

2016 January 6

iNADO Update #66

New Members | 2016 iNADO Workshop | Lessons Learned from Volkswagen | Anti-Doping Legislation Second Report of the WADA Independent Commission | New ADKC Resources

Dear Colleagues:

Happy New Year. Please share this iNADO Update with your staff, your volunteers and your government colleagues.

New iNADO Members: Slovak Republic and Egypt

iNADO continues to grow. It now has 56 Member NADOs with the recent addition of the Slovak Anti-Doping Agency (<http://www.antidoping.sk/>) and the Egyptian NADO (<http://www.egy-nado.com/default.aspx>). iNADO welcomes them into our community of Members.

We encourage new Members to join now for 2016 at no obligation for six months to see the value of iNADO Membership. You will be invoiced in July, 2016. For an up-to-date membership application and fee schedule, contact: info@inado.org.

2016 iNADO Workshop

All NADOs and RADOs are invited to attend the 2016 iNADO Workshop, March 13th, Lausanne, Switzerland.

As always, our programme focuses on practical matters that can improve NADO and RADO anti-doping programmes. This year topics will include pre-Games anti-doping education and testing, TDP risk assessment, office and IT security, intelligence and investigations interviewing skills, and working with International Federations. Our programme complements that of the WADA ADO Symposium, which takes place at the same venue the three days following the iNADO Workshop.

The iNADO Workshop will give you the opportunity to network with your peers from other NADOs, RADOs and IFs, and to share problems and solutions with other anti-doping practitioners. We look forward to welcoming you there. Non-Members and IFs are charged a modest fee to help support the costs of the Workshop. For registration information, including the preliminary programme, go to: <http://www.inado.org/about/2016-workshop-agm.html>.

Cheating Auto Emissions Testing – Like Cheating in Sport

Here is an interesting business commentary in the *Financial Times* on Volkswagen's emissions testing fraud, "The problem with those who cheat": <http://www.ft.com/intl/cms/s/2/32689e6c-6c3e-11e5-8171-ba1968cf791a.html#axzz3wGgsLGKY>. The parallels between cheating clean sport and cheating auto emissions standards are striking.

The author's comments on VW's staff reminds us that, fundamentally, cheating is a question of values (also reminding us that doping invariably involves more than the doped athlete (usually members of the athlete's entourage)):

"It seems safe to assume that the cheating was not the act of one rogue coder — just as rogue traders in banks are rarely entirely to blame for their misconduct, despite the protestations of the banks. Many VW engineers and executives must have known something was going on. No doubt, most of these men and women considered themselves upstanding members of society. They attended church, donated to charities, paid taxes, helped neighbours, followed rules, volunteered, parented, cared."

The author gives these "excuses" VW engineers and executives might have said to themselves, excuses we have heard in the anti-doping world over the years:

- "Everybody is doing it" (Hyundai and Kia were fined \$100 million in 2014 for emissions test-fixing)
- "If we don't do it, somebody else will"
- "No one's getting hurt" (a complete fallacy)
- "I was only doing my job" (I was just doing what more senior people told me to do)
- "The end justifies the means" (in VW's case, beating Toyota to become the largest automobile company in the world)
- "It's not really cheating, anyway"

The author concludes: "...if you hear any such remarks in your own workplace, then alarm bells should be ringing. And if you hear yourself saying them, perhaps you deserve what you get. VW appears to have demonstrated very effectively that unethical business can lose you respect, reputation – and a great deal of money." Sound familiar?

New Anti-Doping Laws

Germany's new anti-doping law has come into force:

<http://www.insidethegames.biz/articles/1032942/german-athletes-face-prison-if-they-test-positive-for-drugs-after-new-law-comes-into-force> and <http://www.dw.com/en/germanys-anti-doping-law-comes-into-force/a-18928499>.

It is reported that Japan is now considering specific anti-doping legislation in advance of the 2020 Tokyo Olympic and Paralympic Games: <http://www.insidethegames.biz/articles/1032954/japanese-government-considering-adopting-anti-doping-law-ahead-of-tokyo-2020>

WADA Independent Commission – Second Report

The second part of the WADA Independent Commission, addressing allegations of systematic doping and "corruption and bribery" in international athletics, will be released on January 14th at a media conference in Munich, Germany

NADOs and RADOs should each have communications plan ready to deal with the media and public interest in the second report. General points to make include:

- The importance of independence for anti-doping organisations and their programmes
- The key role of investigations in protecting clean sport and athletes
- The need to encourage and protect anti-doping and corruption whistleblowers
- WADA's fundamental function as a regulator and overseer of anti-doping organisations

You should also be prepared to follow-up the findings or recommendations in the second report relating to the sport of Athletics in their own countries.

New at the Anti-Doping Knowledge Centre (www.doping.nl)

Every anti-doping practitioner should consult the ADKC whenever doing scientific or legal research, or seeking models and resources for education and prevention programmes. It is the largest fully accessible collection of anti-doping materials in the world. Its search engine is robust and easy to use.

New resources include tribunal decisions from Spain and the Netherlands featuring:

- Application of a sanction reduction for early admission (cocaine positive):
<http://www.doping.nl/filter/doc:3585/ISR%202015%20KNBB%20Decision%20Disciplinary%20Committee%202015023%20T>
- Four year sanction for a stanozolol positive:
<http://www.doping.nl/filter/doc:3584/ISR%202014%20KNKF%20Decision%20Disciplinary%20Committee%202015019%20T>
- Two year sanction for a cannabis positive:
<http://www.doping.nl/filter/doc:3583/AEPSAD%202015%20AEPSAD%20vs%20respondent%20E14>

Please contribute your resources – tribunal decisions, scientific research, education and prevention materials – to the ADKC in whatever language. Contact: <http://www.doping.nl/contact>.

Joseph de Pencier, J.D.
Chief Executive Officer
jdep@inado.org
www.inado.org
+49 (0)175 829 6704 (m)

iNADO is the Institute of National Anti-Doping Organisations. It promotes best practices by NADOs and RADOs, and is their collective voice.