




ANNUAL REPORT

2008

Finnish Antidoping Agency FINADA



The mission of FINADA is to promote healthy and clean sports by carrying out high-quality doping testing and expanding and developing antidoping education in co-operation with stakeholders. FINADA's work affects the role of sports in society by strengthening respect for commonly agreed rules and moral values in sport. FINADA's activities have an impact on the internal as well as the external image of sports.

FINADA contributes to international sports activities by promoting equal sports between various countries and by harmonising antidoping codes and practices.

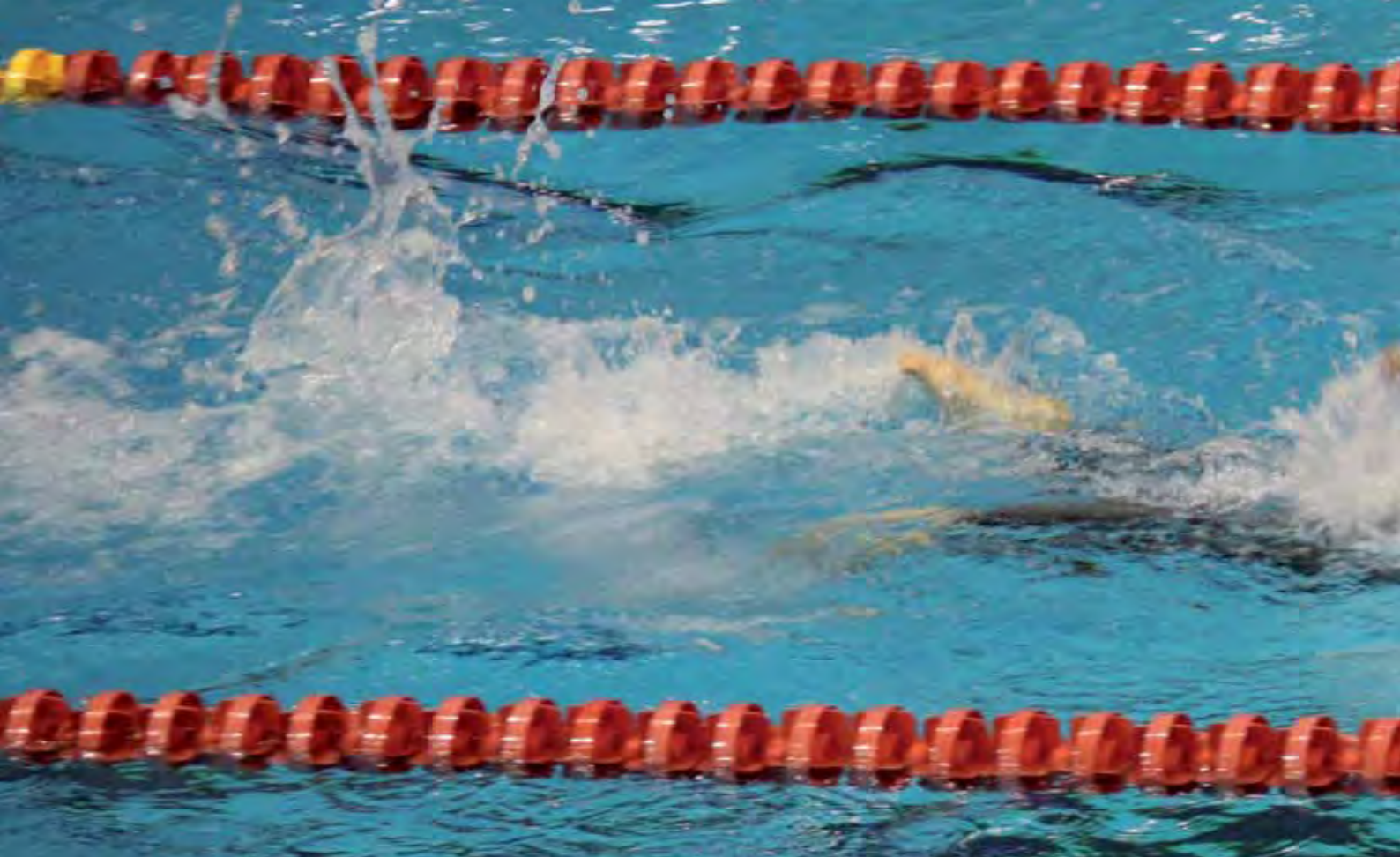
FINADA's central values are ethicality, justice, quality, and expertise.



Finnish Antidoping Agency FINADA
Annual Report 2008

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ADMINISTRATION

The Finnish Antidoping Agency (FINADA) comprises five members: the Finnish Sports Federation, the Finnish Olympic Committee, the Finnish Paralympic Committee, the Finnish Society of Sports Medicine, and the Finnish Government, represented by the Ministry of Education.

General Meetings

FINADA's statutory spring meeting was held on 29 April 2008 in Helsinki.

The spring meeting dealt with statutory matters, including adopting the financial statements and annual report for 2007.

All five members were represented at the spring meeting.

FINADA's statutory autumn meeting was held on 4 December 2008 in Helsinki.

The autumn meeting dealt with statutory matters, including ratifying the action plan and budget for 2009.

The autumn meeting confirmed the Finnish Antidoping Code 2009 with a transitional provision.

The autumn meeting also confirmed the amendment of Articles 3, 12, and 13 of FINADA's rules. The amendments became effective immediately, since the Register of Associations at the National Board of Patents and Registration of Finland had approved the new rules in advance, based on a preliminary check.

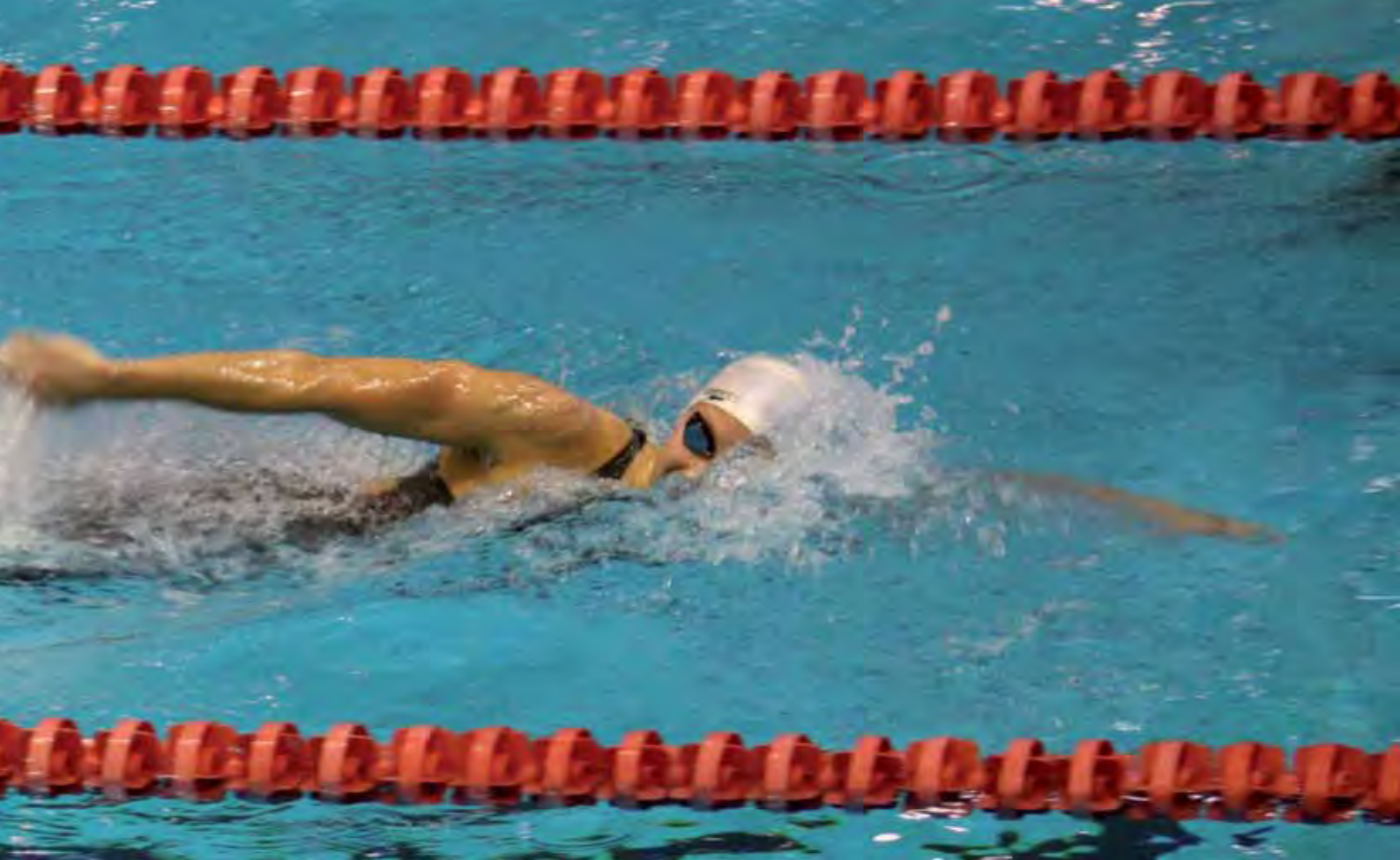
FINADA members represented at the autumn meeting were the Finnish Sports Federation, the Finnish Olympic Committee, the Finnish Society of Sports Medicine, and the Finnish Government (the Ministry of Education).

Board

FINADA's Board convened 10 times during the year under review. The composition of the Board was changed at the beginning of 2008. Kari-Pekka Tiitinen, Professor of Labour Law, was elected Chair and Tuula Lybeck, Ministerial Adviser, as Vice-Chair. (Members of the Board are listed in Appendix 1.)

The Board attended a separate orientation and education session on 27 February 2008. The Board, FINADA's office staff and the Supervisory Board held a strategy meeting in Hämeenlinna on 16–17 June 2008.

In 2008, the Board paid particular attention to financial management and the implementation of the doping control strategy, as well as the completion of the new Antidoping Code.



FINADA signed a collaboration agreement with a private company, the Fazer Group, which was the first such agreement within the framework of the Clean Win programme. This was a significant step forward for the programme and brought FINADA extensive, positive media publicity. In 2008, FINADA also signed a pro bono cooperation agreement in legal matters with Hannes Snellman Attorneys at Law Ltd.

Supervisory Board

There were significant changes to the composition of the Supervisory Board at the beginning of 2008. Pekka Ilmivalta, General Counsel of Veikkaus Oy, was elected Chair, and Heikki Laapio, Licentiate in Medicine, Vice-Chair. The Supervisory Board convened 9 times during the year under review. (Members of the Supervisory Board are listed in Appendix 1.)

Therapeutic Use Exemption Committee

FINADA's Therapeutic Use Exemption Committee (TUEC) convened 11 times during the year under review, with Matti Lehesjoki, Colonel (Medical Corps), as Chair. TUEC processed approximately 100 applications for therapeutic use exemptions during the year. TUEC also issued an opinion on the new International Standard for Therapeutic Use Exemptions and the Prohibited List.

Antidoping Code Working Group

A working group was established for the purpose of revising Finland's Antidoping Code. The group convened a total of 12 times in 2008 under the chairmanship of Kari-Pekka Tiitinen. FINADA's General Meeting approved the revised Code on 4 December

2008. FINADA's rules concerning the activities of the Supervisory Group were also amended at this time to better comply with the requirements of the new Code.

Office

FINADA's office employed eight full-time employees and one project employee in 2008. (Office staff is listed in Appendix 1). Preparing revisions to the Code and the standards, as well as instructions to the various stakeholders on their implementation, added to the workload of the office staff.



DOPING CONTROL AND TESTING

In 2008, FINADA carried out 1,879 doping tests in Finland and abroad. A total of 1,586 tests (in 2007: 1,769) were carried out under FINADA's national testing programme. A total of 56 of the tests conducted by FINADA were blood tests.

FINADA carried out 282 (136) international in-competition and out-of-competition tests in Finland and abroad, at the request of international federations and WADA, of which 173 tests were carried out in-competition and 105 out-of-competition.

The number of in-competition tests carried out under the national testing programme was 792 (892); and the number of out-of-competition tests was 794 (877). Tests were carried out in 80 disciplines (72). The most tested disciplines in FINADA's testing programme were athletics with 235 tests (221), skiing with 164 tests (153), and ice-hockey with 131 tests (175). There were eight anti-doping rule violations in 2008: in fitness sports, powerlifting (4), basketball (2), and American football. (Doping test statistics, Appendix 2.)

As in previous years, the testing of Finnish top-ranked athletes in various disciplines was targeted at both out-of-competition testing and in-competition testing. Tests were carried out both in Finland and abroad.

In the second half of 2008, FINADA carried out blood tests in addition to urine tests on its own initiative. The blood tests were part of the blood testing project carried out in cooperation with United Laboratories Ltd, aimed at making blood testing part of FINADA's national doping control activities. FINADA also carried out blood tests at the request of

international federations and WADA.

In the autumn of 2008, FINADA prepared for revisions to the Code and carried out a reform of the national testing pool, introducing a two-level testing pool system as of 1 January 2009.

The highest level is FINADA's registered testing pool (FINADA-RTP). This includes athletes identified by FINADA who are included in the international federations' registered testing pools, top-ranked international-level athletes, ineligible athletes, and athletes who have retired from sport while included in a testing pool and seek to return to active participation in top-level competitive sport.

The second level is FINADA's testing pool II (FINADA's pool II). This pool includes athletes identified by FINADA who are sponsored by the Olympic Committee (adults and juniors), top-ranked national-level athletes, ineligible athletes, and athletes who have retired from sport while included in a testing pool and seek to return to sport; and in team sports, national teams and top-level teams identified by FINADA.

The whereabouts filing requirements applicable to athletes vary, depending on which pool they are included in (FINADA-RTP or FINADA's pool II).

Athlete whereabouts monitoring – the testing pool system – enables targeted testing out-of-competition and serves as a tool for doping control management and implementation. Management of the whereabouts system requires employee resources to ensure efficient whereabouts monitoring and dissemination of instructions and advice to athletes.



In 2008, there were a total of 27 doping control officers trained and authorised by FINADA operating all over Finland. The annual training seminar for doping control officers and doping control assistants was held at Pyhätunturi on 2–3 February 2008. The training focused on blood testing and the new challenges it involves, as well as feedback from testing audits. The opportunity to share experiences and best practices with other doping control officers is also an important element of the seminar.

Therapeutic use exemptions

The beginning of 2004 saw the adoption of the therapeutic use exemption in accordance

with the International Standard confirmed by WADA. The aim of the International Standard for Therapeutic Use Exemptions is to create a uniform global practice for various organisations in granting therapeutic use exemptions. FINADA's TUEC received approximately 1,100 applications for therapeutic use exemptions and declarations of use in 2008. Approximately 750 of these concerned new exemptions; the rest were renewals of expired exemptions. (Therapeutic use exemptions are granted for a fixed period of time.) Approximately 10% were actual therapeutic use exemption applications; the rest were declarations of use.

Confirmed by WADA in 2008, the revised International Standard for Therapeutic Use Exemptions became effective as of 1 January 2009. Due to revisions made, FINADA arranged education events on therapeutic use exemptions for its various stakeholders in the second half of 2008. Work on new training and communication material also started at the end of 2008.



Quality management

Maintaining a high quality throughout the entire doping control process is of key importance for FINADA's activities. The quality management system is a management tool which FINADA uses for the purposes of administrative and doping control planning, ensuring process compliance and fluency, and evaluating and continuously developing its operations. FINADA's quality management system has been certified by DNV Certification Oy/Ab. The system fulfils the requirements of the ISO 9001:2000 quality management standard, the World Anti-Doping Code (WADC), and WADA's international standards.

The WADC and WADA's international standards were revised in the second half of 2008. FINADA consequently revised its guidelines concerning doping control, therapeutic use exemptions, and the testing pool and its management, as well as the necessary forms, to comply with the revisions. Education events were also organised for athletes and federation officials, for example.

The purpose of internal audits is to ensure system compliance and functionality. Audits also serve as a tool for continuous development. In 2008, FINADA carried out five internal audits, four of which were conducted in connection with actual dop-

ing control situations and one at the FINADA office. The audit results will be used in training doping control officers.

At the end of 2008, FINADA initiated the migration to the electronic IMSProcess integrated management system with the aim of improving process and document management and developing methods for operational feedback, reporting, and measurement.

FINADA continued its systematic efforts for further improving the quality of doping control on both the national and international level.



EDUCATION

FINADA organised education and training sessions on antidoping issues in co-operation with sports federations and organizations, sports-oriented educational institutions, and sports academies. Education and training were also organised for other target groups. There were a total of 105 education or training events in 2008 (Education events, Appendix 3). Education was primarily targeted at young athletes, top-ranked athletes, and coaches. FINADA continued its educational collaboration with sports federations, planning antidoping modules for instructor and coach training and organising education events. Collaboration with sports-oriented educational institutions was reinforced in 2008.

As for antidoping education, the Clean Win programme (see Communications) focused on developing the antidoping activities of the pilot federations participating in the programme. Clean Win information stands were also set up at various events involving the disciplines represented by the pilot federations (FINADA's information stand events, Appendix 4). The purpose of the information stands was to provide athletes and their support personnel, as well as spectators, with information on antidoping issues.

A seminar for the FINADA trainers was held in Jyväskylä on 17–18 May. Antidoping training on national level was provided by 21 trainers authorised by FINADA.

FINADA also produced antidoping materials in 2008.



COMMUNICATIONS

The list of Prohibited Substances and Prohibited Methods in Sports was published at the beginning of the year, both on the Internet and in printed format. The printed guidelines for therapeutic use exemptions, including the appendix on the Prohibited Substances and Prohibited Methods in Sports, and the antidoping guide for athletes were also updated at this time. Both guides were also published on FINADA's website.

FINADA published four newsletters for both sports federations and for doping control officers during the year, as well as two testing pool newsletters for athletes.

There were two antidoping events for sports federations during the year, on 9 June and 9 December. At both events, the focus was on the revised codes and international standards. FINADA also held a media event on 10 June. The topics covered at the event included the revised code and standards as well discussion on the analytics of the growth hormone.

Clean Win, a joint programme by FINADA and Fazer Group, was launched at Säätytalo in Helsinki on 22 May. Clean Win is a national programme aimed at promoting appreciation for sports and the values of clean sports and fair play.

The pilot federations participating in the programme act as pioneers, developing their own antidoping programmes and new

working methods. Each federation named an athlete for the Clean Win team of stars who will act as role models for fair play for young athletes. The star team is captained by Tapio Korjus.

The Clean Win federations and star athletes are:

Finnish Judo Association:

Jani Kallunki

Football Association of Finland:

Women's national football team

Finnish Floorball Federation:

Men's national floorball team

Finnish Figure Skating Association:

Laura Lepistö

Finnish Tennis Association:

Jarkko Nieminen

Finnish Swimming Association:

Hanna-Maria Seppälä

A few more winter sports and their representatives in the star team will be published in 2009.

The Clean Win information stand will be set up at the pilot federations' sports events around Finland. At the stand, FINADA distributes information on clean sports and answers questions concerning this issue. In 2008, Clean Win information stands were set up at eight events.

Basic information on the programme and the star team is also available on the programme website (www.puhtaastiparas.fi),

which was launched during the year. The website also contains the Clean Win appeal, which invites individuals to indicate their support for fair, clean sports and mutual respect among athletes by signing the appeal. The goal is to make this the world's largest appeal on behalf of clean sports and fair play. In the Viestikapula ('baton') blog, various writers discuss clean sports and fair play. An athlete or another sports enthusiast writes an article for the blog each month. The baton is passed forward as each person invites another person to write for the blog. The first article was written by Tapio Korjus. Seven articles were published during the year.

The Clean Win emblem is a pair of golden shoelaces. Since August, all of the athletes who have been tested by FINADA, participated in lectures arranged by FINADA, or have otherwise promoted antidoping activities, have received a pair of golden shoelaces. Wearing them signifies the athletes' support for the values of fair play.

The first national sports gala event, Suomen Urheilugaala, was held in Helsinki on 2 June. This was the first time a prize was awarded for antidoping activities in Finland. The 'Clean Win – the Antidoping Act of the Year' award was granted to the sports-oriented Mäkelänrinne Upper Secondary School for its active work in antidoping education.



INTERNATIONAL ACTIVITIES

The World Anti-Doping Agency (WADA)

WADA's most important project in 2008 was the revision of the International Standards for Testing, Laboratories, and Therapeutic Use Exemptions. The ambitious objective of the revision project was to harmonise the provisions of the different standards, as well as bring harmonisation among antidoping organisations in their application. The application of the International Standard for the Protection of Privacy and Personal Information proved to be an extremely complicated issue in 2008.

One of WADA's most significant projects concerned the development of regional antidoping agencies and related education. In such development projects, several small countries establish a joint antidoping agency, which will then be responsible for antidoping activities in all of its member countries. There are currently 11 such agencies encompassing over 100 countries. FINADA arranged training for East European doping control officers on 11–14 March 2008.

The European Council

In 2008, the Monitoring Group for the European Council Anti-Doping Convention focused on the development of the WADA Code and standards from a European perspective. The Legislative Committee prepared the position of the European Council on issues pertaining to data privacy in antidoping activities. According to the position of the European Council, the International Standard for the Protection of Privacy and Personal Information is inadequate. This affected the work of a number of antidoping organisations in the sense that they will not be able to join the electronic doping control system managed by WADA until the system satisfies the requirements of European standards on data privacy. The European Council and the European Union are conducting negotiations on these issues with WADA.

The United Nations Educational, Scientific and Cultural Organization (UNESCO)

The UNESCO International Convention against Doping entered into force on 1 February 2007. A Conference of Parties is convened biennially. From the perspective of WADA, it is important that nations are committed to supporting and developing its activities by signing the Convention at a governmental level. By the end of 2008, a total of 105 countries had ratified the Convention. UNESCO continues to actively promote commitment to the Convention. The organization has also carried out a few educational antidoping projects.



Association of National Anti-Doping Organisations (ANADO)

The Association of National Anti-Doping Organisations (ANADO) is gaining an increasingly prominent role. At the time of its establishment in 2003, ANADO had 16 members. By the end of 2008, the number of members had increased to over 50. Finland has a seat on the ANADO Board of Directors in 2009–2010.

ANADO's principal tasks included member services (website, newsletters, quality development, seminars, and mentoring), developing collaboration particularly with WADA but also with other bodies in the sports sector, and developing testing and educational services.

Together with WADA, ANADO organised a seminar for national antidoping agencies and international federations in Lausanne, Switzerland, on 31 March–2 April 2008, as well as a seminar for members in Vancouver, Canada, on 17–18 November 2008. ANADO has testing agreements with WADA and several international federations.

ANADO's training activities focused on the key issues of development in the national antidoping agencies in the following areas: testing, quality enhancement, ICT system construction, the establishment of educational programmes, and the revision of the World Anti-Doping Code and the International Standards.

International Anti-Doping Arrangement (IADA)

The International Anti-Doping Arrangement (IADA) is a governmental collaboration body of the world's leading high-quality antidoping countries and their national antidoping agencies. Denmark chaired the IADA and ran the Secretariat in 2007–2008. Denmark has focused on bringing forth issues pertaining both to the WADC and the challenges in preventing the use of doping in gyms and outside of organised sports. Finland will chair the IADA in 2009–2010.

Nordic cooperation

Nordic cooperation is important for the development of FINADA's activities and the joint efforts at international lobbying. Annual meetings address organisational solutions, funding, testing, codes, education, and research. The 2008 meeting was held in Copenhagen, Denmark, on 2–3 June 2008.

The European Union

The European Commission has established an intergovernmental EU Working Group on Anti-Doping. The Ministry of Education is responsible for coordinating this work in Finland. The Working Group prepares antidoping issues for the meetings of the Member States' Sport Ministers and Directors.

Other cooperation

Estonia doping control officers participate regularly in the training seminars organised for FINADA doping control officers.

(FINADA's International Representation, Appendix 4.)



RESEARCH AND REPORTS

FINADA aims to promote antidoping research by organising negotiations, providing information on funding options, and where necessary, supporting the launch of various minor projects. Co-ordination meetings for antidoping research are organised every two years.

In 2008, the most significant antidoping research was carried out by United Laboratories Ltd. with WADA funding. The scope of the research was the development of analysis methods. WADA allocates USD 6,000,000 of its annual budget for international antidoping research in biomedicine and USD 200,000 for research in behavioural and social sciences.

FINANCES

Important events during the financial year and after

The finances of FINADA are based on operational assistance and aid granted for separate projects by the Ministry of Education. No initiation or membership fees apply to members. The Ministry of Education operational assistance for 2008 amounted to €1,500,000. Additional aid of €30,000 was granted mainly for the development of blood-testing methods. The project will continue in 2009. At the end of 2007, the Ministry of Education granted FINADA €60,000 in additional aid for the development of an electronic doping control management system. The project will continue in 2009. The Ministry of Education granted €37 000 for the Clean Win programme and €12, 000 for the production of the Keep It Clean video. A total of €25,000 was granted for the translation costs of the World Anti-Doping Code and International Standards.

FINADA's accounts for 2008 show a surplus of €58,942.63. In book-keeping, the tests carried out at international competitions show a surplus of approximately €50,000. This is explained by more accurate invoicing that corresponds to the actual costs. In 2008, doping control in international competitions was carried out as part of the regular duties of the FINADA staff; the costs were thus included in the administrative personnel costs.

APPENDICES

FINADA bodies and staff

APPENDIX 1

Board 2008–2009

CHAIR:

Kari-Pekka Tiitinen
Professor of Labour Law
Finnish Olympic Committee

DEPUTY MEMBER:

Kari Niemi-Nikkola
Sports Director
Finnish Olympic Committee

VICE-CHAIR:

Tuula Lybeck
Ministerial Adviser
Ministry of Education

Pia Ek
Attorney-at-law
Ministry of Education

MEMBERS:

Mirja Virtala
Counsellor for Cultural Affairs
Ministry of Education

Hannu Tolonen
Senior Advisor
Ministry of Education

Olli J. Heinonen
Professor, Chief Physician
Ministry of Education

Mari Miettinen
Senior Advisor
Ministry of Education

Jukka Pekkala
Secretary General
Finnish Sports Federation

Michael Oksanen
Secretary General
Finnish Sports Federation

Olavi Airaksinen
Docent, Chief Physician
Finnish Society of Sports Medicine

Tommi Vasankari
Director, Docent
Finnish Society of Sports
Medicine

PERMANENT EXPERT MEMBER:

Marjut Rolig
Health Care Entrepreneur
Finnish Olympic Committee, Athletes' Commission

Supervisory Group 2008

CHAIR:

Pekka Ilmivalta
Master of Laws

MEMBERS:

Niko Matikainen
Licentiate in Laws

Heikki Laapio
Licentiate in Medicine

Heikki Tikkanen
Docent, Chief Physician

The above persons will continue acting as the Supervisory Group from 1 January 2009 until FINADA's next Annual or Extraordinary Meeting determines the composition of the new Supervisory Group.

Therapeutic Use Exemption Committee

CHAIR:

Matti Lehesjoki
Colonel, Medical Corps
Defence Command Logistics Division,
Chief of Medical Sector

Miika Hernelahti
M.D., Specialist in Sports Medicine

Katja Mjosund
M.D., Specialist in Sports Medicine

Pekka Rauhala
M.D., Docent in Pharmacology

Office

Pirjo Krouvila
Secretary General

Maarit Juvonen
Office Manager

Susanna Sokka
Information Manager

Timo Seppälä
Medical Director (part-time)

Marjorit Nurmi
Quality Manager

Janne Väre
Project Secretary, Doping Control
(for a fixed term from 2 June 2008 onward)

Maarit Hirvasvuopio
Assistant, Doping Control

Samuli Rasila
Education Manager

Katja Huotari
Doping Control Manager

Anna Simula
Pharmacist, Doping Control

Urine and blood tests conducted by
the FINADA in 2008

DISCIPLINE	TESTS
American football	43
Biathlon	33
Fitness	23
Skiing	164
Football	105
Judo	22
Ice hockey	127
Canoeing	22
Basketball	71
Handball	23
Volleyball	71
Wrestling	23
Weightlifting	40
Finnish baseball	20
Speedskating	26
Floorball	85
Orienteering	44
Triathlon	21
Aquatics	36
Powerlifting	90
Gymnastics	26
Athletics	177
Team sports	41
Individual sports	253
Total	1,586

Other team sports:

baseball, cheerleading, curling, bandy, rink-ball, field hockey, goalball (FFVI), synchronised skating, ringette, waterball, and underwater rugby.

Other individual sports:

shooting, automobile sport, billiards, darts, golf, ITF-Taekwondo, aeronautical sports, archery, karate, bowling, bobsleigh, climbing, frisbee, snowboarding, fencing, motor sport, motorboat sports, modern pentathlon, boxing, paralympic sports, kickboxing, sailing, cycling, pétanque, table tennis, minigolf, riding, boot throwing, chess, showdown (FFVI), military sports, rowing, squash, badminton, taekwondo, taido, figure skating, dance, tennis, dart sports, web swimming, sleddog sports and senior sport.

Summary

In 2008, FINADA carried out a total of 1,879 doping tests in Finland and abroad, covering 80 sports. A total of 1,586 tests were carried out under FINADA's national testing programme. A total of 56 of the tests conducted by FINADA were blood tests.

	National federation	FINADA	International federation/WADA	Tests total
Out-of-competition tests	4	794	109	853
In-competition tests	6	792	174	966
Tests, total	10	1,586	283	1,879

Sport	8	Prohibited substance/violation
American football	1	methandienone
Fitness	1	furosemide
Powerlifting	4	methandienone, testosterone, refusal, testosterone, and oxymetholone
Basketball	2	cannabis

DATE	Place	Commissioned by	Organiser/target group	Participants
7.1.–14.1.	Rovaniemi	Ounasvaara Upper Secondary School (sports-oriented; 3 lectures)	Young athletes	66
12.1.	Kuortane	Finnish Athletics	Young athletes	100
12.1.	Helsinki	Football Association of Finland	Coaches	20
13.1.	Helsinki	Football Association of Finland	Coaches	20
17.1.	Ypäjä	Equestrian Federation of Finland	Coaches	25
18.1.	Helsinki	Finnish Pesäpallo Association	Sports clubs	30
18.1.	Kuopio	Sports Academy of Northern Savo	Young athletes	100
2.2.	Turku	Finnish Gymnastics Federation Svoli	Athletes	15
3.2.	Eerikkilä	Football Association of Finland	Coaches	20
4.2.	Tampere	University of Tampere	Medical students	122
5.2.	Jyväskylä	University of Jyväskylä	Sports coaching students	15
6.2.	Helsinki	EOPH	EOPH seminar	60
12.2.	Pori	Kuninkaanhaka Upper Secondary School (sports-oriented)	Young athletes	28
12.2.	Helsinki	Lions Club Helsinki/Marjaniemi	Athletes, coaches, parents	30
15.2.	Eerikkilä	Finnish Orienteering Federation	Coaches	12
15.2.	Kuortane	Finnish Paralympic Committee	Athletes and coaches	75
9.3.	Oulu	Finnish Swimming Association	Coaches	60
13.3.	Helsinki	Young Finland Association	Federations	25
17.3.	Helsinki	Mäkelänrinne Upper Secondary School (sports-oriented)	Young athletes	28
26.3.	Hämeenlinna	Hämeenlinnan Uimaseura swimming club	Athletes, coaches, parents	25
27.3.	Lempäälä	Lempäälä municipality	Open session	40
28.3.	Kuortane	Finnish Athletics	Young athletes	80
31.3.	Helsinki	University of Helsinki	Medical students	120
3.4.	Kuortane	Finnish Athletics	Athletes	45
3.4.	Helsinki	Finnish Pesäpallo Association	Board	10
5.4.	Espoo	Finnish Boating Association	Officials	25
10.4.	Turku	Aurajoki Upper Secondary School (sports-oriented)	Young athletes	31
12.4.	Helsinki	Football Association of Finland	Physicians	20
14.4.	Kuortane	Sports Academy of Southern Ostrobothnia	Athletes	50
16.4.	Jyväskylä	University of Jyväskylä	Sports students	70
17.4.	Joensuu	Joensuu Sports Academy	Athletes	55
20.4.	Varala	Finnish Pesäpallo Association	Sports clubs	30
22.4.	Norvala	Vaasa Region Sports Academy	Athletes	8
22.4.	Sotkamo	Sotkamo Upper Secondary School (sports-oriented)	Young athletes	70
24.4.	Åland	Ålands Idrottsförbund	Sports clubs	35
29.4.	Helsinki	Finnish Pesäpallo Association	Competition directors	8
27.4.	Kisakallio	Finnish Ski Association	Coaches	80
5.5.	Vuokatti	Finnish Ski Association	Young athletes	33
5.5.	Helsinki	Football Association of Finland	Athletes	20
7.5.	Pajulahti	Finnish Tennis Association	Young athletes	14
7.5.	Oulu	Oulu Region Academy of Sport	Athletes	55
14.5.	Helsinki	Finnish Tennis Association	Board	10
14.5.	Vierumäki	Finnish Olympic Committee	Young athletes	60
15.5.	Vierumäki	Finnish Swimming Association	Coaches	15
15.5.	Helsinki	Pohjois-Haagan Yhteiskoulu school (sports-oriented)	Young athletes	80
16.5.	Vierumäki	Sport Institute of Finland	Vocational qualification in coaching	18
16.5.	Tampere	Kuntoliikuntaliitto (Finnish Sport for All Association)	Personal Trainer	25
15.5.	Helsinki	Mäkelänrinne Upper Secondary School (sports-oriented)	Young athletes	33
17.–18.5.	Jyväskylä	FINADA	Trainer seminar	18
19.5.	Seinäjoki	Sports Academy of Southern Ostrobothnia	Athletes	35
23.5.	Pajulahti	Finnish Badminton Association	Young athletes	94
2.6.	Tampere	Varala Sports Institute	Sports students	18
9.6.	Helsinki	FINADA	Federations	38
17.7.	Vuokatti	Finnish Ski Association	Athletes	20

DATE	Place	Commissioned by	Organiser/target group	Participants
25.7.	Pajulahti	Finnish Dance Sport Association	Athletes	65
26.7.	Pajulahti	Finnish Powerlifting Federation	Young athletes	15
4.8.	Vuokatti	Finnish Ski Association	Athletes	37
9.8.	Tampere	Finnish Gymnastics Federation Svoli	Athletes and coaches	37
18.8.	Vierumäki	Finnish Figure Skating Association	Athletes	18
22.8.	Varala	Finnish Volleyball Association	Coaches	40
23.8.	Helsinki	Finnish Swimming Association	Board	10
25.8.	Helsinki	EOPH	Office	18
28.8.	Helsinki	Mäkelänrinne Upper Secondary School (sports-oriented)	Young athletes	32
3.9.	Lahti	Päijät-Häme Sports Academy	Athletes	100
3.9.	Helsinki	Helsingin Proviisorikerho (Helsinki Society for Qualified Chemists)	Qualified chemists (MSc in Pharmacy)	40
5.9.	Kisakallio	Finnish Gymnastics Federation Svoli	Athletes	43
7.9.	Varala	Finnish Judo Association	Coaches	18
9.9.	Helsinki	EOPH	Office	30
10.9.	Pajulahti	Pajulahti Sports Institute	Sports students	30
15.9.	Tampere	Varala Sports Institute	Sports students	25
16.9.	Kouvola	Finnish Basketball Association	Athletes	20
18.9.	Forssa	Finnish Basketball Association	Athletes	20
20.9.	Helsinki	Finnish Basketball Association	Athletes	20
9.10.	Vuokatti	Finnish Ski Association	Coaches	9
2.10.	Oulu	Oulu Deaconess Institute	Coaches	60
6.10.	Helsinki	Office of the Prosecutor General	State prosecutors	50
7.10.	Helsinki	Mäkelänrinne Upper Secondary School (sports-oriented)	Young athletes	28
10.10.	Kuortane	Finnish Bowling Federation	Coaches	20
11.10.	Vuokatti	Finnish Ski Association	Sports clubs	200
15.10.	Jyväskylä	University of Jyväskylä	International students	30
18.10.	Turku	Finnish Weightlifting Union	Athletes and coaches	22
18.10.	Vierumäki	Finnish Swimming Association	Young athletes	29
19.10.	Vuokatti	Finnish Ski Association	Coaches	9
25.10.	Hämeenlinna	Finnish Divers' Federation	Young athletes	22
30.10.	Rovaniemi	Ounasvaara Upper Secondary School (sports-oriented)	Young athletes	22
31.10.	Vierumäki	Finnish Olympic Committee	Coaches	40
31.10.	Vierumäki	Finnish Olympic Committee	Physicians	20
31.10.	Pajulahti	Finnish Athletics	Athletes	32
5.11.	Vierumäki	Finnish Olympic Committee	Athletes and coaches	50
9.11.	Eerikkilä	Football Association of Finland	Coaches	22
11.11.	Helsinki	FINADA	Federations	30
12.11.	Kuortane	Kuortane Sports Academy	Vocational qualification in coaching	10
14.11.	Eerikkilä	Finnish Floorball Federation	Athletes	30
15.11.	Tampere	Finnish Pesäpallo Association	Coaches	50
15.11.	Solvalla	Finlands Svenska Idrott	Sports clubs and coaches	25
16.11.	Jyväskylä	Finnish Cheerleading Association	Sports clubs	15
27.11.	Tampere	Finnish Basketball Association	Athletes	5
2.12.	Kuortane	Finnish Olympic Committee	Coaches	45
3.12.	Turku	Aurajoki Upper Secondary School (sports-oriented)	Young athletes	38
9.12.	SLU	FINADA	Federations	60
9.12.	Helsinki	Marigold Ice Unity	Athletes	37
12.12.	Kuortane	Finnish Athletics	Coaches	20
17.12.	Kuortane	Finnish Wrestling Federation	Athletes	20
19.12.	Tampere	Finnish Athletics	Athletes and coaches	50
27.12.	Tampere	Finnish Judo Association	Athletes	110
29.12.	Helsinki	Finnish Figure Skating Association	Athletes	15

106 events

4,082
participants

Date	Place	Event	
1.–2.3.	Pori	Finnish National Championships, weightlifting	FINADA information stand
9.3.	Oulu	Finnish Junior Championships, swimming	FINADA information stand
18.3.	Vierumäki	Finnish National Championships, shooting	FINADA information stand
18.–19.7.	Hanko	Davis Cup, tennis	Clean Win information stand
10.9.	Helsinki	Finland–Germany, European Championships qualifying match	Clean Win information stand
11.10.	Helsinki	Finland–Azerbaijan, European Championships qualifying match	Clean Win information stand
11.–12.10.	Vuokatti	Finnish Skiing Association's Hiihtosuomi seminar	FINADA information stand
25.–26.10.	Helsinki	Finnish Junior Championships, judo	Clean Win information stand
8.–9.11.	Vantaa	Judo Finnish Open	Clean Win information stand
14.–16.11.	Tampere	Finnish Open GP, swimming	Clean Win information stand
28.12.	Helsinki	Finnish National Championships league finals, tennis	Clean Win information stand
29.12.	Helsinki	Finnish School Championships, tennis	Clean Win information stand

THE WORLD ANTI-DOPING AGENCY WADA

WADA co-operations meeting with international federations and national antidoping organisations
 WADA's Foundation Board
 WADA's doping control officer training in Eastern Europe

Marjorit Nurmi
 Marjorit Nurmi
 Marjorit Nurmi
 Taru Linna
 Pekka Pitkälä

THE EUROPEAN COUNCIL

Monitoring Group for the European Council Anti-Doping Convention

Pirjo Krouvila
 Juha Viertola
 Pirjo Krouvila
 Juha Viertola

Co-ordinating meeting for WADA issues
 Specialist group on legal issues, Chair (until 7 May 2008)

ASSOCIATION OF NATIONAL ANTI-DOPING ORGANISATIONS (ANADO)

General meetings, Board and seminars

Pirjo Krouvila
 Marjorit Nurmi

INTERNATIONAL ANTI-DOPING ARRANGEMENT (IADA)

Executive Committee

Marjorit Nurmi

NORDIC CO-OPERATION

Pirjo Krouvila
 Katja Huotari
 Marjorit Nurmi

NORDIC MEETING

Education and information

Samuli Rasila
 Susanna Sokka

UK SPORT

100% ME programme excursion

Samuli Rasila
 Susanna Sokka

IAAF

Delegates

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