



INSTITUTE OF NATIONAL
ANTI-DOPING ORGANISATIONS

iNADO Update #2022-10 - 4 October 2022



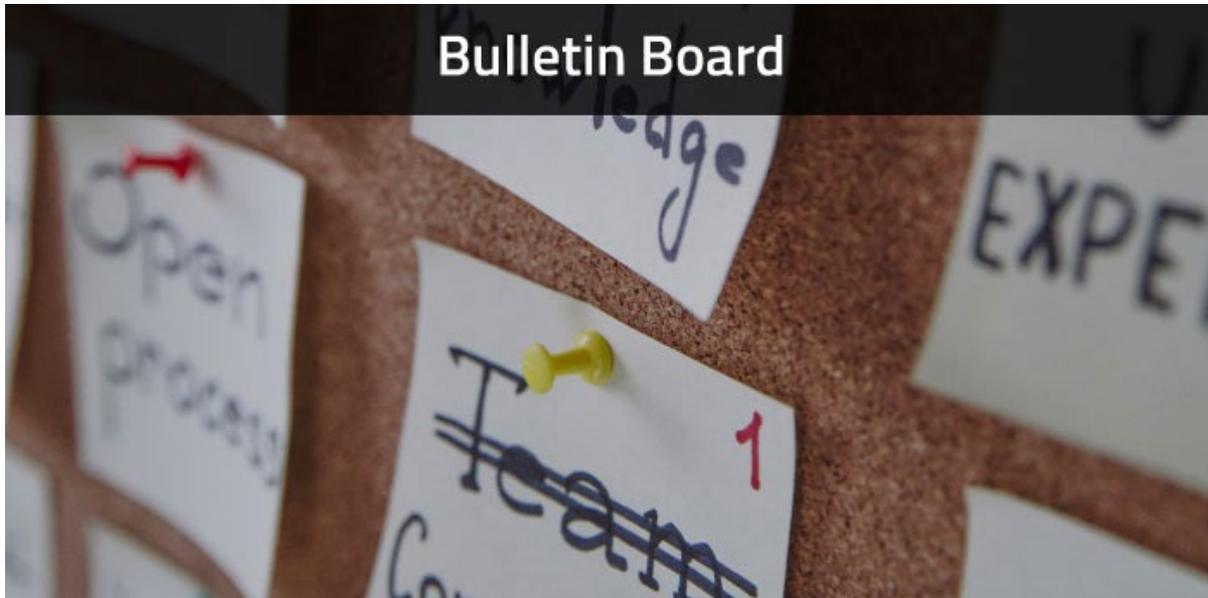
iNADO welcomes Regional Anti-Doping Organizations as Full Members

During the [iNADO 2022 Annual General Assembly](#) in June, members approved the motion to change the constitution of iNADO and welcome Regional Anti-Doping Organizations (RADOs) as members with full rights. Since 2020, RADOs could join iNADO as *invited organizations*.

The assembly also directed the Governing Board to draft an amended version of the iNADO Membership Fee

regulations considering RADOs as iNADO members, coming into force as of 1 January 2023.

During the last meeting of the Governing Board on September 08, the board approved a membership fee scheme for RADOs for 2023. The scheme is similar to iNADO's current membership fee structure but is proportionate to the size and financial possibilities of RADOs with an upper limit that is lower than for NADO members. The 2023 membership fees for all members will be made available soon on our website.



Transforming into a Sport Integrity Agency: the FINCIS Experience Webinar

On September 26, Teemu Japissou, Secretary General at the [Finnish Center for Integrity in Sports](#) (FINCIS) presented in an iNADO webinar on the organization's transformation into a sport integrity agency, and strengths and weakness of their model.

FINCIS was established in 2016 as an independent integrity agency as a result of high-profile match fixing cases in Finland. It is responsible for anti-doping, the prevention of competition manipulation, promoting spectator safety and comfort, and topical ethical issues including abuse and harassment. Administratively, it is a registered association whose members are the State of Finland, the National Olympic Committee, the National Paralympic Committee and the Finnish Association of Sports Physicians and is funded by the Ministry of Education. The strategy is built in cooperation with all members and goal discussions are held annually with the Ministry in which the priorities for operations are agreed.

Japissou explained the strengths and weaknesses of the Finnish model, noting that the same directive can be both a strength and a weakness. For example, in terms of a strength FINCIS has no general responsibility for all integrity matters, this allows the Center to concentrate on issues that have been defined as its tasks or responsibilities and to say 'no' if the Center does not have the resources or knowledge to handle an issue outside of their scope. The weakness of this is that integrity issues outside of the Center's scope, particularly new integrity issues that arise, may not be addressed by any organization.

From Japisson's experience he would recommend anti-doping organizations to become integrity agencies, but he highlighted the challenges of a widening mandate. There are many similarities between anti-doping and other integrity issues, but it is a 'whole new world' and roles and responsibilities can look easy on paper, but the reality can be different. One of the specific challenges is that anti-doping has clear rules and standards, but this is not the same across all sport integrity issues. He recommends ensuring you have the resources, the government and sport movement support and employee buy in prior to any transition.

[Find the recording here](#)

iNADO Webinar: WADA NADO EAG Elections: Meet the Candidates

Recently WADA's Governance Review Working Group recommended that WADA's NADO Expert Advisory Group (EAG) be reformed to be comprised of ten elected representatives, with two from each of the five regions (Africa, the Americas, Asia, Europe and Oceania). To achieve this, WADA is organizing regional elections for the NADOs to choose their ten representatives and iNADO will present the chosen candidates to the anti-doping community in three webinars.

From the ten representatives elected as members, the EAG will choose two members to join the WADA Foundation Board and be the first NADO representatives at that decision-making level of WADA. The campaigning period for the official list of candidates approved by WADA is from 1 – 31 October 2022, and the voting period will be open from 1-3 November 2022.

iNADO is hosting three webinars to present the candidates and to give the community an opportunity to ask questions of them. The dates of the webinars are to be confirmed and will be sent out in a separate invitation.

Discussion Summary: Education for Athletes Returning from a Sanction

iNADO uses Basecamp to gather and share data among our Members. It is a direct tool for our Members to ask questions and exchange information. iNADO summarizes these discussions and shares them with other ADOs in order to benefit from this knowledge.

The following document summarizes ideas and experiences from different Member NADOs regarding education policies for athletes returning from sanction.

[Summary: Education for sanctioned athletes](#)

Practical Development in Anti-Doping

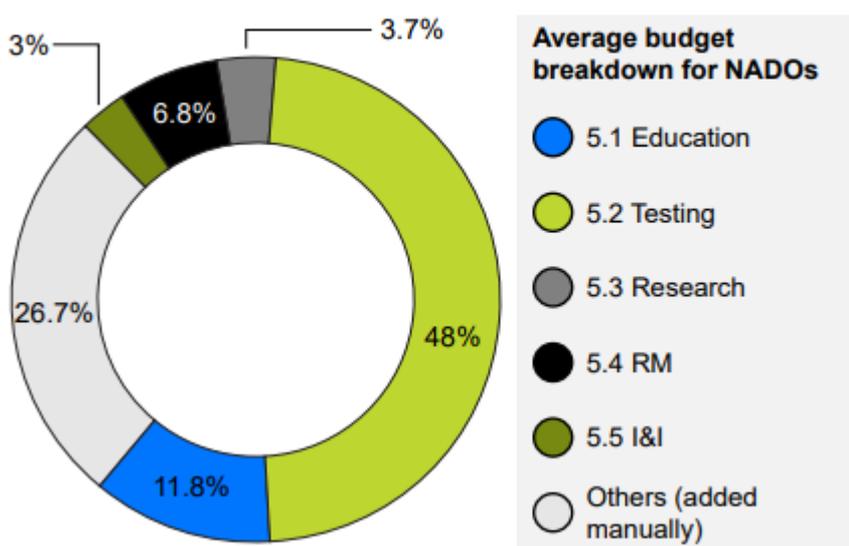


FAQ: How do N/RADOs in average allocce their budget?

In order to understand the strategic priorities and direction of anti-doping organizations budget allocation is an important indicator. We have used the data presented in the 2021 [Capability Register](#) to explore how Members' anti-doping budget is divided between different areas, for example testing vs. education.

Results and analysis

Budget distribution among members⁷



⁷ Question 5 of survey (composed of 6 sub questions). Between 47 and 50 answers received.

The chart above shows the average budget allocation of NADOs between the different areas. The document provides a more detailed explanation. Find our summary on the ADO Budget allocation [here](#).

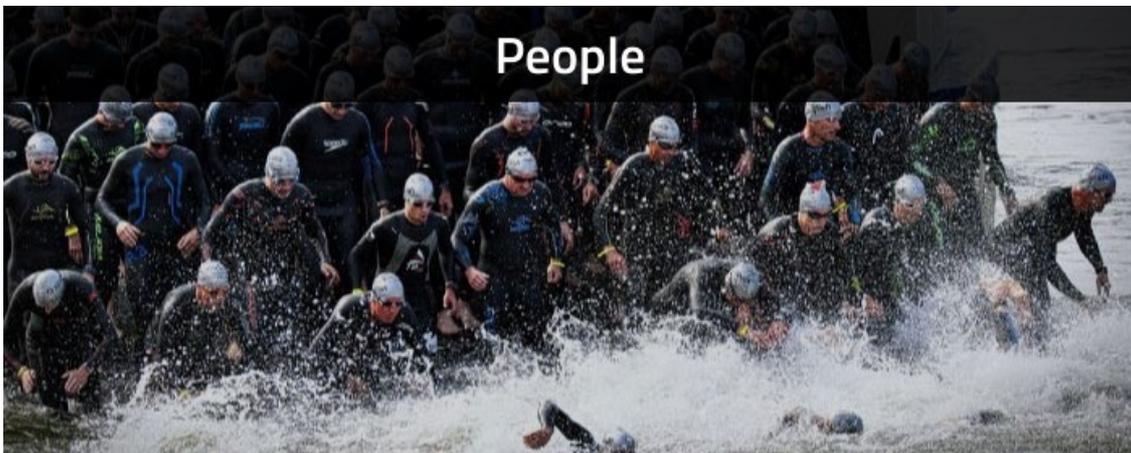
FAQ:

How many iNADO Member Organizations are ISO 9001:2015 certified?

The document below has summarized the information available in the iNADO Capability Register about Member organizations that follow the ISO 9001:2015 standard and the scope of activities which are included.

An ISO 9001:2015 certification can be a measurement of the quality of an anti-doping program and therefore an indicator the 5th Guiding Principle of Anti-Doping is being followed. As noted in Member responses, it is acknowledged that there is a cost to the certification which can be a barrier or lead to organizations following the standard but not gaining an official certification.

ISO Certification



Sarah Shibutse - Appointed CEO of ADAK

Sarah Shibutse, iNADO Board Member, has been officially appointed as Chief Executive Officer of the [Anti-Doping Agency of Kenya](#) (ADAK).



Prior to this role, she was the Director of Standards and Compliance at ADAK and served also as acting CEO. Sarah has a Masters' Degree in International Studies and was seconded to ADAK in 2015. Since then, she has collaborated with various anti-doping partners to promote clean sport, including serving as joint secretary to the Anti-Doping Taskforce that was set up by the Kenyan Ministry of Sports to investigate the extent of doping in Kenya, and was appointed as a member of the Independent Monitoring Group for the International Weightlifting Federation by the

Congratulations Sarah on your official new role!

Ritu Sain - CEO of National Anti-Doping Agency India



Ritu Sain is an Indian Administrative Services Officer, with more than 19 years of experience in public service involving public administration, program implementation and policy making. She is currently serving as the Director General and CEO of National Anti-Doping Agency, Ministry of Youth Affairs and Sports, Government of India (GoI).

Prior to this, she led inclusive education policy landscape in Ministry of Education and was instrumental in ensuring equitable access for children with disabilities. She catalyzed positive change in lives of vulnerable populations, accelerated development and contributed towards women empowerment, livelihoods and skilling, literacy, sanitation and waste management. She is a Chevening Gurukul Fellow from Oxford University, Draper Hills Summer Fellow from Stanford University and holds a Masters' degrees in Politics with specialization in International Relations. She is the recipient of President's Medal for Outstanding Zeal and High-Quality Service and Prime Minister's Award for Excellence in Public Administration in India.

“Collective action and collaboration are the key to fighting the global menace of doping in sports. I believe sharing of knowledge and replication of best practices across anti-doping organizations will augment clean sport practices.”



New Anti-Doping Videos on Youtube

A compilation of YouTube videos have been added to our Channel from our Members' YouTube playlist.

#DidYouCheckTho

The video series #DidYouCheckTho by USADA informs and reminds athletes, coaches, and medical professionals of their responsibilities ahead of competition. Find the videos [here](#).

#AskUSADA

This [category](#) includes a series of videos explaining different terms and technicalities related to anti-doping. Additionally, frequently asked questions are answered by athletes.

The Commonwealth Games Anti-Doping Legacy

The [video](#) was filmed at the launch event of the Commonwealth Games Anti-Doping Legacy program, where NADOs across the Commonwealth have agreed to raise the standard of anti-doping practices ahead of the 2026 Games in Victoria. Tony Josiah, Sarah Shibutse (Committee Members of iNADO) and Daniel Makdwallo, chair of AKAD gave their opinion and perspective on Anti-Doping matters and encouraged other NADOs to improve education.

Birmingham 2022 Commonwealth Games: Jude Hamer

A number of videos have been uploaded to UKAD's YouTube channel concerning integrity and fair play during the Birmingham 2022 Commonwealth Games. In one of the [clips](#), Athlete Commissioner Jude Hamer introduced a testing kit that would be used during the Commonwealth Games with the aim of preparing athletes for complication-free testing.

Why Do Clean Sport and Education Matter?

In another [video](#) by UKAD, the agency's education team ask athletes about clean sport and education. The interviewed athletes agree that education is essential to have a fair and level playing field and that one must be cautious about what substances to take.

iNADO Partners & Sponsors



New at the Anti-Doping Knowledge Center

The ADKC is continuously collecting useful information and documented experiences in the field of anti-doping that can be found with the following links:

- [Decisions International Federations](#)
- [Decisions IOC](#)
- [Decisions NADOs](#)
- [All Case Law](#)
- [Scientific Literature](#)
- [CAS awards](#)



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THE ANTI-DOPING KNOWLEDGE CENTER





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