



INSTITUTE OF NATIONAL
ANTI-DOPING ORGANISATIONS

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Provisional Suspensions to protect the Integrity of Competitions

Probably like many others, I was challenged with understanding the CAS decision to allow Kamila Valieva to compete at the past Winter Olympic Games despite an initial provisional suspension imposed by RUSADA.

In their decision, the CAS panel suggested that minors, analogous to the less strict set of sanctions that can apply to them, ought to receive preferential treatment to avoid a provisional suspension that exceeds the length of any

potential final suspension. Despite the compassion that a 15-year-old athlete in the eye of the storm deserves, this interpretation of the Code does not match my understanding of the anti-doping rules.

In the presence of a potential anti-doping rule violation (ADRV), provisional suspensions are essential to protect the integrity of upcoming competitions while the results management proceedings are conducted. The age of the athlete is not relevant to this principle, as it is not the athlete but the competition that is the target of the provision.

The CAS panel highlighted the risk that the provisional suspension in this case could exceed the actual sanction imposed and although this scenario is possible, it is not clear if evidence was considered to support this argument. Code Signatories will have their own opinions if lowering the burden of provisional suspensions for minor athletes is something that should be specifically stated in the next edition of the Code, but in the meantime, the decision of the CAS arbitrators, despite their legitimate intention to balance rules with a just outcome, feel like moving the goalposts in the middle of a match.

In light of the untimely notification of the positive result and the constraints of conducting a full results management process prior to the athlete's second competition of the Games, the CAS panel determined that allowing the athlete to compete would spare her from irreparable harm if she was later cleared from the ADRV or only received a reprimand. However, the CAS decision does not explain how the possible irreparable harm was weighted against the harm caused to the right of other athletes to participate in a competition whose results are final and not under revision.

Upholding the integrity of the competition to ensure the rights of all clean athletes are balanced is the intention of a provisional suspension, which from my understanding of the anti-doping rules, was justified and necessary in this case.

Jorge Leyva

Larry D. Bowers Award for Excellence in Anti-Doping Science

The deadline to nominations for the Larry D. Bowers Award of the [US Anti-Doping Agency](#) has been extended to June 1, 2022. Individuals, who have contributed to the advancement of anti-doping science over the course of their career can be nominated for the award.

In order to recognize and award the achievements of scientists who have made an impact on anti-doping approaches and best practices, the US Anti-Doping Agency launched the Annual Larry D. Bowers Award for Excellence in Anti-Doping Science in 2016.

The award is open to any scientist who meets the above criteria, including academic researchers and scientists who

work in World Anti-Doping Agency-accredited laboratories or other settings. Find more information on the criteria and documents to be submitted [here](#).

Goodbye to Solenne Zandronis, Capacity Building Manager at INADO



“There's nowhere you can be that isn't where you're meant to be...”

— The Beatles “All you need is love”

Solenne’s expertise in and passion for sustainability has led her to a new professional challenge. During the last two years she was played a key role in the design and execution of palpable activities for our members. Further, her expertise was instrumental for the re-definition and improvement of many internal processes.

Merci Solenne et bon courage!

Welcome Kaitlyn Schäfer, as the new Program Manager of iNADO



Kaitlyn joins iNADO as the new Program Manager and will be responsible for developing and operating iNADO’s annual program, and she will be involved in the review of the Strategic Plan (2023-2025) with the iNADO Board and the Members. Kaitlyn has more than 6 years of experience in international education and awareness-raising program design, implementation, and management. Most notably is her contribution in co-creating and leading the

International Paralympic Committee's values-based Paralympic education programmes for schools and athletes globally. Kaitlyn is driven by a passion for human rights, sport, and education.

Welcome to the Team.

NADA Germany translates Prevention Videos into Sign Language

The German National Anti Doping Agency ([NADA](#)) has started to make a large number of its prevention videos available in German Sign Language (DGS). NADA's testing pool includes deaf and hearing-impaired athletes.

In addition to the films explaining the information on NADA's website in DGS, explanatory videos have been added in DGS on the testing process, applying for a medical exemption, the consequences of doping and the sensitive handling of food supplements.

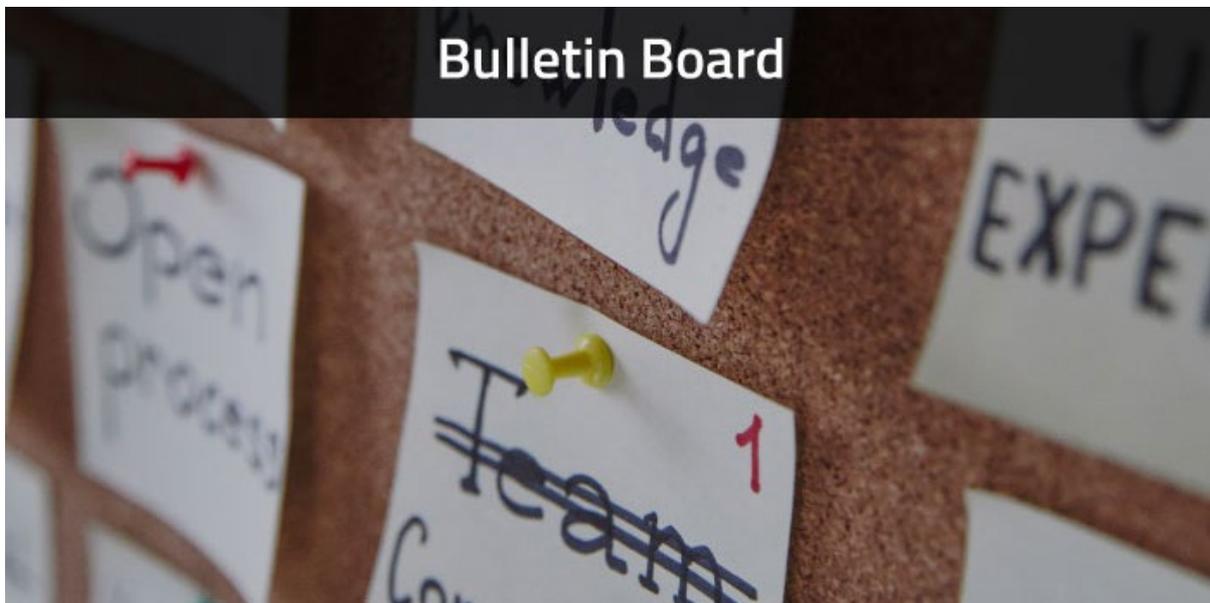
The videos can be found [here](#).

Registrations are open for Play the Game 2022 – is there a cure for sport?

Play the Game is set to host its 12th international sports politics conference in the Danish city of Odense from 27-30 June, 2022. The program, although not yet confirmed, is expected to address the following headlines:

- Recovering from COVID: Finding a cure for sport
- Human rights in sport: Duty or dilemma?
- #sporttoo: Is abuse a matter of individual misconduct or a system failure?
- Activism from athletes and fans: New occupants in the powerhouse of sport
- Who can best provide integrity? Sport and governments in a tug-of-war
- CAS: Who controls the court of sport?
- Winds of change: The role of sport in climate change
- Advancing technology: Towards a new normal

Registration for the conference can be completed [here](#) .



INADO Member-only Webinar:

"New Ways of Working for N/RADOs, learning from a pandemic"

The Institute of National Anti-Doping Organisations (iNADO) is pleased to invite incumbent staff at Member Organizations to the member-only webinar led by Ms. Shahera Shalabi (Human Resources Senior Manager USADA) on:

Wednesday 23, March 2022 2:00 - 4:00 pm (CET)

The COVID-19 pandemic has had a profound impact on individuals, societies, and the entire world, including organizations and how they operate. At the start of the pandemic organizations globally were required to quickly pivot and adapt to the challenge. Now, two years into the pandemic, 'New Ways of Working' have become the norm. In this webinar you will learn about how USADA has pivoted and risen to the challenge to adapt.

Shahera has been Human Resources Senior Manager at USADA since 2019. She has more than ten years of experience in Human Resources. Her activities have included managing following areas: employee relations, benefits, wellness, compensation, recruitment, on-boarding, and audits, among others.

We invite you to join this session and actively participate in the question and answer session. In addition, please use the registration form to tell us about challenges you have faced, new practices, lessons learned from the pandemic, and questions about your new work habits. We will incorporate these, anonymously if you wish, into the presentation and live discussion and ensure that members benefit from this live exchange. The session recording will be shared in our library.

[Register here](#)

iNADO Live Chat: Nara Kim from KADA

In Episode 21 we talk to Nara Kim, former Olympic Gymnast who is currently an iDCO at the Korean Anti-Doping Agency. Nara sheds light on her experience working at the Winter Games in Beijing. We learn about her current role and how her former career as an athlete impacts her work with other athletes.

Tune in to [Podbean](#) or to [Spotify](#).



Call for Event Submissions - iNADO Calendar

While we wait for the full restart of live events and meetings, there are already some webinars and hybrid events in the 2022 calendar that member NADOs and RADOs should be aware of.

To provide bigger visibility for such initiatives (as well as for future live events) and to present these events in one joint place, iNADO invites your organization to share with us any upcoming workshops, seminars, trainings, etc. that are open for other organizations (members or non-members).

Besides the *title* and *date* of the event, please send also a short description and the means of *registering/participating*. We will upload this information to the Event section of our website and regularly invite the community to check for updates.

Please see [here](#) a few events that are already in the pipeline this year.

We believe this is a tool/service that many iNADO members will find useful. Therefore, we are looking at other more comprehensive calendar options for our webpage and easily display many members' events in one place.

Please [contact us](#) with the events your organization hosts in the future and we will promote them through iNADO's website.

Athlete's Voice



Athlete's Rights - Safeguarding Minors

The case of Kamila Valieva needs little introduction in this forum. Others have already voiced their opinions and called out the fairness and issues relating to the situation, but this case also sits amongst a bigger issue, the lack of effective safeguards in place and the harm being done to minors in elite sport.

Any doping case involving a minor is sad and disturbing. Children rely on their parents, their guardians, their coaches and other Athlete Support Personnel to ensure they are kept safe in every sport and in every situation, to be their voice and their advocate. This should always be the highest priority, yet performance and winning again and again seem to override this principle of safety and wellbeing.

As concluded in this article published by [Sportanddev.org](https://www.sportanddev.org) all sporting authorities must ensure strict child safeguarding laws and practices are put in place and followed. Valieva's case lays bare the harm being done to children in the name of sporting excellence, and the need for comprehensive policies, education, and training to ensure that children's safety is always put first.

The full article can be read [here](#).

Nikki Hamblin



Una May, New Chief Executive Officer of Sport Ireland

From 1 February, Lisbeth Jessen took up the position of Director of [Anti-Doping Denmark](#). She brings extensive management experience and competencies in building relationships and collaborating politically to the position.



Before joining ADD, Lisbeth was the director of Danner, a non-profit Danish organization working to eliminate violence against women using empowerment, protection, prevention and advocacy. Many years of experience in the police with emphasis on crime investigation and prevention round her profile.

"Of course we must fight cheating and crime in sports, but we must just as much prevent and keep an eye on what creates the pressure on active sports - whether we are talking about talented elite athletes who must perform at the highest level, or ordinary young people, who feel the pressure to live up to unrealistic body ideals they have seen on social media."

To do this, in her view it is necessary to establish strong partnerships across public, private and civil society organizations and in the political landscape.

Goodbye to Doug MacQuarrie, Chief Operating Officer of CCES

"Always do right. It will gratify some people and astonish the rest."

- Mark Twain



I proudly say that I have experienced Doug's combination of leadership, eloquence and personal warmth first hand. He served iNADO as Chair from 2016 to 2019 in this way. Personally, I am extremely thankful for his guidance, personal advice and candid manner during these six years. From iNADO we say goodbye to a good friend.

Thanks for being a strong supporter of iNADO all the way and for your contributions to the entire NADO community in which you worked for 18 years. You will be missed.

Jorge Leyva



Low Level Contamination of Pharmaceuticals

In one of the last editions of [Sport Integrity Matters](#) of Sport Integrity Australia, a section is dedicated (page 8-9) to explain different categories of low-level detection cases. The article distinguishes rightly between low-level detections and possible contamination cases. The first can be the result of micro-dosing or the tail-end of a banned substance consumed some time ago. The latter represent a much bigger challenge in the results management process for Anti-Doping Organizations.

ADOs must exercise the adequate due diligence particularly in adverse analytical findings that could be triggered by pharmaceuticals. Also under good manufacturing standards, pharmaceuticals can contain prohibited substances, representing a costly risk for athletes, anti-doping organizations, and for the reputation of global anti-doping efforts. The case of the Australian Swimmer Rickard illustrates this risk, and he urges the anti-doping community to adjust

regulation to protect athletes adequately for substances outside of their control.

Practical Development in Anti-Doping



iNADO Survey Regarding Users' Experience with ADAMS

iNADO invites Members and Non-Members to participate in a survey about user experience with ADAMS and its technical robustness. To get a broad perspective on this topic, iNADO invites also non-member NADOS and other ADO-s to participate in this survey.

The questionnaire will collect quantitative data and descriptive information. It is open to all staffers who works regularly with ADAMS (more than answer per organization is possible). The survey is anonymous and will remain open until March 31.

After the deadline, we will share the results of the survey with all iNADO members, survey participants and then with WADA management.

[Participate in the survey](#)

Thank you for your participation.

Feature of the Month



True Athlete Challenge

The True Athlete Challenge is a series of short videos by the [Panamerican Regional Anti-Doping Organization](#). Through animated clips the organization intends to show children and young people the importance of staying clean in sport. The videos are available in Spanish and English. [Click here](#) for the Youtube channel of ONAD-PAN for more videos.



iNADO Partners & Sponsors



New at the Anti-Doping Knowledge Center

The ADKC is continuously collecting useful information and documented experiences in the field of anti-doping that can be found with the following links:

- [Decisions International Federations](#)
- [Decisions IOC](#)
- [Decisions NADOs](#)
- [All Case Law](#)
- [Scientific Literature](#)
- [CAS awards](#)

