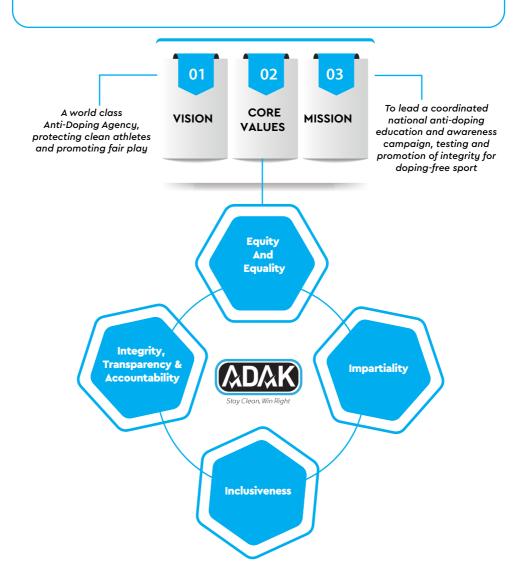


#### WHO WE ARE

The Anti-Doping Agency of Kenya (ADAK) is a body corporate established under the Anti-Doping Act, 2016. The Agency is the only organization permitted to carry out Anti-Doping activities in Kenya and its authority shall be recognized by all national federations





### **ADAK BACKGROUND**

Kenya is a signatory to the 2005 UNESCO Convention against Doping in Sports. Article 5 of the Convention states that. "In abidina by the obligations contained in this convention, each State Party undertakes to adopt appropriate measures. Such measures may include legislation, regulation, policies or administrative practices".

In addition to the above, Article 22 of the World Anti-Doping Code 2015 further specifies that each Government will put in place measures to enhance cooperation and sharing of information and data with Anti-Doping Organizations as provided in the Code. It is against this background that the Government of Kenya established the Anti-Doping Agency of Kenya (ADAK) vide Anti-Doping Act No. 5 Of 2016 as a State Corporation.

In 2011, the Ministry of Sports together with the National Olympic Committee of Kenva (NOCK) formed what was called the Kenya Anti-Doping Agency (KADA). The establishment of KADA enabled Team Kenya to participate in the 2012 London Olympics. However. KADA lacked legal backing hence it was not sustainable. As a short-term measure. Excellency His the President established the Anti-Doping Agency of Kenya (ADAK) through an Executive

Order of November 2015.

The Executive Order was followed by a Legal Notice No.256 of 24th December 2015. Even then all those measures did not meet World Anti- Doping Agency (WADA) requirement of establishing a National Anti-Doping Organization (NADO). Thus the Anti- Doping Agency of Kenya (ADAK) was legally established through an Act of Parliament after the enactment of the Anti-Doping Bill to an Anti- Doping Act, No.5 on 22nd April 2016.

Since its establishment ADAK reached out to over 80,851 Kenyans through sensitization and awareness campaigns that were conducted during various activities. In addition, over 4,200 doping tests have been carried out among athletes from various sports disciplines and levels. The Agency has also trained adequate numbers of -----Anti-Dopina Educators. ----Control Officers and---- Chaperones and Phlebotomists who work on volunteer basis.



- Amb. Daniel Makdwallo
- Mr. Japhter K. Rugut, EBS
- Prof. Dr. Dr. Moni Wekesa
- Kenneth Thimba
  Board Member
- Kathryne Maundu
  Board Member
- Dr. Angela Koech
- Douglas Wakiihuri
  Board Member
- Esther Waweru
  Representative PS National Treasury
- Issac Odek
  Representative Inspectorate of State Corporations
- Fred Mwachi
  Representative Attorney General's Office
- Rose Wachuka
  Representative PS State Department of Sports





# MANAGEMENT TEAM

#### JAPHTER RUGUT, EBS

CHIEF EXECUTIVE OFFICER

#### **AGNES MANDU**

DIRECTOR, ANTI-DOPING
EDUCATION AND RESEARCH

#### SARAH SHIBUTSE

DIRECTOR, STANDARDS &
COMPLIANCE

#### PENINAH WAHOME

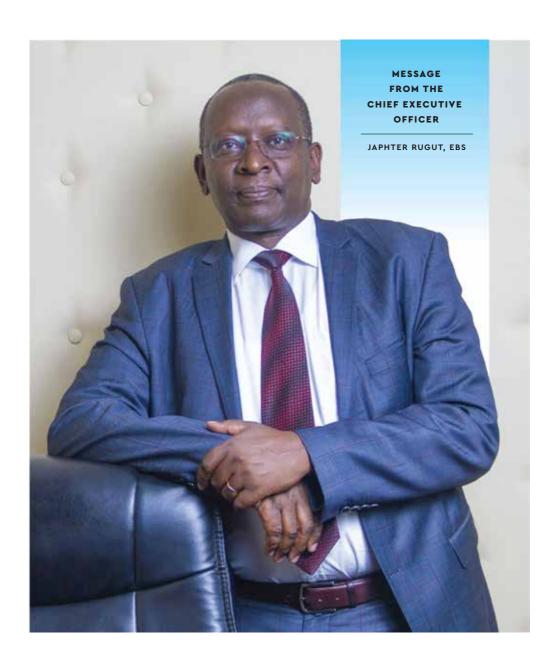
MANAGER, COMPLIANCE & TESTING

#### **EDNAH KOITIE**

ASSISTANT MANAGER
HUMAN CAPITAL &
ADMINISTRATION











### MESSAGE FROM THE CHIEF EXECUTIVE OFFICER

ADAK is now marking close to five years since establishment in the year 2016 through the Anti-Doping Act of 2016. Our resolve is and will always be and remain that we seek to stay competitive and innovative in a fast-changing world of sport and to prepare our champions by investing in their skills, in their ability to adapt to change, and in their ability to innovate without having to resort to cheating and dishonesty.

The Agency continues to benefit a lot from goodwill from Kenya's political leadership, the Kenyan public at large, as well as, guidance and support from international partnerships. The World Anti-Doping Agency (WADA), Anti-Doping Norway (ADNO), United Kingdom Anti-Doping (UKAD), South African Institute for Drug- free Sports (SAIDS) and the Regional Anti-Doping Organization (RADO, Africa Zone V) have been on hand all along the way with support on best practices, capacity building and other related backing.

Internally, we continue to work with other government agencies and bodies whose processes impact directly and indirectly on the operational mandate of ADAK. These include, but are not limited to, the Directorate of Criminal Investigations (DCI) of the Kenya Police Service; particularly the Anti-Narcotics section. The Department Immigration, The Medical Kenya Practitioners and Board Dentists (KMPDB), Kenya Pharmacy and Poisons Board (KPPB) and the National Registration Bureau among others. Operational documents and protocol have been, and continue to developed to protect information and materials shared with these bodies.

A busy year it has been whose highlights include the Athlete Annual Conference that was organized by the Athletics Integrity Unit (AIU) together with Athletics Kenya (AK) in December last year and the progressive partnership meeting between the World Anti-Doping Agency (WADA), Anti-Doping Norway (ADNO) Anti-Doping Agency of Kenya (ADAK) seeks to enhance ADAK's competencies in doping control. In all these, ADAK gave a good account of itself, even as it continues to enhance its capacity through competitive recruitment of Staff and training of the personnel to achieve the required level of competence.

AAA





Amb.(Dr). Amina C. Mohamed EGH, CAV Cabinet Secretary Sports Cultur. & Heritage (right), ADAK Board Chairman, Amb. Daniel Makdwallo (centre) and ADAK C.E.O, Mr. Japhter K. Rugut, EBS pose for a photo during a courtesy visit by the Cabinet Secretary to the Anti-Doping Agency of Kenya offices on Tuesday, 09 June 2020.



ADAK CEO, Mr. Japhter K. Rugut EBS (center) leading the ADAK management & members from the Kenya Law Reform Commission during a workshop to consolidate memoranda & comments on the Drai Anti-Doping Act Amendment Bill 2020, 2021 ADAK Anti-Doping Rules and ADAK Amended Policy 2020 on 12 August, 2020.







Athletes from the rugby fraternity in Kenya pose for a group photo after participating in an Anti-Doping Administration & Management System (ADAMS) training at the ADAK offices. The training was conducted by members from the Standards and Compliance Department

ADAK Board Chairman AMB. Daniel Makdwallo and ADAK CEO, Mr. Japhter K. Rugut EBS leading the ADAK management during a virtual meeting with WADA President Mr. Witold Banka









Members of the Parliamentary Departmental Committee for Sports, Culture and Tourism pose for a group photo after the Anti-Doping Amendment Bill Retreat on October 2020. ADAK took this opportunity to inform the Parliamentary Committee of the amendment process, reasons and objectives.



President Uhuru Kenyatta signing the Anti-Doping (Amendment) Bill, 2020 into law. The new law amends the Anti-Doping Act of 2016 to align Kenya's legislative framework with the 2021 World Anti-Doping code and regulations.







A particiapnt reads through the WADA At-A-Glance Series booklet during an Anti-Doping Workshop in Mombasa County where ADAK Anti-Doping Educators engaged Athletes and Athlete Support Personnel (ASP) drawn from the various beach games in the county.



Participants listen keenly to ADAK's Anti-Doping Educator Mr. Kemboi during a Values Based Education session on the sidelines of the Eldoret City Marathon in Uasing Gishu County.







Highlights of the courtesy visit by the Moi University Vice Chancellor Prof. Kosgey(right). Together with him was the CEO of the Intergovernmental Relations Technical Committee Mr. Peter Leley (left). The guests were welcomed by the ADAK CEO Japhter K. Rugut, EBS (center).







ADAK BOARD CHAIRHAM (CENTRE) AHB. DANIEL MANDWALLO FLANKED BY THE DIRECTOR OF EDUCATION AND RESEARCH "AGHES W, MANDU (LEFT) AND THE DIRECTOR OF STANDARDS AND CONFILANCE" - SARAM I. SHRUTES (RIGHT) DURING THE ANTI-DOWNE EDUCATION OUTSEACH PROGRAM HILD DURING THE KIP KEINO WORLD ATHLETICS CONTINENTAL TOUR 2029 AT THE NAYON DAITORAL STADUM ON 3 OCTOSER, 2020.







ADAK DCOs take an oath conducted by the ADAK Legal Services Team during a training session for ADAK Sample Collection Personnel



Members of the Education and Research Department particiapte in the annual first aid refresher course and re-accreditation training for all Anti-Doping Educators conducted in collaboration with the Kenya Red







Highlights of the ADAK Blood Control Officers (BCOs) Training. The training is part of enhancing the knowledge and expertise of the BCOs every year to keep up with the current trends.



ADAK's Human Capital and Administration Manager, Ms. Edna J. Koitie sensitising stakeholders on National Values and Principles of Governance during the various anti-doping workshops held in Nairobi and Kakamega Counties







## FIRST QUARTER

1.	OOC URINE TDP	26
2.	IC URINE TDP	-
3.	OOC PROBABLES	4
4.	IC PROBABLES	-
5.	ABP TDP	-
6.	BLOOD (GH)	-
5.	ABP PROBABLES	-
тот	ALS	30

## **SECOND QUARTER**

1.	OOC URINE TDP	100
2.	IC URINE TDP	15
3.	OOC PROBABLES	4
4.	IC PROBABLES	-
5.	ABP TDP	51
6.	BLOOD (GH)	-
5.	ABP PROBABLES	51
TO.	<b>TALS</b>	166

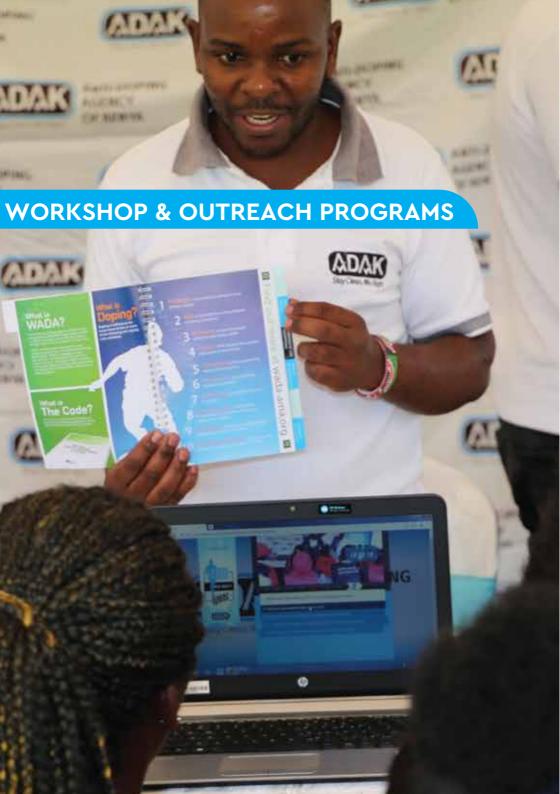
## THIRD QUARTER

No.	Activity/ Description	Figure
1.	OOC URINE TDP	145
2.	IC URINE TDP	41
3.	OOC PROBABLES	101
4.	IC PROBABLES	-
5.	ABP TDP	-
6.	BLOOD (GH)	46
5.	ABP PROBABLES	-
тот	ALS	333

## FOURTH QUARTER

No.	Activity/ Description	Figure
1.	OOC URINE TDP	296
2.	IC URINE TDP	76
3.	OOC PROBABLES	302
4.	IC PROBABLES	84
5.	ABP TDP	55
6.	BLOOD (GH)	54
5.	ABP PROBABLES	25
TO	<b>TALS</b>	892







# List of workshop and outreach programs conducted within 2020/2021 Financial year

### FIRST QUARTER

No.	Activity/ Description	Dates and Venue		Method of Presentation	No. Reached	C.F
1.	Kenya Rugby Union Affiliates	14/8/2020	Online	Virtual Workshop	640	640
2.	Kenya Rugby Union Affiliates	21/8/2020	Online	Virtual Workshop	735	1375
3.	NOC-Kenya Women Sports Administrators	24/9/2020	Online	Virtual Workshop	57	1432

### **SECOND QUARTER**

No.	Activity/ Description	Dates and Venue		Method of Presentation	No. Reached	C.F
4.	Athletics Kenya Kip Keino Classic	2/10/2020	Online	Virtual Workshop	20	1453
5.	Athletics Kenya Kip Keino Classic	3/10/2020	Nyayo Stadium	Outreach	70	1523
6.	Vihiga Football Coaches Workshop	24/10/2020	Vihiga	In-Person Workshop	38	1561
7.	Training of RTP athletes	2/11/2020	Online	Virtual Workshop	47	1608
8.	Training for Kenya Hockey Union	4/11/2020	Online	Virtual Workshop	312	1920
9.	Federation Officials NOC-K	5/11/2020	Pride Inn Westlands	In-Person Workshop	72	1992
10.	Athlete Transition Workshop-NOCK	17/11/2020	Pride Inn Westlands	In-Person Workshop	48	2040
11.	KYISA WORKSHOP	3-4/12/2020	KWALE	In-Person Workshop	64	2140

### THIRD QUARTER

12	Beach Games Workshop	22-23/01/2021	Mombasa	In-Person Workshop	80	2184
13.	Handball Athletes	27/01/2021	Nairobi	In-Person Workshop	206	2390



## Annual Report 2019/2020



14.	Games Teachers Workshop	29/01/2021	Kakamega	In-Person Workshop	100	2490
15.	KDF Cross Country	29/01/2021	Moi Air Base Nairobi	Outreach	93	2583
16.	Discovery Cross Country	31/01/2021	Eldoret	Outreach	213	2796
17.	National Paralympic Team	04/02/2021	MISC-Kasarani	In-Person Workshop	46	2842
18.	Pre-AK National Cross- Country Workshop	12/02/2021	Milele Hotel	In-Person Workshop	200	3042
19.	Games Teachers	12/02/2021	Kitale	Workshop	100	3142
20.	National AK Cross Country Championship	13/02/2021	Ngong Racecourse	Outreach	174	3316
21.	National Basketball Team	14/02/2021	Nyayo Stadium	Workshop	18	3334
22.	National Sports Federations Officials	17/02/2021	Nairobi-KICD	Workshop	55	3388
23	Beach Games	20/02/2021	Kwale	Workshop	96	3484
24.	National Cycling Team	25/02/2021	Murang'a	Workshop	13	3497
25.	KUSA Womens National Championship	5-6/03/2021	Mombasa	Outreach	226	3,723
26.	Harambee Stars	11/03/2021	UTALII	Workshop	24	3,723
27.	Volleyball Teams Nairobi	13/03/2021	KICD	Workshop	100	3,823
28	Deaf Coaches	18/03/2021	Sports view Hotel	Workshop	16	3,839

## **FOURTH QUARTER**

29.	NOCK	Tokyo	Virtual	Workshop	76	3,915
30.	Athletes in RTP		Virtual	Workshop	60	3975
31.	AK National Testing Pool	12/5/2021	Virtual	Workshop	50	4025
32.	KDF track and field	17-18 May	Nairobi	Outreach	152	6,963



## Annual Report 2019/2020



33.	Weightlifting	26/05/2021	Nairobi	Workshop	70	4195
34.	Athlete Support Personel	26/05/2021	Embu College	Workshop	110	4305
35.	-Handball National Team	31/05/2021	KICD	Workshop	35	4340
35	Athletes in Training Camps -Lemottit	2/06/2021	KERICHO	Workshop	60	4400
36.	Games Teacher Workshop	4/06/2021	Vihiga	Workshop	110	4510
37.	South Rift U20 Trials	5/06/2021	Kericho	Outreach	272	4,782
38	Eldoret City Marathon	6/06/2021	Eldoret	Outreach	265	8,401
39.	Kenya Netball Federation	6/06/2021	Nairobi KICD	Workshop	50	5097
40.	Kenya Rugby Union Under 20 National Team	9/06/2021	Nairobi KICD	Workshop	20	5117
41.	Athletics Kenya Seminar for Olympics Probables	10/06/2021	Weston Hotel Nairobi	Workshop	105	5222
42	Athletics Kenya Seminar for Olympics Probables	11/06/2021	Sirikwa Hotel Eldoret	Workshop	210	5,327
43	Athletics Kenya Seminar for Olympics Probables	12/06/2021	Sahara Hotel -Kericho	Workshop	30	5,357
44	Universities and Colleges Student Athletes	14/06/2021	Masinde Muliro University	Workshop	107	5,464
45.	AK National Trials for 2020 Olympic Games	18-19/06/2021	Kasarani Stadium	Outreach	69	5,543
46.	Nandi County Games Teachers Workshop	19/06/2021	Kapsabet	Workshop	110	5,653
47.	Athletics Kenya Seminar for Olympics Probables	10/06/2021	Weston Hotel Nairobi	Workshop	105	5222
48	Deaf Athletics Trials	22/06/2021	Nyayo Stadium	Outreach	172	5,825
49	Deaf Basketball Trials	28/06/2021	Nyayo Stadium	Outreach	175	6,000







#### LEGAL DEPARTMENT CASE STATISTICS FOR THE FINANCIAL YEAR 2019/2020

FY 2020-2021 July 2020 - June 2021

15 cases spilled over from the previous FY.

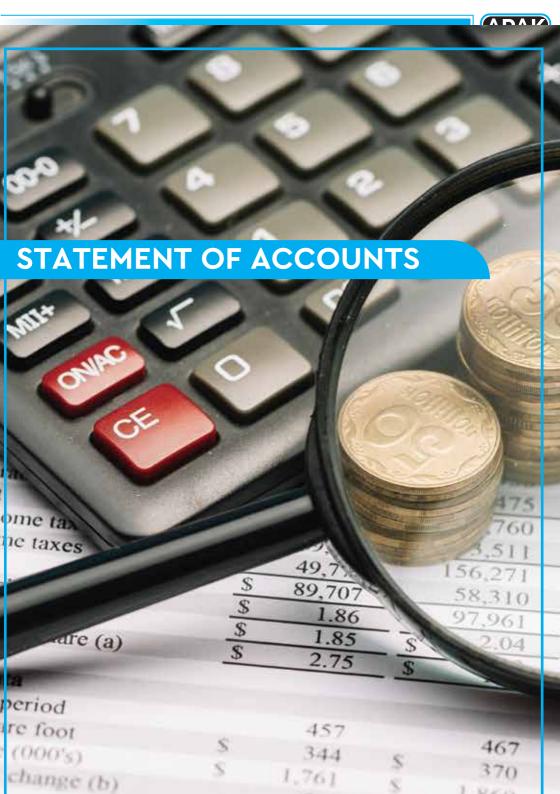
12 new cases were filed during this period

Total number of cases in that period = 27 cases

Total number of concluded cases during that period = 19 cases

Total number of Active cases during the period = 8 cases. Including one case in CAS.







### Statement of Accounts for the Financial year 2020/2021

# ANNUAL REPORTS AND FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2021

STATEMENT OF FINANCIAL PERFORMANCE

FOR THE YEAR ENDED 30 JUNE 2021



Incomes	NOTES	2020 - 2021 Kshs	2019 - 2020 Kshs
Revenues from Non-exchange		22020	22020
Transaction			
Grant Income	1	242,470,000	257,470,000
Other Grants	2	22,060,339	69,015,550
Sub-Total	_	264,530,339	326,485,550
Revenues from exchange Transactions			020,000,000
Rendering of services	3	6,243,640	7,038,310
Sub-Total		6,243,640	7,038,310
Total Revenues		270,773,979	333,523,860
Expenses			
Employees Costs	4	82,796,127	79,414,343
Remuneration of Directors	5	4,357,506	6,615,582
Repairs and Maintenance	6	10,986,911	13,980,436
General & Programme Expenses	7	166,946,390	230,936,034
Depreciation expense	13	9,619,706	11,660,264
Total Expenses		274,706,639	342,606,659

(3,932,660)



Deficit for the Year

(9,082,799)

Kenya is a signatory to the 2005 UNESCO Convention against Doping in Sports. Article 5 of the Convention states that, "In abiding by the obligations contained in this convention, each State Party undertakes to adopt appropriate measures. Such measures may include legislation, regulation, policies or administrative practices



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