

iNADO is the Institute of National Anti-Doping Organisations. It promotes best practices by NADOs and RADOs, and is their collective voice.



“I believe in the possible. I believe, small though we are, insignificant though we may be, we can reach a full understanding of the universe. You were right when you said you felt small, looking up at all that up there.

We are very, very small, but we are profoundly capable of very, very big things.”

- Stephen Hawking

The iNADO Board and Staff send Season’s Greetings and wish Happy Holidays to all our members and to all those work to protect and promote clean sport.

We look forward to strong collaborations in 2019 providing an environment in which clean athletes can thrive and excel.

Outcomes of the iNADO Board Meeting in December

The iNADO board recently met at the 18th of December to discuss the following major issues:

Finance update

iNADO will operate at a surplus in 2018 but to some extent a “false” surplus as there have been substantial periods of absence (during which salaries are not paid by iNADO) of all three staff members. While providing a “saving” this reduced iNADO’s ability to progress its programmes to the full extent intended.

A budget for 2019 has been approved. The budget provides for a deficit to equal the projected surplus in the current year (i.e. a break

even over the two years). This is necessary given the need to provide high quality member services but in the light of the loss of any contribution by WADA to iNADO's crucial work in support of the Code and clean sport.

New iNADO with Constitution governed by German legislation

It has been a major challenge being registered in the UK but based in Germany and having to operate in multiple currencies and under varying legal and accounting norms. A new and considerably shorter Constitution has been drafted to establish a revised iNADO in Germany and will be circulated to CEOs for comment prior to Christmas. Assuming there are no major concerns the new constitution should be approved at the 2019 AGM which will allow practical steps to commence transferring the legal seat to Germany. (Note that this does not commit iNADO to be located in Germany indefinitely but does solve many of the practical challenges we have faced.)

Programme 2019 iNADO Workshop

In November we initiated a detailed survey out to our members to assess which topics the NADOs were most challenged by in 2018 and which questions that raised. It also served to focus iNADO's work for 2019. The content of the 2019 Workshop will be customized based on these results.

We are extremely appreciative of the response as a total of 115 people took part. Most participants came from testing (30.5%), followed by Education and Prevention (27%) and ABP/Science (22.5%).

The Workshop topics were prioritized in a comparable distribution. It will also focus on today's more active role of athletes in anti-doping policies as well as the perspective of smaller NADOs on anti-doping issues in general. In addition to exchanging experiences there will also be specially interactive breakout units.

A detailed evaluation of the survey will take place in the first weeks of the new year and a final agenda for the workshop will be released.

We would like to remind you that the iNADO AGM will be held in Lausanne on the afternoon of March 11 with the Annual Workshop to follow on the 12th.

Register to 2019 iNADO Workshop

Please use this button to register for our 2019 Workshop (March 12) at the University of Lausanne. The Annual General Meeting will be on March 11 also in the facilities of the University of Lausanne. Agenda will follow.

[Register here](#)

Book your Accommodation in Lausanne

To book your accommodation in Lausanne please use the WADA Accommodation [Website](#) to get in contact with Lausanne Tourism.

Message from WADA Vice President

One of iNADOs primary functions is to act as a communication channel for the anti-doping community to our members and we encourage all in our wider community to do so. We are therefore pleased to forward the following message from WADA Vice President, Linda Helleland.

Dear NADO Friends,

I want to greet and thank you all for what you do on a daily basis to protect the Clean Athletes. It cannot be emphasized enough the importance of NADOs and the role you play to keep sport cleaner.

As we all know, the past year has been demanding to us all with numerous challenges calling for our full attention.

WADA's role as a regulator and monitoring body is more important than ever and I am working forcefully to strengthen its governance and the role of Athletes.

Keep up the good work and I am looking forward to working with you in 2019.

I take this opportunity of wishing you all the best for the festive season.

Kind regards

Linda Hofstad Helleland
WADA Vice-President

World Athletes Forum 2019

As iNADO members are well aware, the role of athletes' in contributing to a fair, effective and proportionate response to doping is crucial. The development of the Athletes' Charter will provide a foundation stone to this and it is important that athletes can gather and discuss how best they can contribute at every opportunity. With that in mind here is a note received from WADA Athlete Committee Chair Beckie Scott.

The WADA AC will be hosting a 1.5 day session at the 2019 WADA Symposium with athletes and athlete representatives to discuss the draft Anti-Doping Charter of Athlete Rights, and other issues/subjects of importance to Athletes in anti-doping. We are really hoping to inspire a lot of athletes to come to this session as we believe that it's very important to create platforms for athletes to engage and receive information around anti-doping. We're also really hoping to build on the momentum we started last June at our forum, and to ensure we obtain in person feedback and further develop a Charter that is athlete led and athlete accepted. As such, I'm wondering if you might be willing to send a note out to your iNADO network encouraging NADOs to sponsor/support one or more of their national athletes or athlete representatives to attend the symposium. We believe it will be really important for NADOs to have athlete representation and would love to see as many there as possible.

All members are encouraged to assist an athlete to attend if at all possible.

WADA NADO Ad Hoc Working Group

WADA has announced the membership of its NADO Working Group for 2019 – it is:

	Name	Country/Organization
	<i>Chair</i> ANDERSEN, Rune	Norway
1	CARPIO QUINTANA, Victor	Peru
2	HUSEYNLI, Shafag	Azerbaijan
3	JEBALI, Halim	Tunisia
4	LUKE, Jeremy	Canada
5	RAM, Herman	Netherlands
6	SAPSTEAD, Nicole	United Kingdom
7	STEEL, Graeme	iNADO
8	TEORAN, Mathieu	France
9	ZHIYU, Chen	China

Consultation Phase Begins: 2nd Round for Code and 2rd for International Standards

The third and last [consultation phase](#) of the code and the second of many of the international standards begins on December 10, 2018. It ends March 4, 2019. There will be little (to no) time to review the proposed changes to the drafts before the 2019 WADA ADO Symposium (March 13-14) in Lausanne. Therefore, we invite our members to share their comments with iNADO using Basecamp.

CCES Symposium on Match Manipulation and Gambling in Sport (Toronto, April 24-25, 2019)

The Canadian Centre for Ethics in Sport (CCES) and McLaren Global Sport Solutions Inc. (MGSS) are pleased to invite iNADO members to the 2019 Symposium on Match Manipulation and Gambling in Sport being held at The Globe and Mail Centre in Toronto, ON, Canada, on April 24 and 25, 2019.

Match manipulation and illegal sports betting are major threats to the integrity of sport and are linked to international fraud, organized crime and corruption. Scandals in football, tennis, cricket and badminton have eroded public confidence in sport's integrity.

This symposium will bring together representatives from national and international amateur and professional sport, integrity units, government, law enforcement and the gaming industry. Speakers will expose the severity of the issues globally, highlight the current international approaches to mitigating the issues and lay out a framework for a Canadian program to combat and prevent match manipulation. Moderated by Declan Hill, investigative journalist and expert on match manipulation and corruption, the symposium will include presentations from leading experts including Richard McLaren, O.C., CEO of MGSS, David Howman, Chair of the Athletics Integrity Unit, Jeffrey Mishkin, world-renowned professional sports lawyer, and many more.

Join us to learn about the issue and help shape solutions that will protect sport. Registration and additional information can be found at www.ethicalsportsymposium.ca. Please direct any questions to symposium@cces.ca.

Play the Game National Sports Governance Observer

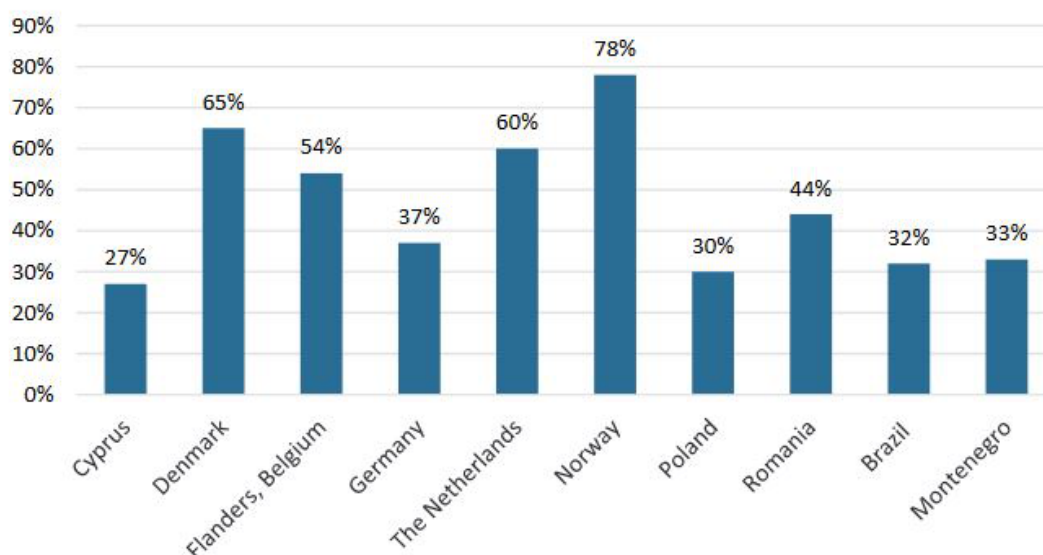
Elite sports is about being number one. In sport as a whole we will often find top-to-bottom approaches. When it comes International Federations and Good Governance there have been improvements in the way in which some of the sport governing bodies are organised and structured. But can we say the same for some of their member national organisations?

The [National Sports Governance Observer \(NSGO\)](#) of the year 2018 sheds light on this question. *The report lays out the methodology underpinning the NSGO indicators and presents the findings resulting from the application of the NSGO indicators by partners from nine European countries and Brazil to at least eight sports federations in each country.*

You should be reminded that [International Federations](#) were already part of the Sports Governance Observer report in 2015. The national report is a good indication about how serious National Federations of the most representative sport disciplines take the issue of Good Governance. The NSGO methodology observes more than 35 different variables in the areas of: Transparency, Accountability, Democratic Processes and Social Responsibility.

National sport authorities, including NADOs, should work with their National Federations and push for good governance changes and demonstrate that they mean it. And maybe this time, the change in sports can come from bottom-to-top

Figure: Overall NSGO index scores – all countries



Reanalysis Cases against Tatyana Chernova (CAS) and Teja Gregorin (IBU)

The athlete Tatyana Chernova was one of the sanctioned athletes as a consequence of the IOC Beijing 2008 Olympic Games reanalysis. This is her profile of cases:

- [CAS 2017_A_4949 Tatyana Chernova vs IAAF](#) 18 Jul 2017
- [IOC 2016 IOC vs Tatiana Chernova](#) 19 Apr 2017
- [CAS 2016_O_4469 IAAF vs ARAF & Tatyana Chernova](#) 29 Nov 2016

The athlete Teja Gregorin is the only reanalysis case that surfaced after the 2010 Vancouver Olympic Games in Beijing 2008 and London 2012 resulting in a large number of cases. After the previous IOC 2017 decision the IBU decision followed consequently.

- [IBU Gregorin ADHP Decision 2018-09-28 \(S\)IOC 2017](#)
- [IOC vs Teja Gregorin \(Vancouver Olympiad\) \(S\)](#)

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