 of Asia/Oceania by Mr.Kazuhiro Hayashi Regional Director, WADA at Tokyo.
- iv) Brief introduction of Asia Foundation Board Member election process (2011-13) by Dr. Kamal Hadidi, Jordan.
- v) Report on UNESCO's Second Conference of parties meeting in 2009 by Mr. Jiang Zhixue, China.
- vi) Ratification of UNESCO fund for elimination of doping in sport by M/s Anne Jansen of WADA.

After concluding the meeting in the afternoon of 25th May site visit by delegates to the NDTL and Sports Facilities for Commonwealth Games, 2010 in Delhi was conducted. The delegates were taken to Taj Mahal, Agra for sight seeing on the third day.









GOVERNMENT OF INDIA  
MINISTRY OF YOUTH AFFAIRS & SPORTS  
WORLD ANTI-DOPING AGENCY



**7<sup>th</sup> ASIA / OCEANIA REGION  
INTERGOVERNMENTAL MEETING ON  
ANTI-DOPING IN SPORT**





## NATIONAL ANTI-DOPING AGENCY

## NOTIFICATION

New Delhi, the 11th March, 2011

F. No. 25-5/2DB8/ID.—Consequent upon the establishment of National Anti Doping Agency (NADA), India as a Registered Society in the year 2005 (and as amended in 2008) to be the National Apex Body for implementation of the country's Anti-Doping Programmes in Sports, and after obtaining approval of the Governing Body of the Society headed by Union Minister of Youth Affairs and Sports in Meeting held on 25-7-2007, the Government hereby notifies the Bye-laws of the Society which have come into force w.e.f. 7-4-2008.

## NATIONAL ANTI-DOPING AGENCY

## (SERVICE, ADMINISTRATIVE AND FINANCIAL BYE-LAWS)

## GENERAL SCOPE

## CHAPTER I

## 1. Short title and commencement

- (i) These bye-laws shall be called the National Anti Doping Agency (Service Administrative and Financial) Bye-laws, 2008.
- (ii) These shall be deemed to have come into force with effect from 7-4-2008. No one will be affected as a result of 'retrospective effect' being given to this order.

## 2. Application

- (i) These Bye-laws shall apply to all employees of the Society.

## 3. Definitions

- (i) In these Bye-laws, unless the context otherwise required :—
  - (a) "Society" wherever occurring in the Bye-laws means the National Anti Doping Agency (NADA),
  - (b) "Appointing Authority" in relation to any post under the Society, means the authority competent to make appointments to that post under bye-law 5,
  - (c) "Deputationist" means an employee of any other organization whose services are obtained by the Society on deputation terms,
  - (d) "Employee" means a person serving the Society in any specified posts mentioned in Schedule-II,
  - (e) "Pay" means the pay as defined in the fundamental Rules from time to time,
  - (f) "Recruitment Rules" means the recruitment rules of the Society,
  - (g) "Sanctioning Authority" means the authorities specified in Schedule-I,
  - (h) "Selection Committee" means Committees appointed with the approval of Government.



Body for selection of persons for appointment to posts specified in Schedule-II,

- (i) "Governing Body" means the Governing Body of the National Anti Doping Agency,
- (j) "Chairman/Vice Chairman" means the Chairman/Vice Chairman of the Governing Body of NADA,
- (k) "Chief Executive Officer (CEO)" means the CEO of the National Anti Doping Agency.

## ADMINISTRATIVE BYE-LAWS

### CHAPTER II

#### GRADES AND CATEGORIES OF POSTS

##### 4. Grades and Categories of posts

- (i) The posts under the Society shall be of the grades and categories specified in Schedule-II and as revised from time to time by the Governing Body with the approval of Government of India.
- (ii) The pay scales and Groups as are approved for Government servants in General shall be adopted. The regular posts of the Society and their pay scales as on date shall be as in the Schedule-II. Any modification shall be with the final approval of the Government.
- (iii) Governing Body can create new posts or abolish existing posts in the functional interest of the Society subject to the approval of the Government.

### CHAPTER III

#### RECRUITMENT

##### 5. Appointing authorities

Appointment to posts under the society shall be made by authorities specified' in Schedule-I.

##### 6. Methods of Recruitment

Recruitment to a post under the Society may be made by any of the methods listed below and as provided for, in the Recruitment Rules

- I. by promotion;
- II. by direct recruitment;
- III. by deputation;
- IV. by re-employment of retired employees of the Society or Central/State Government or any other organization;
- V. on contract for a specified period of technical personnel on specific terms and as approved by the Governing Body.
- VI. by Transfer



- (2) In terms of Rule 3(c) of the Rules of the Society, Director General of National Anti Doping Agency will be appointed by Government of India. Recruitment to the other posts shall be made by the Director General or any other officer delegated by him and as given in the Recruitment rules. In doing so, the Appointing Authority shall pay due regard to (i) the provisions of the Employment Exchange (Compulsory Notification of Vacancies) Act, 1959 and (ii) orders of reservation in services for Scheduled Castes/Scheduled Tribes, other Backward Class, Ex-servicemen, differently abled and any other categories, as may be notified by the Government of India from time to time, and (iii) in any other manner, as may be decided by Governing Body in individual cases, having special regard to the situation or requirement.
- (3) Where any relaxation is necessary the same shall be as per the procedure and authority specified in the notification to the Recruitment Rules. Where additional posts for any isolated work or of casual nature are needed, the CEO/DG can out source as per provisions of GFR in this regard.

### 7. Recruitment by Promotion

- (1) Appointment to a post in any grade by promotion shall be made whether in a substantive or officiating capacity from amongst employees serving in National Anti Doping Agency in posts in the next lower grade in line for promotion on the basis of recommendations of a formally constituted Departmental Promotion Committee. In the case of appointments on ad-hoc basis the guidelines contained in DOPT O.M. No. 28036/8-37-Estt. (D), dated 30-3-1988 as amended from time to time shall be strictly adhered to in respect of all categories of posts.
- (2) Every appointment by promotion to posts under Group 'A' (technical and non-technical PB-1 and PB-3) shall be selection on the basis of merit and due consideration to seniority in the case of candidates of equal merit and on the recommendations of the Departmental Promotion Committee.
- (3) An appointment by promotion to posts in Group 'B', 'C' and 'D' will be on seniority-cum-fitness basis.

### 8. Direct Recruitment

Save in exceptional circumstances, and subject to Vice-Chairman's approval, appointment to posts by direct recruitment may be made on the recommendation of a Selection Committee from amongst

- (i) Candidates recommended by the Employment Exchange on requisition in respect of those categories of employees of which recruitment has to be made through the Employment Exchange and/or
- (ii) From amongst the candidates applying in response to an advertisement, or otherwise.

### 9. Appointment by Deputation

Appointment may be made on deputation basis with the approval of the relevant Selection Committee on such terms and conditions as may be agreed to between the lending authority and the National Anti Doping Agency subject to Government Rules in this regard.



**10. Qualifications**

The qualifications for appointment to any post shall be such as may be prescribed in the Recruitment Rules for the post concerned.

NOTE 1: Qualification are relaxable at the directions of the Governing Body in the case of candidates otherwise well qualified.

NOTE 2: The qualifications regarding experience is relaxable at the discretion of the Governing Body in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection Governing Bo% is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the necessary posts reserved for them.

**11. Disqualification**

No person shall be appointed to any post by DIRECT RECRUITMENT unless :—

- (i) he produces at his own cost, certificate of physical fitness in the prescribed form from a medical practitioner approved by the Appointing Authority in this behalf,
- (ii) the Appointing Authority is satisfied that he/she possesses good character and antecedents.
- (iii) he/she takes on oath of allegiance to the Constitution of India. Further no person:—
  - (1) Who has entered into or contracted a marriage with a person having a spouse living, or
  - (2) Who having a spouse living, has entered into or contracts a marriage with any person shall be eligible for appointment to any post in the Society.

Provided that the Society may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party of the marriage and that there are other grounds for so doing exempt any person from the operation of this bye-law.

**CHAPTER IV****TENURE****12. Probation**

- (1) Every person appointed to a post under the Society after the commencement of these bye-laws, whether by promotion or by direct recruitment or any other process except on deputation, shall be on probation in such post for the period as mentioned in Recruitments Rules. Provided further that the Appointing Authority may, in any individual case, extend the period of probation by a maximum period of one year. While deciding the cases of probation the orders vide DOPT O.M No. 2011/2/80-Estt., dated 24-2-84 and 5-12-84 as amended from time to time shall be kept in view.
- (2) Where a person appointed to a post under the Society on probation is, during his period of probation, found unsuitable for holding that post, or has not completed his period of probation satisfactorily, the Appointing Authority may:—



- (i) In the case of person appointed by promotion, revert him/her to the post held by him/her immediately prior to the promotion;
  - (ii) In the case of a person appointed by direct recruitment terminate his/her services under the Society without notice.
- (3) A person appointed to permanent post under the Society by promotion or by direct recruitment shall be eligible for substantive appointment to that post on completing satisfactorily the period of probation.

### 13. Temporary and Permanent Service

- (1) An employee shall be a temporary employee of the Society until he/she is appointed substantively to a permanent post under the Society.
- (2) An employee shall be a temporary employee of the Society until he/she is confirmed in terms of DOPT O.M. No. 18011/1/86-Estt. (D) dated 28th March, 1988 and as amended from time to time.

### 14. Confirmation

An employee who completes the period of probation to the satisfaction of the Society shall be confirmed against the post to which he has been appointed except in cases where the appointment has been made against the post created for a specified period.

### 15. Termination of Service

- (1) The service of a temporary employee may be terminated by the Appointing Authority assigning any reason at any time during the period of probation.
- (2) The service of a permanent employee may be terminated by the Appointing Authority by giving a notice of three months, or on payment of emoluments for such period as the notice falls short of three months, or without notice on payment of three months' emoluments at the post to which he/she is appointed is abolished.
- (3) If a person is appointed to a post created for a specific period :—
  - (a) He shall cease to be in the employment of the Society on the expiry of the period for which the post has been created.
  - (b) At any time during the employment, the Appointing Authority can terminate his appointment by giving one month's notice or one month's pay & allowances in lieu of such notice or the employee himself can terminate his appointment by giving one month's notice to the Appointing authority.
- (4) An employee who is given notice of termination of service under bye-laws (3) may be granted, during the period of notice, such earned leave as may be admissible to him/her in accordance with the provisions contained in Rule 39(6) (a) (i) of the CCS (Leave) Rules, 1972.



## 16. Retirement

- (1) An employee shall retire from the service of the Society:—
  - (i) On the afternoon of the last day of the month in which he/she attains the age of 60 (Sixty) years ; Provided that in the case of person appointed on contract or on honorarium basis or as Adviser, these provisions about retirement age will not apply.
  - (ii) On his/her being declared medically unfit for service by a Medical Board to be designated by the Appointing Authority in this behalf.
- (2) Notwithstanding anything contained in Clause (1) above if the Chief Executive Officer/Director General is of the opinion that it is in the Society's interest so to do shall have the absolute right to retire any employee by giving him/her notice of not less than three months in writing or three months' pay and allowances in lieu of such notice, after he/she has attained the age of 55 years.
- (3) An employee may, by giving notice in writing of not less than three months retire from service after he/she has attained the age of 55 years or on completion of 20 years of service. In the later case the employee will have to seek prior approval of the Appointing Authority. Provided that in both the cases it shall be open to the Appointing Authority to withhold permission to an employee under suspension who seek to retire under this clause :  
 Provided further that provisions of this clause will not apply to persons appointed on contract or on honorarium basis.

## 17. Resignation

- (1) An employee may by giving notice in writing of one month or one month pay in lieu thereof in the case of temporary appointment, and of three month's notice or by three months emoluments in lieu thereof in case of permanent employment, addressed to the Appointing Authority, resign from the service of the Society. The resignation shall be effective from the date of its acceptance by the Appointing authority. While deciding cases of resignation, Government of India orders as applicable to Central Government employees as amended from time to time, shall be followed.
- (2) The Appointing authority may, if it seems proper in any special circumstances, permit an employee to resign from the service of the Society by notice or less than a month or three months as the case may be.

### SERVICE BYE-LAWS

#### CHAPTER—V

The employees of NADA shall be governed by the same rules and regulations as are applicable to Government servants on matters of appointment, promotion, pay fixation, conduct, discipline, new pension scheme etc. as amended from time to time. The following rules with such of the exceptions specified in these bye-laws shall apply *mutatis mutandis* to NADA and till detailed delegations and rules are framed the approval of CEO shall be obtained on each item relating to service matters :—



1. FRs & SRs
2. Leave Rules,
3. Conduct Rules,
4. CCS (CCA) Rules,
5. GFRs/DFPR
6. LTC Rules
7. Medical Attendant Rules,
8. New Pension Rules,
9. Temporary Service Rules,
10. HBA Rules.
11. TA/DA Rules.

The procedure followed in Government in respect of maintenance of Service Books, ACRs, probation seniority etc. shall be followed in NADA as such.

## FINANCIAL BYE-LAWS

### CHAPTER- VI

#### 19. Funds

The NADA shall have its own Bank account which all the receipts including the Grant-in-aid from the Government of India shall be deposited. The accounts shall be kept in any nationalized bank and withdrawals therefrom shall be authorized by CEO till detailed delegation of powers with the approval of the competent authority is framed. Proper accounting of the receipts and payments along with necessary vouchers and registers shall be kept under the custody of Administrative-cum-Accounts Officer for production to audit or any other authority as may be prescribed. The ceiling limits for drawal of cheques shall be regulated as per Governing Body decisions taken from time to time.

The same canons of financial propriety which govern expenditure from public funds will be followed on matters of the expenditure from the NADA Fund. In brief the following principles shall be followed :—

Every authority authorized to incur expenditure from the NADA Fund:

1. shall exercise the same amount of caution as a prudent man will do in respect of his own money;
2. shall ensure that the amount being expended has the approval of the competent authority;
3. the expenditure is not more than what the occasion demands; and
4. expenditure related to purchases is incurred only after proper estimates have been prepared and quotations have been obtained and approved by the competent authority.



The General Financial Rules of Government shall be fully applicable. The Administrative-cum-Accounts Officer shall be authorized to draw money from the bank on behalf of NADA.

While the limitations contained in the Government Rules relating to purchases, incentives to employees etc., may be adopted in general, as the occasion may demand, the CEO can exercise his discretion in the choice of items on matters dealing with international events and on compensating the employees for meritorious work done. The ceiling limits prescribed for Government Servants or the limitation imposed by DFPR etc. shall not bind the CEO/DG in this regard.

#### CHAPTER-VII

#### 20. Budget and Accounting

The Audited Accounts and Annual Reports shall be got prepared by the Administrative-cum-Accounts Officer and placed before the General Body and also before the Houses of Parliament every year through Ministry of Youth Affairs and Sports after it is audited by Comptroller & Auditor General of India. The Society shall appoint an internal auditor for concurrent audit of accounts before it is subject to external audit. The pension funds and other similar funds shall be properly administered by a small trust formed within NADA and it may be ensured that adequate provisions in the budget are demanded and obtained to meet the expenditure on this account. The Administrative-cum-Accounts Officer shall also ensure that realistic budget estimates for Plan and Non-Plan expenditure are prepared with the approval of CEO on each occasion such as BE, RE, Supplementary Grant, Annual Plan, Performance Budgeting, Outcome Budget, Zero Base Budget etc.

#### SCHEDULE-I

#### Sanctioning Authority, Appointing and Appellate Authority in respect of the employees of National Anti Doping Agency (NADA)

| Sl. No. | Category of Posts                                     | Sanctioning Authority | Appointing Authority | Appellate Authority |
|---------|---|-----------------------|----------------------|---------------------|
| (1)     | (2)   | (3)                   | (4)                  | (5)                 |
| 1.      | Chief Executive Officer (C.E.O.)/<br>Director General | President of India    | President of India   | President of India  |
| 2.      | Sr. Project Officer                                   | Governing Body        | CEO/DG, NADA         | Vice Chairman       |
| 3.      | Other Group 'A' & 'B' Posts                           | Governing Body        | CEO/DG, NDA          | Voice Chairman      |
| 4.      | Group 'C' & 'D' Posts                                 | CEO/DG, NADA          | Sr. Project Officer  | CEO/DG, NADA        |

INJETI SRINIVAS, Jt. Secy.  
[ADVTIII/4/190/11/Exty.]



## NOTIFICATION

New Delhi, the 11th March, 2011

F. No. 25-5/2008/ID.—In exercise of the powers conferred by Section 5 of the Bye-laws of the National Anti Doping Agency, the Governing Body of National Anti Doping Agency hereby notifies the following rules for regulating the methods of recruitment to the posts of (Scientific & Administrative Staff Group I to IV under the National Anti Doping Agency.

1. Short title and commencement.—(i) These rules may be called National Anti Doping Agency (Scientific & Administrative Staff) Recruitment Rules, 2008.

(ii) They shall be deemed to have come into force from 7-4-2008.

2. Application :—These rules shall apply to the posts specified in column 1 of the schedule annexed to these rules.

3. Number of posts, classification and scale of pay.—The number of posts, their classification and scale of pay attached thereto shall be as specified in columns 2 to 4 of the aforesaid schedule.

4. Initial Constitution.—(a) All the employees in NADA working on adhoc basis on any of the posts mentioned in the schedule on the date these rules come into force shall, after the approval by a duly constituted committee, be deemed to have been appointed under these rules with effect from date as may be decided by the said committee in each individual case.

(b) All the employees working on a regular basis on any of the post contained in the schedule to these rules will be deemed to have been appointed under these rules with effect from the date of initial appointment to the post subject further to the terms of the Bye-laws.

5. Method of recruitment, age-limit and other classification, etc.—The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 14 of the Schedule.

6. Disqualification :—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post :

Provided that the Governing Body may, if satisfied that such marriage is permissible under personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

7. Power to relax :—Where the Governing Body is of the opinion that it is necessary or expedient to do, it may by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

8. Saving :—Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes, other backward classes, the Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government for time to time in this regard.



## SCHEDULE

| Name of post  | Number of post | Classification  | Scale of pay            | Selection Post   | Whether benefit of added Year of service admissibility under rule 30 of the CCS (Pension) Rules, 1972 will be applicable | Age-limit for direct recruitment |
|---|----------------|---|-------------------------|--|--|----------------------------------|
| (1)   | (2)            | (3)   | (4)                     | (5)  | (6)  | (7)                              |
| Senior Project Officer  | One (01)       | N.A.  | Rs. 15600-39100+7600 GP | Yes  | Yes  | 45 years                         |
| Educational and other qualification required for direct recruits  |                | Whether age and educational qualifications prescribed for direct recruits will apply in promotion |                         |  | Period of probation, if any  |                                  |
| (8)   |                | (9)   |                         |  | (10)   |                                  |
| <b>Educational Qualification :</b><br><b>Essential :</b> First Class Master Degree in Bio-Chemistry/Pharmacology/Pharmaceutical Chemistry/ Sports Science/Medicine or equivalent from a recognized university/institutions.<br>Proficiency in computer skills.<br><b>Experience :</b> 8 years experience in technical administration/management preferably in the area related to Doping Control in Sports. |                | Qualification will apply but not the age limit.   |                         |  | One year extendable by one more year.  |                                  |
| Method of recruitment : Whether by direct or by promotion/transfer on deputation/transfer.  |                |   |                         | In case recruitment. By promotion/deputation/transfer from which grades.   |  |                                  |
| (11)  |                |   |                         | (12)   |  |                                  |
| By promotion failing which by transfer on deputation failing which by Direct Recruitment.   |                |   |                         | Promotion from Project Officer with 8 years in the Grade. Transfer on deputation/transfer of persons holding analogous post or posts equivalent to Project Officer with 8 years in the Grade.<br><b>Educational Qualification :</b><br>First Class Master Degree in Bio-chemistry/ Pharmacology/Pharmaceutical Chemistry/Sports Science/Medicine or equivalent from recognized university/institution.<br>Holding analogous post or holding post in the scale of pay of Rs. 15600-39100 + GP 6600 with 8 years experience in technical administration/management field preferable in the area related to Doping Control in Sports. |  |                                  |



| Composition of DPC |   | Circumstances in which UPSC is to consulted in making recruitment |      |
|--------------------|---|---|------|
| (13)               |   | (14)  |      |
| 1-                 | Chief Executive Officer/DG, NADA                              | —Chairman   | N.A. |
| 2-                 | One nominee of the Chairman of GB                             | —Member   |      |
| 3-                 | One nominee of the Ministry not below the rank of Director/DS | —Member   |      |
| 4-                 | One SC/ST representative to be nominated by CEO/DG, NADA      | —Member   |      |

| (1)             | (2)      | (3)  | (4)                            | (5) | (6) | (7)      |
|-----------------|----------|------|--------------------------------|-----|-----|----------|
| Project Officer | One (01) | N.A. | Rs. 15600-39100<br>Rs. 6600 GP | Yes | Yes | 40 Years |

| (8)  | (9)  | (10)                                  |
|--|------|---------------------------------------|
| <p><b>Educational Qualification :</b></p> <p><b>Essential:</b> First Class Master Degree in Bio-Chemistry/Pharmacology/Pharmaceutical Chemistry or equivalent. Proficiency in computer application.</p> <p><b>Experience:</b> 5 years in technical administration/management preferable in the area related to Doping Control in Sports.</p> | N.A. | One year extendable by one more year. |

| (11)  | (12)  |
|---|---|
| By promotion failing which by transfer on deputation failing which by Direct Recruitment. | <p>Promotion from Assistant Project Officer with 5 years in the Grade. Transfer on deputation/transfer of person holding analogous post or posts equivalent to Assistant Project Officer with 5 years in the Grade.</p> <p><b>Educational Qualification :</b></p> <p>First Class Master Degree in Bio-chemistry/Pharmacology/Pharmaceutical Chemistry or equivalent.</p> <p>Holding analogous post or post in the pay scale of P 9300-34800+GP 4200 with 05 years of experience in technical administration/management preferably in the area related to Doping Control in Sport.</p> |



(13)

(14)

- |    |  |           |      |
|----|--|-----------|------|
| 1. | Chief Executive Officer/DG, NADA   | —Chairman | N.A. |
| 2. | Senior Project Officer or any expert in the field of Doping control nominated by CEO | —Member   |      |
| 3. | One nominee of the Ministry not below the rank of DS                                 | —Member   |      |
| 4. | One SC/ST representative to be nominated by CEO/DG, NADA                             | —Member   |      |

| (1)                       | (2)      | (3)  | (4)                    | (5)           | (6) | (7)      |
|---------------------------|----------|------|------------------------|---------------|-----|----------|
| Assistant Project Officer | Two (02) | N.A. | Rs. 9300-34800+4200 GP | Non-Selection | No  | 35 years |

(8)

(9)

(10)

**Educational Qualification :**

N.A.

One year extendable by one more year.

**Essential :** First Class B. Pharma Degree or First Class Bachelor Degree in Science with Chemistry/Bio-Chemistry as one of the subjects from recognized University/Institution. Proficiency in computer application.

**Desireable :** First Class M.Sc. in Science with Chemistry/Bio-Chemistry as one of the subjects from recognized University/Institution.

**Experience :** 2-3 years of experience preferable in the area related to Doping in Sports.

(11)

(12)

By direct recruitment failing which by transfer on deputation/transfer.

Holding analogous post in the same scale.

(13)

(14)

- |    |  |           |      |
|----|--|-----------|------|
| 1. | Chief Executive Officer  | —Chairman | N.A. |
| 2. | Senior Project Officer or any expert in the field of Doping control nominated by CEO | —Member   |      |
| 3. | One nominee of the Ministry not below the rank of DS/US                              | —Member   |      |
| 4. | One ST/SC representative to be nominated by DG, NADA                                 | —Member   |      |



| (1)   | (2)   | (3)  | (4)                            | (5)  | (6)  | (7)                                   |
|---|---|------|--------------------------------|--|------|---------------------------------------|
| Personal Assistant  | One (01)  | N.A. | Rs. 9300-34800+<br>Rs. 4200 GP | Non-Selection  | Yes  | 30 Years                              |
|   | (8)   |      |                                | (9)  |      | (10)                                  |
| <b>Educational Qualification :</b><br><b>Essential:</b> Bachelor Degree in any discipline. Having 5 years experience as PA/Stenographer. Having speed of 100 WPM in stenography and 40 WPM in typing. Also, shall have proficiency in computer Operation. |   |      |                                | N.A.   |      | One year extendable by one more year. |
|   | (11)  |      |                                | (12)   |      |                                       |
| By direct recruitment failing which be transfer on deputation/transfer. Central   |   |      |                                | Transfer on deputation/transfer of a person. Holding a post in the scale with Grade Pay of Rs. 2400/2800 for 5 years in any Government Department. |      |                                       |
|   | (13)  |      |                                |  |      | (14)                                  |
| 1.  | Chief Executive Officer                                 |      |                                | —Chairman  |      | N.A.                                  |
| 2.  | Administrative Officer or any Officer nominated by CEO  |      |                                | —Member  |      |                                       |
| 3.  | One nominee of the Ministry not below the rank of DS/US |      |                                | —Member  |      |                                       |
| 4.  | One ST/SC representative to be nominated by DG, NADA    |      |                                | —Member  |      |                                       |
| (1)   | (2)   | (3)  | (4)                            | (5)  | (6)  | (7)                                   |
| Peon  | One (01)  | N.A. | Rs. 4440-7400+<br>Rs. 1300 GP  | N.A.   | No   | 25 Years                              |
|   | (8)   |      |                                | (9)  |      | (10)                                  |
| <b>Educational Qualification :</b><br>Passed matriculation examination from a recognised Board.   |   |      |                                | N.A.   |      | One year extendable by one more year. |
|   | (11)  |      |                                |  | (12) |                                       |
| By direct recruitment   |   |      |                                |  | NA.  |                                       |



(13)

(14)

- |    |   |           |      |
|----|---|-----------|------|
| 1. | Administrative Officer, NADA                          | —Chairman | N.A. |
| 2. | Project Officer or any officer nominated by CEO       | —Member   |      |
| 3. | One ST/SC representative to be nominated by CEO, NADA | —Member   |      |

| (1)                                 | (2)      | (3)  | (4)                            | (5) | (6) | (7)      |
|-------------------------------------|----------|------|--------------------------------|-----|-----|----------|
| Accounts-Cum-Administrative Officer | One (01) | N.A. | Rs. 9300-34800+<br>Rs. 5400 GP | No  | No  | 40 Years |

(8)

(9)

(10)

**Educational Qualifications :**

N.A.

One year extendable by one more year.

**Essential :**

Master degree or Graduation from recognized university or Section Officer-Examination conducted by any organized Audit and Accounts Services or Section Officer of the Central Secretariat Services (CSS) with exposure to cash and accounts, Proficiency in Computer operation.

**Experience :** 10 years experience in maintaining Government Accounts with exposure to working in an Autonomous Body or dealing with their accounts/audit.

(11)

(12)

By deputation or direct recruitment

Transfer on deputation/transfer of person holding analogous post equivalent to Assistant Account Officer with 10/5 years in the grade respectively or Section Officer of the CSS with 5 years experience with exposure to cash and accounts maintenance.

(13)

(14)

- |    |   |           |      |
|----|---|-----------|------|
| 1. | CEO, NADA   | —Chairman | N.A. |
| 2. | Senior Project Officer or any Sr. Officer nominated by CEO.   | —Member   |      |
| 3. | One nominee from the Ministry not below the rank of Director. | —Member   |      |



| (1)   | (2)   | (3)  | (4)                            | (5)  | (6)  | (7)                                   |
|---|---|------|--------------------------------|--|------|---------------------------------------|
| Accounts Assistant  | One (01)  | N.A. | Rs. 5200-20200+<br>Rs. 2800 GP | Yes  | No   | 25 Years                              |
|   | (8)   |      |                                | (9)  |      | (10)                                  |
| <b>Educational Qualification :</b><br>B. Com. with Proficiency in Computer operation. |   |      |                                | N.A.   |      | One year extendable by one more year. |
|   | (11)  |      |                                |  | (12) |                                       |
| By direct or transfer on deputation/transfer.   |   |      |                                | Transfer on deputation/transfer from person holding analogous post equivalent with experience in accounts maintenance. |      |                                       |
|   | (13)  |      |                                |  | (14) |                                       |
| 1.  | Senior Project Officer  |      |                                | —Chairman  |      | N.A.                                  |
| 2.  | Administrative-cum-Accounts Officer or any officer nominated by CEO |      |                                | —Member  |      |                                       |
| 3.  | One nominee from the Ministry not below the rank of S.O..           |      |                                | —Member  |      |                                       |



V, D. TIWARI & Co.  
Chartered Accountants  
201, Mahavir Bhawan,  
Karampura Commercial Complex,  
Opp Milan Cinema, New Delhi -15  
Ph No.-25920096, 65164460  
Email: mail@vdtc.co.in

### CHARTERED ACCOUNTANT'S REPORT ON COMPILATION OF UNAUDITED FINANCIAL STATEMENTS

On the basis of the accounting records and other information and explanations provided to us by the management, we have compiled the unaudited balance sheet of M/s National Anti Doping Agency as of March 31, 2011 and the related Income & Expenditure A/c for the period then ended.

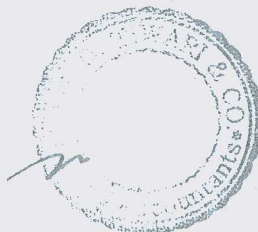
The entity is responsible for:-

- (c) Completeness and accuracy of the underlying data and complete disclosure of all material and relevant information to the Chartered Accountant.
- (d) Maintaining adequate accounting and other records and internal controls and selecting and applying appropriate accounting policies.
- (c) Preparation and presentation of financial statements in accordance with the applicable laws and regulations, if any.
- (d) Establishing controls to safeguard the assets of the entity and preventing and detecting frauds or other irregularities.
- (f) Establishing controls for ensuring the activities of entity are carried out in accordance with the applicable laws and regulations and preventing and detecting any non-compliance.

The compilation engagement was carried out by us in accordance with Auditing and Assurance Standard (AAS)3I, "Engagements to Compile Financial Information", issued by the Institute of Chartered Accountants of India.

The Balance Sheet and the profit and loss accounts are in agreement with the books of account. We have not audited or reviewed these financial statements and accordingly express no opinion thereon.

Date: 03.11.2011  
Place: New Delhi



For V.D. Tiwari & Co.

CA. Pushpinder Tiwari  
Partner

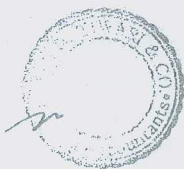
V. D. Tiwari & Company, Chartered Accountants  
Corporate Office : 1703, Nirmal Tower, Barakhamba Road, Connaught Place, New Delhi - 110001  
Registered Office : 201, Mahavir Bhawan, Carampura Comml. Complex, Opposite Milan Cinema, New  
Delhi-110015 ■ Ph.: +91-11-45734000, 25920096, 45047471, 45047472  
E-mail: mail@vdtc.co.in URL www.vdtc.co.in



**FORM OF FINANCIAL STATEMENTS ( NON-PROFIT ORGANISATIONS )  
NATIONAL ANTI DOPING AGENCY  
BALANCE SHEET AS AT 31.03.2011**

(Amount- Rs.)

| <b>CORPUS / CAPITAL FUND AND LIABILITIES</b>  | Schedule | Current Year       | Previous Year      |
|---|----------|--------------------|--------------------|
| CORPUS/CAPITAL FUND   | 1        | 50284195.92        | 38230205.69        |
| RESERVES AND SURPLUS  | 2        | -                  | -                  |
| EARMARKED / ENDOWMENT FUNDS   | 3        | -                  | -                  |
| SECURED LOANS AND BORROWINGS  | 4        | -                  | -                  |
| UNSECURED LOANS AND BORROWINGS  | 5        | -                  | -                  |
| DEFERRED CREDIT LIABILITIES   | 6        | -                  | -                  |
| CURRENT LIABILITIES AND PROVISIONS  | 7        | 302419.00          | 107450.00          |
| <b>TOTAL</b>  |          | <b>50586614.92</b> | <b>38337655.69</b> |
| <b>ASSETS</b>   |          |                    |                    |
| FIXED ASSETS  | 8        | 2154539.48         | 2509601.85         |
| INVESTMENTS - FROM EARMARKED /<br>ENDOWMENT FUNDS   | 9        | -                  | -                  |
| INVESTMENTS - OTHER   | 10       | -                  | -                  |
| CURRENT ASSETS, LOANS, ADVANCES ETC.<br>MISCELLANEOUS EXPENDITURE<br>(to the extent not written off or adjusted ) | 11       | 48432075.44        | 35828053.84        |
| <b>TOTAL</b>  |          | <b>50586614.92</b> | <b>38337655.69</b> |
| SIGNIFICANT ACCOUNTING POLICIES   | 24       |                    |                    |
| CONTINGENT LIABILITIES AND<br>NOTES ON ACCOUNTS   | 25       |                    |                    |



Place: 3rd Nov., 2011  
Date : New Delhi

(Pushpinder Tiwari)  
Partner  
M. No. 503170

(Sh. Rahul Bhatnagar)  
Director General

(Sh. Manpal Singh)  
Administrative Cum  
Accounts Officer

For National Anti-Doping Agency



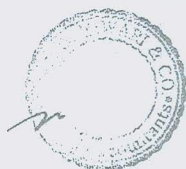
FORM OF FINANCIAL STATEMENTS ( NON-PROFIT ORGANISATIONS )  
NATIONAL ANTI DOPING AGENCY  
INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD / YEAR ENDED 31.03.2011

(Amount - Rs. )

| <u>INCOME</u>  | Schedule | Current Year       | Previous Year     |
|--|----------|--------------------|-------------------|
| Income from Sales / Services   | 12       | -                  | -                 |
| Grants / Subsidies   | 13       | 8000000.00         | 3800000.00        |
| Fees / Subscriptions   | 14       | -                  | -                 |
| Income from Investments ( Income on Invest, from earmarked/endow. Funds transferred to Funds.) | 15       | -                  | -                 |
| Income from Royalty, Publication etc.  | 16       | -                  | -                 |
| Interest Earned  | 17       | 1237965.60         | 731895.00         |
| Other Income   | 18       | 382691.00          | 198.00            |
| Increase / (decrease) in stock of Finished goods and works-in-progress                         | 19       | 1755895.60         | 1059993.84        |
| <b>TOTAL (A)</b>   |          | <b>11376552.20</b> | <b>5592086.84</b> |
| <u>EXPENDITURE</u>   |          |                    |                   |
| Establishment Expenses   | 20       | 2584222.00         | 1452787.00        |
| Other Administrative Expenses etc.   | 21       | 8290124.60         | 3545928.00        |
| Expenditure on Grants, Subsidies etc.  | 22       | -                  | -                 |
| Interest   | 23       | -                  | -                 |
| Depreciation ( Net Total at the year-end - corresponding to Schedule 8 )                       |          | 448215.53          | 531826.15         |
| <b>TOTAL (B)</b>   |          | <b>11322562.13</b> | <b>5530541.15</b> |
| Balance being excess of Income over Expenditure { A - B )                                      |          | 53990.07           | 61545.69          |
| Transfer to Special Reserve ( Specify each )   |          |                    |                   |
| Transfer to / from General Reserve   |          |                    |                   |
| <b>BALANCE BEING SURPLUS / (DEFICIT) CARRIED TO CORPUS/ CAPITAL FUND</b>                       |          | <b>53990.07</b>    | <b>61545.69</b>   |
| SIGNIFICANT ACCOUNTING POLICIES  | 24       |                    |                   |
| CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS   | 25       |                    |                   |

For National Anti-Doping Agency

Place: 3rd Nov., 2011  
Date : New Delhi



*(Signature)*  
(Pushpinder Tiwari)  
Partner  
M. No. 503170

*(Signature)*  
(Sh. Rahul Bhatnagar)  
Director General

*(Signature)*  
(Sh. Manpal Singh)  
Administrative Cum  
Accounts Officer



FORM OF FINANCIAL STATEMENTS ( NON-PROFIT ORGANISATIONS )  
NATIONAL ANTI DOPING AGENCY  
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31st March, 2011

(Amounts -Rs.)

|   | Current Year       |             | Previous Year      |             |
|---|--------------------|-------------|--------------------|-------------|
|   |                    |             |                    |             |
| <b>SCHEDULE 1 - CORPUS / CAPITAL FUND :</b>   |                    |             |                    |             |
| Balance as at the beginning of the year   | 38230205.84        |             | 21460000.00        |             |
| Add: Grant Fund Carried Forward to Subsequent years Expenditure   | 12000000.00        |             | 16708660.00        |             |
| Add/ (Deduct): Balance of net income/ (expenditure) transferred from the Income and Expenditure Account | 53990.07           |             | 61545.69           |             |
| <b>BALANCE AS AT THE YEAR - END</b>   | <b>53284195.92</b> |             | <b>38230205.69</b> |             |
| <b>SCHEDULE 2 - RESERVES AND SURPLUS :</b>  |                    |             |                    |             |
| 1. Capital Reserve :  |                    |             |                    |             |
| As per last Account   |                    |             |                    |             |
| Addition during the year  |                    |             |                    |             |
| Less: Deductions during the year  |                    |             |                    |             |
| 2. Revaluation Reserve  |                    |             |                    |             |
| As per last Account   |                    |             |                    |             |
| Addition during the year  |                    |             |                    |             |
| Less: Deductions during the year  |                    |             |                    |             |
| 3. Special Reserves :   |                    |             |                    |             |
| As per last Account   |                    |             |                    |             |
| Addition during the year  |                    |             |                    |             |
| Less: Deductions during the year  |                    |             |                    |             |
| 4. General Reserve  |                    |             |                    |             |
| As per last Account   |                    |             |                    |             |
| Addition during the year  |                    |             |                    |             |
| Less: Deductions during the year  |                    |             |                    |             |
| <b>TOTAL</b>  | <b>0.00</b>        | <b>0.00</b> | <b>0.00</b>        | <b>0.00</b> |

Place: 3rd Nov, 2011  
Dme: New Delhi



*Pushpinder Tiwari*  
(Pushpinder Tiwari)  
Partner  
M. No. 503170

*Sh. Rahul Bhatnagar*  
(Sh. Rahul Bhatnagar)  
Director General

For National Anti-Doping Agency

*Sh. Manpal Singh*  
(Sh. Manpal Singh)  
Administrative Cum  
Accounts Officer

Play fair



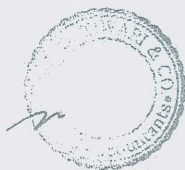
**FORM OF FINANCIAL STATEMENTS ( NON-PROFIT ORGANISATIONS )  
NATIONAL ANTI DOPING AGENCY  
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31st March, 2011**

( Amount - Rs.)

| SCHEDULE 3-EARMARKED/ENDOWMENT FUNDS   | FUND - WISE BREAK UP |         |         | TOTALS  |              |               |
|--|----------------------|---------|---------|---------|--------------|---------------|
|  | Fund WW              | Fund XX | Fund YY | Fund ZZ | Current Year | Previous Year |
| a) Opening balance of the funds  |                      |         |         |         |              |               |
| b) Additions to the Funds :  |                      |         |         |         |              |               |
| i. Donations / grants  |                      |         |         |         |              |               |
| ii. Income from Investments made on account of funds   |                      |         |         |         |              |               |
| iii. Other additions ( Specify nature )  |                      |         |         |         |              |               |
| <b>TOTAL ( a + b )</b>   |                      |         |         |         | 0.00         | 0.00          |
| c) Utilisation / Expenditure towards objectives of funds   |                      |         |         |         |              |               |
| i. Capital Expenditure   |                      |         |         |         |              |               |
| - Fixed Assets   |                      |         |         |         |              |               |
| - Other  |                      |         |         |         |              |               |
| Total  |                      |         |         |         |              |               |
| ii. Revenue Expenditure  |                      |         |         |         |              |               |
| - Salaries, Wages and allowance etc.   |                      |         |         |         |              |               |
| - Rent   |                      |         |         |         |              |               |
| - Other Administrative expenses  |                      |         |         |         |              |               |
| Total  |                      |         |         |         |              |               |
| <b>TOTAL { C }</b>   |                      |         |         |         |              | --            |
| <b>NET BALANCE AS AT THE YEAR- END ( a + b - c )</b>   |                      |         |         |         | 0.00         | 0.00          |
| Notes:   |                      |         |         |         |              |               |
| 1) Disclosures shall be made under relevant heads based on conditions attaching to the grants.   |                      |         |         |         |              |               |
| 2) Plan Funds received from the Central / State Governments are to be shown as separate Funds and not to be mixed up with any other Funds. |                      |         |         |         |              |               |

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Place: 3rd Nov., 2011  
Date : New Delhi



*Pushpinder Tiwari*  
(Pushpinder Tiwari)  
Partner  
M. No. 503170

*Rahul Bhatnagar*  
(Sh. Rahul Bhatnagar)  
Director General

For National Anti-Doping Agency

*Manpal Singh*  
(Sh. Manpal Singh)  
Administrative Cum  
Accounts Officer

APPENDIX



**FORM OF FINANCIAL STATEMENTS ( NON-PROFIT ORGANISATIONS )  
NATIONAL ANTI DOPING AGENCY  
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31st March, 2011**

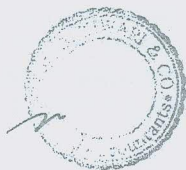
( Amount - Rs. }

| SCHEDULE 4 - SECURED LOANS AND BORROWINGS |                                 | Current Year |             | Previous Year |             |
|---|---------------------------------|--------------|-------------|---------------|-------------|
|   |                                 |              |             |               |             |
| 1.  | Central Government              | -            | -           | -             | -           |
| 2.  | State Government ( specify )    | -            | -           | -             | -           |
| 3.  | Financial Institutions          | -            | -           | -             | -           |
|   | a) Term Loans                   |              |             |               |             |
|   | b) Interest accrued and due     |              |             |               |             |
| 4.  | Banks:                          | -            | -           | -             | -           |
|   | a) Term Loans                   |              |             |               |             |
|   | - Interest accrued and due      |              |             |               |             |
|   | b) Other Loans ( specify )      |              |             |               |             |
|   | - Interest accrued and due      |              |             |               |             |
| 5.  | Other Institutions and Agencies | -            | -           | -             | -           |
| 6.  | Debentures and Bonds            | -            | -           | -             | -           |
| 7.  | Others ( specify )              | -            | -           | -             | -           |
| <b>TOTAL</b>                              |                                 | <b>0.00</b>  | <b>0.00</b> | <b>0.00</b>   | <b>0.00</b> |
| Note : Amounts due within one. year       |                                 |              |             |               |             |

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ANNUAL REPORT 2010-11

Place: 3rd Nov., 2011  
Date : New Delhi



*(Signature)*  
(Pushpinder Tiwari)  
Partner  
M. No. 503170

*(Signature)*  
(Sh. Rahul Bhatnagar)  
Director General

For National Anti-Doping Agency

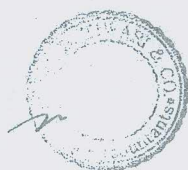
*(Signature)*  
(Sh. Manpal Singh)  
Administrative Cum  
Accounts Officer



**FORM OF FINANCIAL STATEMENTS ( NON-PROFIT ORGANISATIONS )  
NATIONAL ANTI DOPING AGENCY  
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31st March, 2011**

(Amount- Rs.)

|   | Current Year | Previous Year |
|---|--------------|---------------|
| <b>SCHEDULE 5 - UNSECURED LOANS AND BORROWINGS</b>                            |              |               |
| 1. Central Government   |              |               |
| 2. State Government ( specify )   |              |               |
| 3. Financial Institutions   |              |               |
| 4. Banks:   |              |               |
| a) Term Loans   |              |               |
| b) Other Loans (specify )   |              |               |
| 5. Other Institutions and Agencies  |              |               |
| 6. Debentures and Bonds   |              |               |
| 7. Fixed Deposits   |              |               |
| 8. Others ( specify )   |              |               |
| <b>TOTAL</b>  | 0.00         | 0.00          |
| Notes : Amounts due within one year   |              |               |
|   | Current Year | Previous Year |
| <b>SCHEDULE 6 - DEFERRED CREDIT LIABILITIES</b>                               |              |               |
| a) Acceptances secured by hypothecation of capital equipment and other assets |              |               |
| b) Others   |              |               |
| <b>TOTAL</b>  | 0.00         | 0.00          |
| Notes : Amounts due within one year.  |              |               |



# Play fair

For National Anti-Doping Agency

Place: 3rd Nov., 2011  
Date : New Delhi

*(Signature)*  
(Pushpinder Tiwari)  
Partner  
M. No. 503170

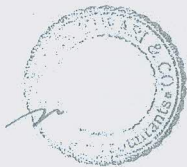
*(Signature)*  
(Sh. Rahul Bhatnagar)  
Director General

*(Signature)*  
(Sh. Manpal Singh)  
Administrative Cum  
Accounts Officer



**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**  
**NATIONAL ANTI DOPING AGENCY**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31st March, 2011**


| SCHEDULE 7- CURRENT LIABILITIES AND PROVISIONS | Current Year |                  | Previous Year |                  |
|--|--------------|------------------|---------------|------------------|
|  |              |                  |               |                  |
| <b>A. CURRENT LIABILITIES</b>                  |              |                  |               |                  |
| 1. Acceptances                                 |              |                  |               |                  |
| 2. Sundry Creditors:                           |              |                  |               |                  |
| a) For Goods                                   |              |                  |               |                  |
| b) Others                                      |              | 42109.00         |               | 21044.00         |
| 3. Advances Received                           |              | -                |               |                  |
| 4. Interest accrued but not due on:            |              |                  |               |                  |
| a) Secured Loans/borrowings                    |              | -                |               |                  |
| 5. Statutory Liabilities:                      |              |                  |               |                  |
| a) Overdue                                     |              | -                |               |                  |
| b) Others                                      |              | 4620.00          |               | 3800.00          |
| 6. Other Current Liabilities                   | 255690.00    | 82606.00         |               |                  |
| <b>TOTAL (A)</b>                               | <b>0.00</b>  | <b>302419.00</b> | <b>0.00</b>   | <b>107450.00</b> |
| <b>B. PROVISIONS</b>                           |              |                  |               |                  |
| 1. For Taxation                                |              |                  |               |                  |
| 2. Gratuity                                    |              |                  |               |                  |
| 3. Superannuation/Pension                      |              |                  |               |                  |
| 4. Accumulated Leave Encashment                |              |                  |               |                  |
| 5. Trade Warranties/Claims                     |              |                  |               |                  |
| 6. Others (Specify)                            |              |                  |               |                  |
| <b>TOTAL (B)</b>                               | <b>0.00</b>  | <b>0.00</b>      | <b>0.00</b>   | <b>0.00</b>      |
| <b>TOTAL (A+B)</b>                             | <b>0.00</b>  | <b>302419.00</b> | <b>0.00</b>   | <b>107450.00</b> |



Place: 3rd Nov., 2011  
Date : New Delhi

  
(Pushpinder Tiwari)  
Partner  
M. No. 503170

  
(Sh. Rahul Bhatnagar)  
Director General

  
(Sh. Manpal Singh)  
Administrative Cum  
Accounts Officer

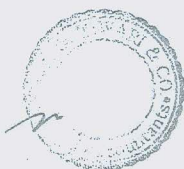
For National Anti-Doping Agency



**FORM OF FINANCIAL STATEMENTS ( NON-PROFIT ORGANISATIONS )  
NATIONAL ANTI DOPING AGENCY  
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31st March, 2011**

| SCHEDULE 8 - FIXED ASSETS<br>Description                                    | Rate of Dep(%) | Gross Block                                 |                          |                            | Depreciation                   |                                 |                             | Total up to the year end | Net Block                     |                            |                             |
|---|----------------|---|--------------------------|----------------------------|--------------------------------|---------------------------------|-----------------------------|--------------------------|-------------------------------|----------------------------|-----------------------------|
|   |                | Cost/valuation at the beginning of the year | Addition during the year | Deductions during the year | Cost/valuation at the year end | As at the beginning of the year | On Addition during the year |                          | On Deductions during the year | As at the Current year end | As at the Previous year end |
| <b>FIXED ASSETS:</b>  |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| <b>A</b>  |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| 1 Land :  |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| a) Freehold   |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| b) Leasehold  |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| 2 Buildings :   |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| a) On Freehold Land   |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| b) On Leasehold Land  |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| c) Ownership Flats/Premises   |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| d) Superstructures on Land not belonging to the entity<br>Plant Machinery & |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| 3 Equipment :   | 15.00%         | 568350.00                                   | 41137.00                 | 0.00                       | 609487.00                      | 42866.25                        | 83651.63                    | 0.00                     | 126517.88                     | 482969.38                  | 525484.00                   |
| 4 Vehicles  |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| 5 Furniture & Fixtures  | 10.00%         | 1901322.00                                  | 0.00                     | 0.00                       | 1901322.00                     | 187088.50                       | 171423.30                   | 0.00                     | 358511.80                     | 1542809.70                 | 1714233.00                  |
| 6 Office Equipments :   |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| 7 Computer / Peripherals :  | 60.00%         | 571756.00                                   | 52016.00                 | 0.00                       | 623772.00                      | 301871.40                       | 193140.60                   | 0.00                     | 495012.00                     | 128760.40                  | 269885.00                   |
| 8 Electric Installations  |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| 9 Library Books   |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| 10 Tubewells & Water Supply   |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| 11 Other Fixed Assets   |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| <b>Total of Current Year</b>  |                | 3041428.00                                  | 93153.00                 | 0.00                       | 3134581.00                     | 531826.15                       | 448215.53                   | 0.00                     | 980041.68                     | 2154539.48                 | 2509602.00                  |
| <b>Previous Year</b>  |                | 0.00  | 3041428.00               | 0.00                       | 3041428.00                     | 0.00                            | 531826.15                   | 0.00                     | 531826.15                     | 2509601.85                 | 0.00                        |
| <b>B. CAPITAL WORK IN PROGRESS</b>  |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |
| <b>TOTAL</b>  |                |   |                          |                            |                                |                                 |                             |                          |                               |                            |                             |

Place: 3rd Nov., 2011  
Date : New Delhi



*Pushpinder Tiwari*  
(Pushpinder Tiwari)  
Partner  
M. No. 503170

*Sh. Rahul Bhatnagar*  
(Sh. Rahul Bhatnagar)  
Director General

For National Anti-Doping Agency

*M. Singh*  
(Sh. Manpal Singh)  
Administrative Cum  
Accounts Officer

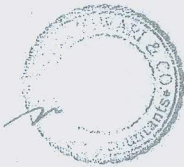


**FORM OF FINANCIAL STATEMENTS ( NON-PROFIT ORGANISATIONS )**  
**NATIONAL ANTI DOPING AGENCY**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31st March, 2011**

(Amount - Rs.)

|   | Current Year | Previous Year |
|---|--------------|---------------|
| <b>SCHEDULE 9 - INVESTMENTS FROM EARMARKED/<br/>ENDOWMENT FUNDS</b> |              |               |
| 1) In Government Securities   |              |               |
| 2) Other approved Securities  |              |               |
| 3) Shares   |              |               |
| 4) Debentures and Bonds   |              |               |
| 5) Subsidiaries and Joint Ventures                                  |              |               |
| 6) Others (to be specified)   |              |               |
| <b>TOTAL</b>  | <b>0.00</b>  | <b>0.00</b>   |
| <b>SCHEDULE 10 - INVESTMENTS-OTHERS</b>                             |              |               |
| 1) In Government Securities   |              |               |
| 2) Other approved Securities  |              |               |
| 3) Shares   |              |               |
| 4) Debentures and Bonds   |              |               |
| 5) Subsidiaries and Joint Ventures                                  |              |               |
| 6) Others (to be specified)   |              |               |
| <b>TOTAL</b>  | <b>0.00</b>  | <b>0.00</b>   |

For National Anti-Doping Agency



Place: 3rd Nov., 2011  
Date : New Delhi

*(Signature)*  
(Pushpinder Tiwari)  
Partner  
M. No. 503170

*(Signature)*  
(Sh. Rahul Bhatnagar)  
Director General

*(Signature)*  
(Sh. Manpal Singh)  
Administrative Cum  
Accounts Officer



**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**  
**NATIONAL ANTI DOPING AGENCY**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31st March, 2011**

| SCHEDULE 11 - CURRENT ASSETS,<br>LOANS, ADVANCES ETC.           | Current Year       |  | Previous Year      |  |
|---|--------------------|--|--------------------|--|
|   |                    |  |                    |  |
| <b>A. CURRENT ASSETS:</b>                                       |                    |  |                    |  |
| 1. Inventories:   |                    |  |                    |  |
| a) Stores and Spares  |                    |  |                    |  |
| b) Loose Tools  |                    |  |                    |  |
| c) Stock-in-trade   |                    |  |                    |  |
| Finished Goods  | 2815889.44         |  | 1059993.84         |  |
| Work-in-progress  |                    |  |                    |  |
| Raw Materials   |                    |  |                    |  |
| 2. Sundry Debtors   |                    |  |                    |  |
| a) Debts Outstanding for a period exceeding six months          |                    |  |                    |  |
| b) Others   |                    |  |                    |  |
| 3. Cash balances in hand (including cheques/drafts and imprest) |                    |  |                    |  |
| 4. Bank Balances  |                    |  |                    |  |
| a) With Scheduled Banks:  |                    |  |                    |  |
| -On Current Accounts  |                    |  |                    |  |
| -On Deposit Accounts (includes margin money)                    |                    |  |                    |  |
| -On Savings Accounts  | 45572868.00        |  | 34737251.00        |  |
| b) With non- Scheduled Banks:                                   |                    |  |                    |  |
| -On Current Accounts  |                    |  |                    |  |
| -On Deposit Accounts  |                    |  |                    |  |
| -On Savings Accounts  |                    |  |                    |  |
| 5. Post Office-Savings Accounts                                 |                    |  |                    |  |
| <b>TOTAL (A)</b>  | <b>48388757.44</b> |  | <b>35797244.84</b> |  |



Place: 3rd Nov., 2011  
Date : New Delhi

(Pushpinder Tiwari)  
Partner  
M. No. 503170

(Sh. Rahul Bhatnagar)  
Director General

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Accounts Officer

For National Anti-Doping Agency



**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**  
**NATIONAL ANTI DOPING AGENCY**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31st March, 2011**

|   | Current Year |  | Previous Year |  |
|---|--------------|--|---------------|--|
|   |              |  |               |  |
| <b>SCHEDULE 11 - CURRENT ASSETS. LOANS. ADVANCES ETC (Contd)</b>                          |              |  |               |  |
| <b>B. LOANS. ADVANCES AND OTHER ASSETS 1.Loans:</b>                                       |              |  |               |  |
| a) Staff  | 21318.00     |  | 8555.00       |  |
| b) Other entities engaged in activities/objectives similar to that of the Entity          |              |  |               |  |
| c) Other(specify)   | 22000.00     |  | 22254.00      |  |
| 2. Advances and other amounts recoverable in cash or in kind or for value to be received: |              |  |               |  |
| a) On Captial Account   |              |  |               |  |
| b) Prepayments  |              |  |               |  |
| c) Others   |              |  |               |  |
| 3.Income Accrued:   |              |  |               |  |
| a) On Investments from Earmarked/Endowment Funds  |              |  |               |  |
| b) On Investments -Others   |              |  |               |  |
| c) On Loans and Advances  |              |  |               |  |
| d) Others<br>(includes income due unrealised-Rs.....)                                     |              |  |               |  |
| 4. Claims Receivable  |              |  |               |  |
| TOTAL(B)  | 43318.00     |  | 30809.00      |  |
| TOTAL(A+B)  | 48432075.44  |  | 35828053.84   |  |

For National Anti-Doping Agency



Place: 3rd Nov., 2011  
Date : New Delhi

(Pushpinder Tiwari)  
Partner  
M. No. 503170

(Sh. Rahul Bhatnagar)  
Director General

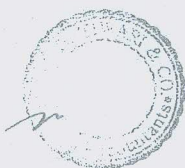
(Sh. Manpal Singh)  
Administrative Cum  
Accounts Officer



**FORM OF FINANCIAL STATEMENTS ( NON-PROFIT ORGANISATIONS )**  
**NATIONAL ANTI DOPING AGENCY**  
**SCHEDULES FORMING PART OF INCOME & EXPENDITURE**  
**FOR THE PERIOD/YEAR ENDED 31st March, 2011**

( Amount - Rs. )

|  | Current Year      | Previous Year     |
|--|-------------------|-------------------|
| <b>SCHEDULE 12- INCOME FROM SALES/SERVICES</b> |                   |                   |
| 1) Income from Sales                           |                   |                   |
| a) Sale of finished Goods                      |                   |                   |
| b) Sale of Raw Material                        |                   |                   |
| c) Sale of Scraps                              |                   |                   |
| 2) Income from Services                        |                   |                   |
| a) Labour and Processing Charges               |                   |                   |
| b) Professional/Consultancy Services           |                   |                   |
| c) Agency Commission and Brokerage             |                   |                   |
| d) Maintenance Services (Equipment/Property)   |                   |                   |
| e) Others (Specify)                            |                   |                   |
| <b>TOTAL</b>                                   | <b>0.00</b>       | <b>0.00</b>       |
| <b>SCHEDULE 13 - GRANTS/SUBSIDIES</b>          | Current Year      | Previous Year     |
| 1) Central Government                          | 8000000.00        | 3800000.00        |
| 2) State Government (s)                        |                   |                   |
| 3) Government Agencies                         |                   |                   |
| 4) Institutions/Welfare Bodies                 |                   |                   |
| 5) International Organisations                 |                   |                   |
| 6) Others (Specify)                            |                   |                   |
| <b>TOTAL</b>                                   | <b>8000000.00</b> | <b>3800000.00</b> |



Place: 3rd Nov., 2011  
Date : New Delhi

(Pushpinder Tiwari)  
Partner  
M. No. 503170

(Sh. Rahul Bhatnagar)  
Director General

(Sh. Manpal Singh)  
Administrative Cum  
Accounts Officer

For National Anti-Doping Agency



**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)  
NATIONAL ANTI DOPING AGENCY  
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31st March, 2011**

|  | (Amount - Rs.)                 |               |                   |               |
|--|--------------------------------|---------------|-------------------|---------------|
|  | Current Year                   |               | Previous Year     |               |
| <b>SCHEDULE 14 - FEES/SUBSCRIPTIONS</b>  |                                |               |                   |               |
| 1) Entrance Fees   |                                |               |                   |               |
| 2) Annual Fees/Subscriptions   |                                |               |                   |               |
| 3) Seminar/Program Fees  |                                |               |                   |               |
| 4) Consultancy Fees  |                                |               |                   |               |
| 5) Others (Specify)  |                                |               |                   |               |
| <b>TOTAL</b>   | <b>0.00</b>                    |               | <b>0.00</b>       |               |
| Note- Accounting Policies towards each item are to be disclosed  |                                |               |                   |               |
|  | Investment from Earmarked Fund |               | Investment-Others |               |
|  | Current Year                   | Previous Year | Current Year      | Previous Year |
| <b>SCHEDULE 15- INCOME FROM INVESTMENTS</b><br>(Income on Invest, from Earmarked/Endowment funds transferred to funds) |                                |               |                   |               |
| 1) Interest  |                                |               |                   |               |
| a) On Govt. Securities   |                                |               |                   |               |
| b) Other Bonds/Debentures  |                                |               |                   |               |
| 2) Dividends:  |                                |               |                   |               |
| a) On Shares   |                                |               |                   |               |
| b) On Mutual Fund Securities   |                                |               |                   |               |
| 3) Rents   |                                |               |                   |               |
| 4) Others (Specify)  |                                |               |                   |               |
| <b>TOTAL</b>   |                                |               | <b>0.00</b>       |               |
| <b>TRANSFERRED TO EARMARKED/ENDOWMENT FUNDS</b>  |                                |               |                   |               |

53

Place: 3rd Nov., 2011  
Date : New Delhi



*(Signature)*  
(Pushpinder Tiwari)  
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M. No. 503170

*(Signature)*  
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Director General

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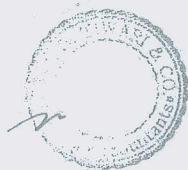


**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)  
NATIONAL ANTI DOPING AGENCY  
SCHEDULES FORMING PART OF INCOME & EXPENDITURE  
FOR THE PERIOD/YEAR ENDED 31st March, 2011**

(Amount-Rs.)

|  | Current Year      | Previous Year    |
|--|-------------------|------------------|
| <b>SCHEDULE 16 - INCOME FROM ROYALTY, PUBLICATION ETC.</b> |                   |                  |
| 1) Income from Royalty                                     |                   |                  |
| 2) Income from Publications                                |                   |                  |
| 3) Others (specify)  |                   |                  |
| <b>TOTAL</b>   | <b>0.00</b>       | <b>0.00</b>      |
|  | Current Year      | Previous Year    |
| <b>SCHEDULE 17-INTEREST EARNED</b>                         |                   |                  |
| 1) On Term Deposits:                                       |                   |                  |
| a) With Scheduled Banks                                    |                   |                  |
| b) With Non-Scheduled Banks                                |                   |                  |
| c) With Institutions                                       |                   |                  |
| d) Others  |                   |                  |
| 2) On Saving Accounts:                                     |                   |                  |
| a) With Scheduled Banks                                    | 1237965.60        | 731895.00        |
| b) With Non-Scheduled Banks                                |                   |                  |
| c) Post Office Saving Accounts                             |                   |                  |
| d) Others  |                   |                  |
| 3) On Loans:   |                   |                  |
| a) Employees/Staff   |                   |                  |
| b) Others  |                   |                  |
| 4) Interest on Debtors and Other Receivables               |                   |                  |
| <b>TOTAL</b>   | <b>1237965.60</b> | <b>731895.00</b> |
| Note- Tax deducted at source to be indicated               |                   |                  |

For National Anti-Doping Agency



Place: 3rd Nov., 2011  
Date : New Delhi

(Pushpinder Tiwari)  
Partner  
M. No. 503170

(Sh. Rahul Bhatnagar)  
Director General

(Sh. Manpal Singh)  
Administrative Cum  
Accounts Officer





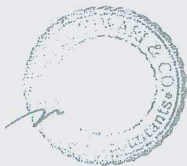


**FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)**  
**NATIONAL ANTI DOPING AGENCY**  
**SCHEDULES FORMING PART OF INCOME & EXPENDITURE**  
**FOR THE PERIOD/YEAR ENDED 31st March, 2011**

(Amount-Rs.)

| SCHEDULE 18-OTHER INCOME  | Current Year       | Previous Year     |
|---|--------------------|-------------------|
| 1) Profit on Sale/disposal of Assets:   |                    |                   |
| a) Owned assets   |                    |                   |
| b) Assets acquired out of grants, or received free of cost                    |                    |                   |
| 2) Export Incentives realized   |                    |                   |
| 3) Fees for Miscellaneous Services  |                    |                   |
| 4) Miscellaneous Income   | 382691.00          | 198.00            |
| <b>TOTAL</b>  | <b>382691.00</b>   | <b>198.00</b>     |
| SCHEDULE 19-INCREASE/(DECREASE) IN STOCK OF FINISHED GOODS & WORK IN PROGRESS | Current Year       | Previous Year     |
| a) Closing Stock  |                    |                   |
| - Finished Goods  | 2815889.44         | 1059993.84        |
| - Work-in-Progress  |                    |                   |
| b) Less ; Opening Stock   |                    |                   |
| - Finished Goods  | 1059993.84         | 0.00              |
| - Work-in-Progress  |                    |                   |
| <b>NET INCREASE (DECREASE) [a-b]</b>  | <b>1755895.60</b>  | <b>1059993.84</b> |
| SCHEDULE 20-ESTABLISHMENT EXPENSES  | Current Year       | Previous Year     |
| a) Salaries and Wages   | 1488391.00         | 1020880.00        |
| b) Allowances and Bonus   |                    |                   |
| c) Contribution to Provident Fund   | 41950.00           |                   |
| d) Contribution to Other Fund (specify)                                       | 12835.00           | 34911.00          |
| e) Staff Welfare Expenses   |                    |                   |
| f) Expenses on Employees Retirement and Terminal Benefits                     |                    |                   |
| g) Others (specify)   |                    |                   |
| i) Recruitment Exp.   | 174646.00          | 96667.00          |
| ii) Sitting Fees  | 866400.00          | 300329.00         |
| <b>TOTAL</b>  | <b>2584222.00,</b> | <b>1452787.00</b> |

For National Anti-Doping Agency



Place: 3rd Nov., 2011  
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(Pushpinder Tiwari)  
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FOR THE PERIOD/YEAR ENDED 31st March, 2011

(Amount-Rs.)

|   | Current Year      | Previous Year     |
|---|-------------------|-------------------|
| <b>SCHEDULE 21 - OTHER ADMINISTRATIVE EXPENSES ETC.</b> |                   |                   |
| a) Purchases  | 2311838.00        | 1987415.00        |
| b) labour and processing expenses .                     | -                 | -                 |
| c) Cartage and Carriage Inwards                         | -                 | -                 |
| d) Electricity and power                                | -                 | -                 |
| e) Water charges  | -                 | -                 |
| f) Insurance  | -                 | -                 |
| g) Repairs and maintenance h) Excise duty               | 7114.00           | 55820.00          |
| i) Rent, Rates and Taxes                                | -                 | -                 |
| j) Vehicles Running and Maintenance                     | -                 | -                 |
| k) Postage, Telephone and Communication Charges         | -                 | -                 |
| l) Printing and Stationary                              | 415907.00         | 132589.00         |
| m) Travelling and Conveyance Expenses                   | 501386.00         | 226294.00         |
| n) Expenses on Seminar/Workshops                        | 1316123.00        | 624952.00         |
| o) Subscription Expenses                                | -                 | -                 |
| p) Expenses on Fees                                     | -                 | -                 |
| q) Auditors Remuneration                                | -                 | -                 |
| r) Hospitality Expenses                                 | -                 | -                 |
| s) Professional Charges                                 | -                 | -                 |
| t) Provisional for bad and Doubtful Debts/ Advances     | -                 | -                 |
| u) Irrecoverable Balances Written-off                   | -                 | -                 |
| v) Packing Charges                                      | -                 | -                 |
| w) Freight and Forwarding Expenses                      | 430867.60         | -                 |
| x) Distribution Expenses                                | -                 | -                 |
| y) Advertisement and Publicity                          | 61978.00          | 49950.00          |
| z) Others ( specify )                                   | -                 | -                 |
| i) AMC Charges  | 11567.00          | -                 |
| ii) Bank Charges  | 1955.00           | 11193.00          |
| iii) Computer Exp.                                      | 55580.00          | -                 |
| iv) Honorarium Exp.                                     | 20000.00          | -                 |
| v) Misc.Exp.  | 26489.00          | 347.00            |
| vi) Photography Exp.                                    | 155034.00         | -                 |
| vii) Sample collection charges                          | 795006.00         | -                 |
| viii) Sanitation Exp.                                   | 245828.00         | 152110.00         |
| ix) Translation Exp.                                    | 8820.00           | 19430.00          |
| x) import Expenses                                      | -                 | 33052.00          |
| xi) Accounting Charges                                  | -                 | 12500.00          |
| xii) Website Charges                                    | -                 | 238526.00         |
| xiii) Books & Periodicals                               | -                 | 1750.00           |
| xiv) Consultancy Fee                                    | 34200.00          | -                 |
| xv) Boarding Lodging Expenses                           | 1890432.00        | -                 |
| <b>TOTAL</b>  | <b>8290124.60</b> | <b>3545928.00</b> |

For National Anti-Doping Agency



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(Amount-Rs.)

|  | Current year | Previous year |
|--|--------------|---------------|
| <b>SCHEDULE 22-EXPENDITURE ON GRANTS, SUBSIDIES ETC.</b>   |              |               |
| a) Grants given to Institution/Organisations   |              |               |
| b) Subsidies given to Institutions/Organisations   |              |               |
| <b>TOTAL</b>   | 0.00         | 0.00          |
| Note - Name of the Entities, their Activities along with the amount of Grants/Subsidies are to be disclosed. |              |               |
|  | Current year | Previous year |
| <b>SCHEDULE 23-INTEREST</b>  |              |               |
| a) On Fixed Loans  |              |               |
| b) On Other Loans (including Bank Charges)   |              |               |
| c) Others (sDecifv)  |              |               |
| <b>TOTAL</b>   | 0.00         | 0.00          |

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Play fair

For More Information Contact:

Director General

**National Anti Doping Agency**

A-Block, Pragati Vihar Hostel, Lodhi Road, New Delhi - 110 003

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